

**ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

**ALASKA WORKERS' COMPENSATION BOARD**

**2008 WEEKLY COMPENSATION RATE TABLES**

**FOR INJURIES THAT OCCURRED DURING THE PERIOD BEGINNING  
JANUARY 1, 2008 THROUGH DECEMBER 31, 2008**

**THE MAXIMUM WEEKLY COMPENSATION RATE IS \$939**

## **Directions For the 01/01/2008 through 12/31/2008 Weekly Compensation Rate Tables**

There are two sections in the rate tables:

1. **WEEKLY COMPENSATION RATE TABLES.**
2. **SUPPLEMENT A – Spendable Weekly Wage Tables**

The **Spendable Weekly Wage Tables** cover only rates set at **exactly \$207** in the **weekly compensation rate tables**, since **rates less than \$207 are Spendable Weekly Wages**. The **Spendable Weekly Wages** for **rates above \$207** can be calculated by dividing **.8** into the rates.

The directions below will tell you which to use.

1. Determine that the injury occurred on or after January 1, 2008.
2. Determine employee's Gross Weekly Earnings under AS 23.30.220(a)(1-10) and round to the nearest dollar. (**Round up** if \$.50 or more; **round down** if \$.49 or less.)
3. Determine the number of dependents employee is **legally entitled** to claim for actual dependence on the date of injury. Employee is always entitled to at least one dependent--themselves.
4. Find employee's Gross Weekly Wage in either the right or left hand column of the following tables.
5. Match the appropriate Gross Weekly Wage with the line containing employee's marital status and the column containing employee's dependency status. If employee has more than 10 actual dependents, contact the Division to determine the weekly compensation rate.
6. To determine the **death benefit** payable under AS 23.30.215(a), follow steps 1-5 above.

Directions for **Temporary Partial Disability** benefits.

1. Follow steps 1-5 on page 2 to determine employees Temporary Total Disability compensation rate at the time of injury.
2. Determine employee's **post**-injury Gross Weekly Wage.
3. Using employee's **post**-injury Gross Weekly Wage, follow steps 2-5 on page 2 to determine **80%** of the **post**-injury Spendable Weekly Wage. Use the same number of dependents and marital status as used in Step 3 of page 2. **When the tables give you \$207 or less** for employee's compensation rate at the time of injury **or** for employee's **post**-injury Spendable Weekly Wage, **then go to number 5 below.**
4. **Subtract** the result in number **3** above from the result of number **1** above. The **difference** is employee's weekly TPD rate (80% of the difference between the **pre**-injury Spendable Weekly Wage and the **post**-injury Spendable Weekly Wage.)

**EXAMPLE**

- Facts:
- 1) Single and one.
  - 2) Pre-injury Gross Weekly Earnings equal \$1,000.
  - 3) Post-injury Gross Weekly Wage equals \$500.

Application:

1) Employee's weekly TTD compensation rate (from the Rate Tables)	\$616.50
2) take the post-injury Gross Weekly Wage to the rate tables and subtract (from the Rate Tables)	<u>-329.48</u>
3) This is the <b>TPD rate</b>	\$287.38

5a. If employee's **TTD compensation rate is less than \$207** and the **post-injury spendable weekly wage is less than \$207**, simply subtract the **post-injury Spendable Weekly Wage** from the **TTD** compensation rate. Multiply the **difference** times 80%. **This is employee's TPD rate.**

**EXAMPLE**

- Facts:
- 1) Single and one.
  - 2) Pre-injury Gross Weekly Earnings equal \$175.
  - 3) Post-injury Gross Weekly Wage equals \$160.

Application:

1) Employee's weekly TTD compensation rate	\$155.94
(from Rate Tables)	
(equals employee pre-injury Spendable Weekly Wage in this case)	
2) Less employee's <b>post-injury Spendable Weekly Wage</b>	<u>-143.59</u>
(from Rate Tables)	
3) Difference	12.35
4) Multiply by 80% for TPD rate	<u>x.80</u>
5) <b>This is the TPD rate</b>	\$ 9.88

5b. If the employees **TTD compensation rate is MORE than \$207**, and his **post-injury spendable weekly wage is LESS than \$207**, do the following:

- 1) Divide the TTD compensation rate by .8. This will give you the pre-injury Spendable Weekly Wage.
- 2) Subtract the post-injury
- 3) Multiply the difference times 80%. This is the **TPD rate**.

**EXAMPLE**

- Facts:
- 1) Single and one.
  - 2) Pre-injury Gross Weekly Earnings equal \$310.
  - 3) Post-injury Gross Weekly Wage equals \$170.

Application:

1) Employee's weekly TTD compensation rate (from Rate Tables)	\$211.91
2) Divide by .8 to get the pre-injury Spendable Weekly Wage	$\div .8$ \$264.89
3) Subtract employee's post-injury Spendable Weekly Wage (from Rate Tables)	<u>- 151.83</u>
4) Difference between pre-injury and post-injury Spendable Weekly Wages	\$ 113.06
5) Multiply the difference by 80%	<u>x .80</u>
6) <b>This is the TPD rate.</b>	\$ 90.45

5c. If employee's TTD compensation rate is **exactly \$207**, and the table rate for his post-injury gross weekly wage is **exactly \$207**, do the following:

- 1) Look up employee's pre-injury spendable weekly wage in the Spendable Weekly Wage Tables (Supplement A).
- 2) Look up employee's post-injury spendable weekly wage in the Spendable Weekly Wage Table (Supplement A).
- 3) Subtract number **2** from number **1** and multiply by 80%. **This is the TPD rate.**

#### **EXAMPLE**

- Facts:
- 1) Single and one.
  - 2) Pre-injury Gross Weekly Earnings equal \$270.
  - 4) Post-injury Gross Weekly Wage equals \$240.

Application:

1) Employee's pre-injury Spendable Weekly Wage (from Spendable Weekly Wage Tables Supplement A)	\$33.94
2) Subtract Employee's post-injury spendable Weekly Wage	<u>- 209.47</u>
3) Difference	\$ 24.47
4) Multiply difference by 80%	<u>x .80</u>
5) <b>This is the TPD rate.</b>	\$ 19.58

5d. If employee's **TTD compensation rate is MORE than \$207**, and the table rate for his **post-injury gross weekly wage is exactly \$207**, do the following:

- 1) Divide the TTD compensation rate by .8. This will give you the **pre-injury Spendable Weekly Wage**.
- 2) Look up employee's **post-injury Spendable Weekly Wage** in the Spendable Weekly Wage Tables (Supplement A).
- 3) Subtract number **2** from number **1** and multiply the difference by 80%. **This is the TPD rate.**

#### **EXAMPLE**

- Facts:
- 1) Single and one.
  - 2) Pre-injury Gross Weekly Earnings equal \$350.
  - 3) Post-injury Gross Weekly Wage equals \$240.

Application:

1) Employee's Weekly TTD compensation rate (from Rate Tables)	\$236.66
2) Divide by .8 to get the pre-injury Spendable Weekly Wage	$\div .8$ \$295.83
3) Subtract employee's post-injury Spendable Weekly Wage	<u>-209.47</u>
4) Difference	\$ 86.35
5) Multiply difference by 80%	$\times .80$
6) <b>This is the TPD rate</b>	<b>\$ 69.08</b>