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## Department of Labor Publishes Yup'ik, Tagalog, Korean, Spanish Language Employee FAQs

Commissioner works to raise awareness of minimum wage and other labor rights

ANCHORAGE: The Department of Labor and Workforce Development (DOLWD) has published an employee FAQ in Yup'ik, Tagalog, Korean, and Spanish. The department already has the document available in English and Samoan. Publication of "Know Your Rights" materials in multiple languages is part of the department's effort to crack down on wage theft and human trafficking by raising awareness of Alaskans' labor rights.

"These documents are intended to help hard-working Alaskans understand and stand up for their rights on the job," said Commissioner Heidi Drygas.

The department is expanding multilingual outreach in response to Alaska's increasingly diverse population. Alaska has the <u>most diverse</u> communities in the United States, and more than 100 languages are spoken in local school districts. Alaska's Pacific Islander population more than doubled over the last decade, according to data from the U.S. Census. The Department of Labor has met with or given presentations to multiple community groups about labor rights, including the NAACP, Polynesian Association of Alaska, and the N.K.O.H. Hawaiian Civic Club.

The Wage and Hour Administration enforces labor laws related to minimum wage and overtime, and works with other law enforcement agencies to address human trafficking. Multilingual labor rights materials are available at Wage and Hour offices in Anchorage, Juneau, and Fairbanks. Wage and Hour staff can provide those materials or meet with interested community groups about labor rights upon request.

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