

NEGOTIATED INDIRECT COST RATE AGREEMENT

NON-FEDERAL ENTITY

Alaska Department of Labor
and Workforce Development
P.O. Box 111149
Juneau, AK 99811

UEI: MTBJSJRGJTA8

EIN: 92-6001185

DATE: 9/2/2025

FILE REF.: This
replaces the agreement
dated 3/20/2025

The indirect cost rate(s) contained in this Agreement are for use on grants, contracts, and other agreements with the Federal Government. This Agreement was negotiated by **Alaska Department of Labor and Workforce Development** (non-Federal entity) and the **U.S. Department of Labor** in accordance with the authority contained in the Federal Acquisition Regulation (FAR) for commercial entities, or Title 2 of the Code of Federal Regulations, Part 200 for nonprofit and state/local entities. This Agreement is subject to the limitations in Section II, A, below.

When applicable, the rates presented in this Agreement may only be applied to: (1) cost-reimbursement contracts and (2) actual costs for materials in time-and-materials (T&M) contracts. Any indirect rates for labor costs in T&M, labor-hour and fixed-price contracts must be negotiated with the Contracting Officer during pre-award in accordance with FAR Part 15.404-1(c).

SECTION I: RATES

<u>TYPE</u>	<u>APPROVAL</u>	<u>FROM</u>	<u>TO</u>	<u>RATE</u>	<u>BASE</u>	<u>LOCATION</u>	<u>APPLY TO</u>
Indirect	Fixed	07/01/2025	06/30/2026	10.07%	Other-1	Loc-1	AP-2
Indirect	Fixed	07/01/2025	06/30/2026	18.33%	Other-2	Loc-1	AP-3
Indirect	Fixed	07/01/2025	06/30/2026	17.98%	Other-3	Loc-1	AP-4

(SEE SPECIAL REMARKS)

BASE

Other-1: Direct salaries and wages, including fringe benefits, of all Department of Labor and Workforce Development.

Other-2: Direct salaries and wages, including fringe benefits, of all Vocational Rehabilitation Division (VRD).

Other-3: Direct salaries and wages, including fringe benefits, of all Employment and Training Services Division (ETSD).

LOCATION

Loc-1: All Locations

APPLY TO

AP-2: All Other Programs

AP-3: Vocational Rehabilitation Division (VRD)

AP-4: Employment and Training Services Division (ETSD)

TREATMENT OF FRINGE BENEFITS: Fringe benefits are specifically identified to each employee and/or are charged individually as direct or indirect cost (as applicable). See Special Remarks section of this Agreement for more details.

TREATMENT OF PAID ABSENCES: Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

SECTION II: GENERAL

A. LIMITATIONS

Use of the rate(s) contained in the Agreement is subject to all statutory or administrative limitations and is applicable to a given Federal award or contract only to the extent that funds are available. Acceptance of the rate(s) agreed to herein is predicated upon the following conditions:

1. No costs other than those incurred by the non-Federal entity or contractor were included in its indirect cost pool as finally accepted and that such incurred costs are legal obligations of the non-Federal entity and allowable under the governing cost principles.
2. The same costs that have been treated as indirect costs have not been claimed as direct costs.
3. Similar types of costs have been accorded consistent treatment.
4. The information provided by the non-Federal entity or contractor which was used as a basis for acceptance of the rate(s) agreed to herein is not subsequently found to be materially inaccurate by the Federal government. In such situations, the rate(s) may be subject to renegotiation at the discretion of the Federal government.
5. The rates cited in this Agreement are subject to audit.
6. Indirect costs charged to Federal grants/contracts by means other than the rate(s) cited in this Agreement should be adjusted to the applicable rate(s) cited herein and be applied to the appropriate base to identify the proper amount of indirect costs allocable to the program.
7. Contracts/grants providing for ceilings as to the indirect cost rate(s) or amount(s) which are indicated in Section I above, will be subject to the ceilings stipulated in the contract or grant

agreements. The ceiling rate or the rate(s) cited in this Agreement, whichever is lower, will be used to determine the maximum allowable indirect cost on the contract or grant agreement.

8. Administrative costs consist of all Direct and Indirect costs associated with the management of a non-Federal entity's programs. Non-Federal entities should refer to their contracts/grants terms and specific program legislation for the applicable definition of Administrative Costs and any related limitations.

B. ACCOUNTING CHANGES

This agreement is based on the accounting system purported by the non-Federal entity or contractor to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval from the Cost & Price Determination Division (CPDD). Such changes include, but are not limited to changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. NOTIFICATION TO FEDERAL AGENCIES

A copy of this document (original, and revised (if applicable)) is to be provided by the non-Federal entity or contractor to other Federal funding sources as a means of notifying them of the Agreement contained herein.

D. DEFINITION OF RATES

1. Final rate means an indirect cost rate applicable to a specified past period which is based on the actual costs of the period. A final rate is not subject to adjustment.
2. Provisional rate or billing rate means a temporary indirect cost rate applicable to a specified period which is used for funding, interim reimbursement, and reporting indirect costs on Federal awards pending the establishment of a final rate for the period.
3. Predetermined rate means an indirect cost rate, applicable to a specified current or future period, usually the organization's fiscal year. The rate is based on an estimate of the costs to be incurred during the period. A predetermined rate is not subject to adjustment.
4. Fixed rate means an indirect cost rate which has the same characteristics as a predetermined rate, except that the difference between the estimated costs and the actual costs of the period covered by the rate is carried forward as an adjustment to the rate computation of a subsequent period.

The Special Remarks section in this agreement may include the carry-forward amount of the applicable fiscal years.

