

ALASKA ECONOMIC

# TRENDS



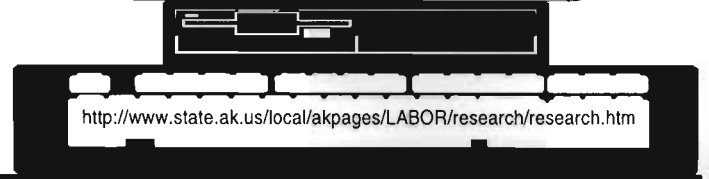
## INCOME AND WAGE GAINS ARE SLOW TO COME

AUGUST JOBLESS RATE DROPS TO 5.5%

November  
1996

ALASKA DEPARTMENT OF LABOR • TONY KNOWLES, GOVERNOR

# ALASKA ECONOMIC TRENDS



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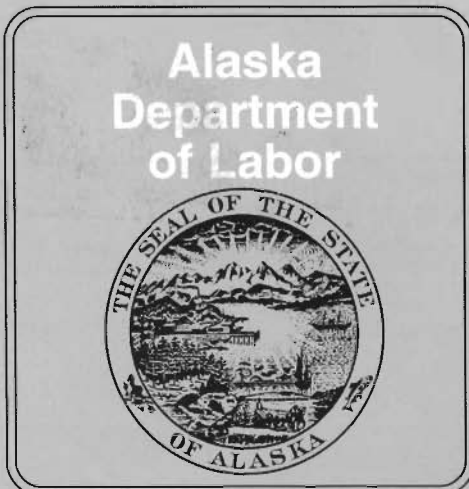
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# Income and Wage Gains are Slow to Come

by Neal Fried

In 1995, all Alaskan residents—that is, its men, women and children—earned \$14.5 billion. (See Table 1.) During the same year, they also became \$357 million dollars richer. These appear to be impressive earnings, and by some measures they are. For example, dividing total state income by the state's entire population, each man, woman and child earned on average \$24,002 in 1995. However, looking over the past two decades, this represents considerable slowdown in the rate of growth for income. (See Figure 1.) During most of the nineties, Alaska's gains in personal income have lagged behind those of the rest of the nation.

## A few cautions

Treating year-to-year income changes carefully is important. Several measures are used to calculate these estimates. They include population, income sources, and residency adjustments. At times, the quirkiness of these data sources could be the primary reason for an annual change in the income figures. Therefore, only longer run trends or significant annual swings in a state's total personal income reveal pivotal changes in the state's income position.

The U.S. Department of Commerce's Bureau of Economic Analysis (BEA) prepares all of the personal income figures presented in this article. Personal income data are the most comprehensive measure of Alaska's annual income.

## In 1995 every Alaskan man, woman and child earned \$24,002

One of the most popular uses of personal income data is the per capita income comparisons. Per capita figures are the result of dividing Alaska's total personal income by its entire resident population. This is a good measure of economic well being because of its inclusiveness. Such data exist for every

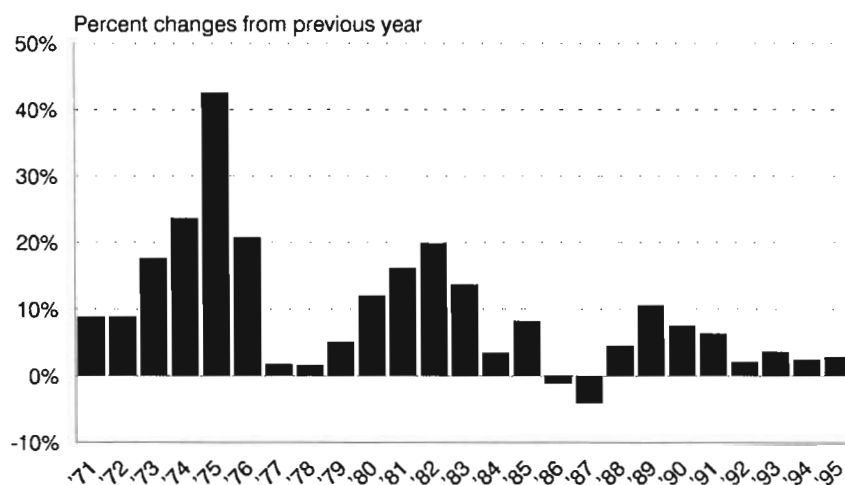
borough, census area, county, and parish in the nation; therefore, national and regional economic performance comparisons can also be made. Because the data represent averages and not medians, however, they do not reveal patterns of income distribution.