Central service costs (commonly known as State-Wide Cost Allocation Plan costs, or SWCAP costs), when applicable and allowed, may be included in the fixed rate. If the approved SWCAP costs are not available, then those proposed costs can be used to calculate the carry-forward amount. Appropriate State and Federal agencies responsible for negotiating the SWCAP must be informed if proposed SWCAP costs are used so that adjustments between the proposed and approved SWCAP costs can be made in subsequent period.

E. **SPECIAL REMARKS**

1. Provisional/Final Rate approval and impact to closeout adjustments:

When seeking initial reimbursement of indirect costs using the provisional/final rate methodology, a provisional proposal must be submitted within 90 days of receiving a Federal award (financial assistance, grants, cooperative agreements, and cost reimbursable contracts) that requires accounting for actual costs incurred. The non-Federal entity or contractor must submit an indirect cost rate proposal within six (6) months after the end of their fiscal year to establish a final rate.

Once a final rate is negotiated, billings and charges to Federal awards must be adjusted if the final rate varies from the provisional rate. If the final rate is greater than the provisional rate and there are no funds available to cover the additional indirect costs, the non-Federal entity or contractor may not recover all indirect costs. Conversely, if the final rate is less than the provisional rate, the non-Federal entity or contractor will be required to reimburse the funding agency for the excess billings.

Non-Federal entities or contractors receiving a Federal cost reimbursable contract(s) - Must adhere with FAR 52.216-7(d)(2)(v), to settle final indirect cost rates typically on an annual basis:

“The contractor shall update the billings on all contracts to reflect the final settled rates and update the schedule of cumulative direct and indirect costs claimed and billed, as required in paragraph (d)(2)(iii)(I) of this sections, within 60 days after settlement of final indirect cost rates.”

In addition, the contractor shall provide to the Contracting Officer the noted cumulative costs schedule within 60 days of the execution of this agreement.

If the non-Federal entity or contractor has completed performance under any of the contracts covered by this Agreement, a final invoice or voucher must be submitted no later than 120 days from the date on which this Agreement is executed, following guidance from FAR 52.216-7(d)(5) and FAR 52.216-7(h).

Non-Federal entities receiving Federal awards (financial assistance, grants, and cooperative agreements) – Note that even if Federal awards are administratively closed prior to the settlement of final indirect cost rates, non-Federal entities still must comply with the following 2 CFR Part 200 clauses stating, in part:

§200.345 Post-closeout adjustments and continuing responsibilities

(a) The closeout of a Federal award does not affect any of the following:

- (1) The right of the Federal awarding agency or pass-through entity to disallow costs and recover funds on the basis of a later audit or other review. The Federal awarding agency or pass-through entity must make any cost disallowance determination and notify the non-Federal entity within the record retention period.
- (2) The obligation of the non-Federal entity to return any funds due as a result of later refunds, corrections, final indirect cost rate adjustments (unless the Federal award in closed in accordance with § 200.344(h)), or other transactions.

§200.346 Collection of amounts due

Any funds paid to the non-Federal entity in excess of the amount to which the non-Federal entity is finally determined to be entitled under the terms of the Federal award constitute a debt to the Federal Government. The Federal agency must collect all debts arising out of its Federal awards in accordance with the Standards for the Administrative Collection of Claims (31 CFR part 901).

2. By signing this agreement, the organization acknowledges the accuracy of its contents (e.g. fiscal periods, rates, allocation base, enclosed Statement of Allocated Costs by Grant ID for cost allocation plans, etc.).
3. Fringe benefits consist of Alaska Supplemental Benefits (offered in lieu of Social Security), Public Employee Retirement Plan, Federal and State Unemployment Insurance, workers compensation, paid time off (considered part of salaries and wages), legal trust plan, insurance (health, dental and life), and employers share of legal trust benefits.
4. Equipment is defined as tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition. The capitalization threshold for equipment is \$5,000.
5. The indirect salaries approved as part of the Rate/CAP in Section I comply with the applicable ETA TEGL 10-24 and/or Job Corps salary and bonus restrictions.
6. Fixed Rate: The carry-forward amount below is computed for the non-Federal entity's FY 2024. This amount may be included as part of the pool costs to compute the fixed rate shown in Section I.

Department:	\$77,295 under-recovery
Statewide:	\$394,760 under-recovery
All Programs:	\$472,056 under-recovery

VRD: \$94,521 over-recovery

ETSD: \$67,511 under-recovery

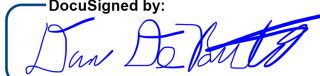
7. The VRD rates shown in Section I include VRD's portion of the Department-wide indirect costs and VRD's portion of the statewide cost allocation.
8. The ETSD rates shown in Section I include ETSD's portion of the Department-wide indirect costs and ETSD's portion of the statewide cost allocation.

ACCEPTANCE

BY THE NON-FEDERAL ENTITY

Alaska Department of Labor and Workforce
Development
P.O. Box 111149
Juneau, AK 99811

(Non-Federal Entity)

DocuSigned by:


(Signature)

Dan DeBartolo

(Name)

Director of Administrative Services Division

(Title)

9/2/2025

(Date)

**BY THE COGNIZANT AGENCY FOR
INDIRECT COSTS, ON BEHALF OF THE
U.S. FEDERAL GOVERNMENT**

U.S. Department of Labor
Cost & Price Determination Division
Office of Strategy and Administration
Office of Senior Procurement Executive
Washington, DC 20210

(U.S. Federal Government Agency)



(Signature)

for

Howard Van

(Name)

Acting Chief, Cost & Price Determination Div.

(Title)

9/2/2025

(Date)

Negotiated By: Phat Châu
Office Phone: (202) 693-4103
Email: chau.phat@dol.gov

(Proposal #: 00002742)