Besides economic conditions, demographics can also affect per capita income's performance. Family size, number of dependents, age, participation in the work force and other socio-economic factors influence income levels. For example, during the mid-1970s, when per capita income in Alaska reached its pinnacle, the fat paychecks from construction workers of the oil pipeline were not the only factor that pushed per capita income to new highs. At that time, many of these workers and other wage earners in the state were single, without dependents, which effectively pushed per capita income figures upwards. The increase in the participation of women in the work force during the past

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Figure • 1

## Alaska's Personal Income Growth Meager from Historical Perspective



Source: U.S. Department of Commerce, Bureau of Economic Analysis.

three decades has also meant a bigger segment of the population is actively earning income. Initially, this increased participation helped push income higher, and more recently it helped prevent it from falling dramatically over the past decade.

### Alaska's per capita income slips to 12th place

Alaska's per capita state ranking (excluding District of Columbia) slipped to 12th place in 1995. (See Table 2.) This slide began in 1986 and has not yet stopped. Prior to 1986, Alaska's per capita income ranked number one in the nation. As a result of the state's worst recession, Alaska lost the number one spot.

During the 1970s, per capita income grew at an unprecedented rate of 10.5% per year. This propelled Alaska to the top spot. During the 1980s, the rate of growth slowed to

4.3%, which documents an impressive performance, considering that it included three years of recession from 1986-1988. So far in the 1990s, the average annual rate has decelerated to 2.8%, which lags behind the nation's growth rate of 4.5%. In 1995, Alaska's per capita income growth lagged behind every state but two. This slower rate of growth has allowed several other states to maneuver around Alaska's ranking. The changes are largely a result of a slow down in Alaska's economic growth and an accelerated rate of growth in much of the rest of the nation's economy.

### Alaska's income now only 3% higher

In 1995, Alaska's per capita income advantage had shrunk to 103% of the rest of the nation's. This represents a dramatic narrowing of the income advantage the state enjoyed for many years. (See Figure 2.) If adjustments are made for cost-of-living, Alaska's income advantage disappears.

During this same period, a corresponding narrowing in Alaska's cost of living compared to the rest of the nation's is evident. It has helped cushion some of the loss of the income advantage. The elimination of the state income tax, the lower local tax burdens, the increased business competition, the larger economies of scale and the big correction of Alaska's real estate market between 1986-1989 narrowed the cost-of-living differential that always existed between Alaska and the rest of the nation. (See "Measur-

Table • 1

## Total and Per Capita Personal Income Alaska and U.S. 1980-1995

| Year | Alaska total<br>(in millions of dollars) | U.S. total<br>(in millions of dollars) | Alaska per capita<br>(in dollars) | U.S. per capita<br>(in dollars) | Alaska per capita as % of U.S. Average |
|------|--|--|-----------------------------------|---------------------------------|--|
| 1980 | \$5,541                                  | \$2,259,006                            | \$13,692                          | \$9,940                         | 138                                    |
| 1981 | 6,431                                    | 2,526,009                              | 15,368                            | 11,009                          | 140                                    |
| 1982 | 7,704                                    | 2,683,456                              | 17,134                            | 11,583                          | 148                                    |
| 1983 | 8,750                                    | 2,857,710                              | 17,914                            | 12,223                          | 147                                    |
| 1984 | 9,060                                    | 3,144,363                              | 17,634                            | 13,332                          | 132                                    |
| 1985 | 9,805                                    | 3,368,069                              | 18,411                            | 14,155                          | 130                                    |
| 1986 | 9,695                                    | 3,579,783                              | 17,810                            | 14,906                          | 119                                    |
| 1987 | 9,299                                    | 3,789,297                              | 17,240                            | 15,638                          | 110                                    |
| 1988 | 9,720                                    | 4,061,806                              | 17,931                            | 16,610                          | 108                                    |
| 1989 | 10,741                                   | 4,366,135                              | 19,361                            | 17,690                          | 109                                    |
| 1990 | 11,642                                   | 4,774,005                              | 21,047                            | 19,142                          | 110                                    |
| 1991 | 12,271                                   | 4,950,808                              | 21,552                            | 19,636                          | 110                                    |
| 1992 | 12,925                                   | 5,248,619                              | 22,006                            | 20,581                          | 107                                    |
| 1993 | 13,632                                   | 5,471,129                              | 22,801                            | 21,224                          | 107                                    |
| 1994 | 14,131                                   | 5,739,851                              | 23,344                            | 22,047                          | 106                                    |
| 1995 | 14,488                                   | 6,097,977                              | 24,002                            | 23,208                          | 103                                    |

Source: U.S. Department of Commerce, Bureau of Economic Analysis.

Figure • 2

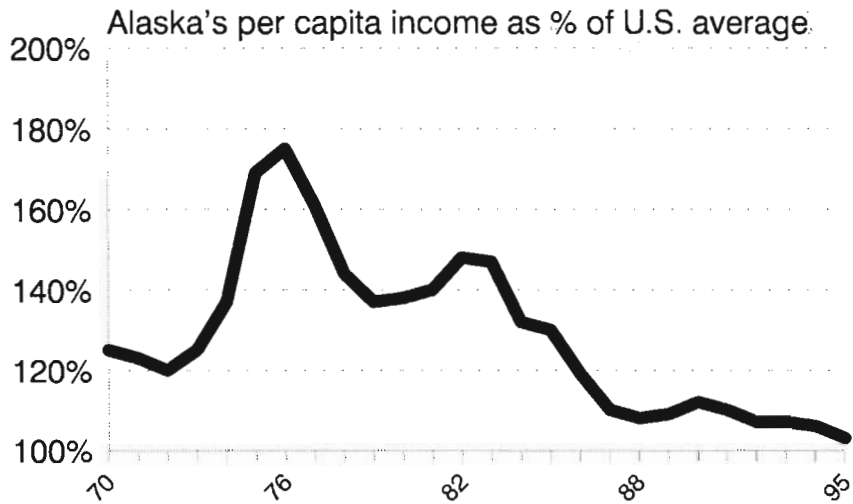
**Alaska's Income Advantage is Disappearing**

ing Alaska's Cost of Living," *Alaska Economic Trends*, June 1996.) Most of these changes are evident in Alaska's urban areas, particularly in those communities connected to the road system and more specifically the railbelt of Alaska. In most of rural Alaska, this offset in the cost-of-living is less noticeable.

**Alaska is tops in household income**

Although Alaska's per capita income position has slipped over the years, household income continues to rank number one in the nation. (See Table 3.) In 1995, the median household income came in at \$47,954. The measure, median, means that half the households earned incomes higher than this figure and half were lower.

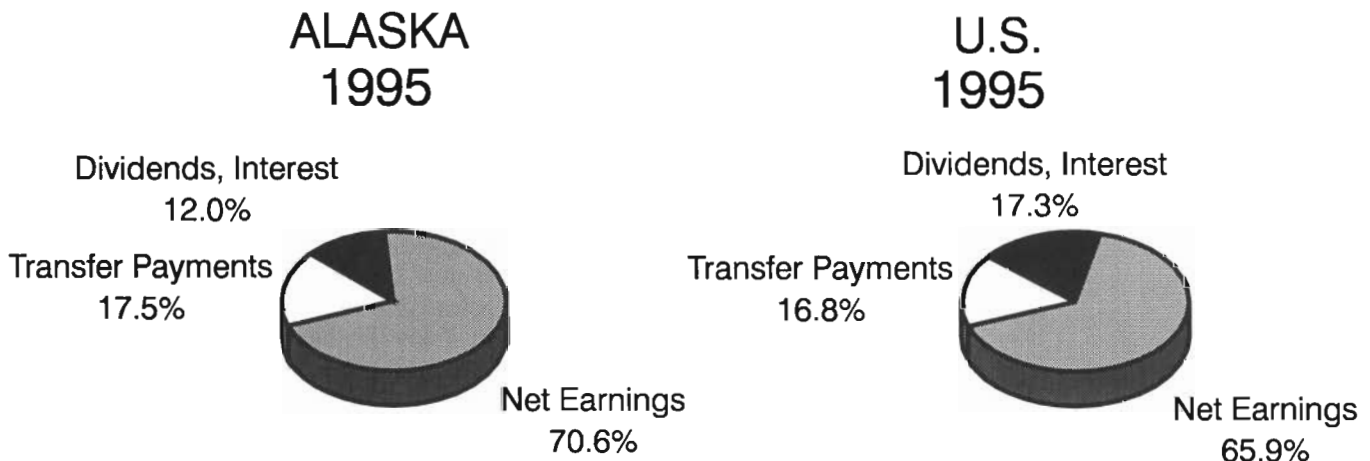
More impressive is the fact that Alaska's household income registered 41% above the national household income, of \$34,076. What helps to explain Alaska's considerably better position in household income is that the average household size is larger in Alaska and a much larger portion of the state's working age population is actively participating in the work force. Or said differently,



Source: U.S. Department of Commerce, Bureau of Economic Analysis.

Figure • 3

**Sources of Personal Income**



Source: U.S. Department of Commerce, Bureau of Economic Analysis.

T a b l e • 2

Per Capita Income by State 1994-1995

| Rank | State                | 1995          | 1994          | 1994-1995<br>Percent<br>Change | 1995<br>percent<br>of U.S. |
|------|----------------------|---------------|---------------|--------------------------------|----------------------------|
| 1    | District of Columbia | \$33,452      | \$31,860      | 5.0                            | 144                        |
| 2    | Connecticut          | 31,776        | 30,054        | 5.7                            | 137                        |
| 3    | New Jersey           | 29,848        | 28,400        | 5.1                            | 129                        |
| 4    | Massachusetts        | 28,021        | 26,343        | 6.4                            | 121                        |
| 5    | New York             | 27,678        | 26,228        | 5.5                            | 119                        |
| 6    | Maryland             | 26,333        | 25,318        | 4.0                            | 113                        |
| 7    | Delaware             | 26,273        | 24,784        | 6.0                            | 113                        |
| 8    | New Hampshire        | 25,587        | 24,093        | 6.2                            | 110                        |
| 9    | Illinois             | 25,225        | 23,974        | 5.2                            | 109                        |
| 10   | Hawaii               | 24,590        | 24,016        | 2.4                            | 106                        |
| 11   | Nevada               | 24,390        | 23,412        | 4.2                            | 105                        |
| 12   | California           | 24,073        | 22,778        | 5.7                            | 104                        |
| 13   | <b>ALASKA</b>        | <b>24,002</b> | <b>23,344</b> | <b>2.8</b>                     | <b>103</b>                 |
| 14   | Virginia             | 23,974        | 22,944        | 4.5                            | 103                        |
| 15   | Minnesota            | 23,971        | 22,942        | 4.5                            | 103                        |
| 16   | Colorado             | 23,961        | 22,707        | 5.5                            | 103                        |
| 17   | Michigan             | 23,915        | 22,584        | 5.9                            | 103                        |
| 18   | Rhode Island         | 23,844        | 22,217        | 7.3                            | 103                        |
| 19   | Washington           | 23,774        | 22,759        | 4.5                            | 102                        |
| 20   | Pennsylvania         | 23,558        | 22,372        | 5.3                            | 102                        |
|      | <b>UNITED STATES</b> | <b>23,208</b> | <b>22,047</b> | <b>5.3</b>                     | <b>100</b>                 |
| 21   | Florida              | 23,061        | 21,799        | 5.8                            | 99                         |
| 22   | Ohio                 | 22,514        | 21,312        | 5.6                            | 97                         |
| 23   | Wisconsin            | 22,261        | 21,148        | 5.3                            | 96                         |
| 24   | Kansas               | 21,841        | 20,851        | 4.7                            | 94                         |
| 25   | Missouri             | 21,819        | 20,644        | 5.7                            | 94                         |
| 26   | Georgia              | 21,741        | 20,612        | 5.5                            | 94                         |
| 27   | Oregon               | 21,611        | 20,393        | 6.0                            | 93                         |
| 28   | Nebraska             | 21,477        | 20,555        | 4.5                            | 93                         |
| 29   | Indiana              | 21,433        | 20,482        | 4.6                            | 92                         |
| 30   | Vermont              | 21,231        | 20,221        | 5.0                            | 91                         |
| 31   | Texas                | 21,206        | 20,163        | 5.2                            | 91                         |
| 32   | North Carolina       | 21,103        | 19,949        | 5.8                            | 91                         |
| 33   | Tennessee            | 21,038        | 19,979        | 5.3                            | 91                         |
| 34   | Iowa                 | 20,921        | 20,172        | 3.7                            | 90                         |
| 35   | Wyoming              | 20,684        | 19,977        | 3.5                            | 89                         |
| 36   | Arizona              | 20,489        | 19,389        | 5.7                            | 88                         |
| 37   | Maine                | 20,105        | 19,111        | 5.2                            | 87                         |
| 38   | South Dakota         | 19,576        | 18,934        | 3.4                            | 84                         |
| 39   | Alabama              | 19,181        | 18,256        | 5.1                            | 83                         |
| 40   | South Carolina       | 18,998        | 17,941        | 5.9                            | 82                         |
| 41   | Louisiana            | 18,981        | 18,088        | 4.9                            | 82                         |
| 42   | Idaho                | 18,906        | 18,145        | 4.2                            | 81                         |
| 43   | Kentucky             | 18,849        | 17,931        | 5.1                            | 81                         |
| 44   | North Dakota         | 18,625        | 18,204        | 2.3                            | 80                         |
| 45   | Oklahoma             | 18,580        | 17,880        | 3.9                            | 80                         |
| 46   | Montana              | 18,445        | 17,707        | 4.2                            | 79                         |
| 47   | Utah                 | 18,232        | 17,264        | 5.6                            | 79                         |
| 48   | New Mexico           | 18,206        | 17,138        | 6.2                            | 78                         |
| 49   | Arkansas             | 18,101        | 17,182        | 5.3                            | 78                         |
| 50   | West Virginia        | 17,687        | 16,902        | 4.6                            | 76                         |
| 51   | Mississippi          | 16,683        | 15,906        | 4.9                            | 72                         |

there are more people in households in Alaska and more of them are actively earning an income.

**Alaska's income sources differ from rest of nation's**

Another strength of the personal income data is the inclusion of all income sources. Figure 3 describes the three major sources of income: net earnings; transfer payments; and dividends, interest and rents. Net earnings, most of it being salaries or wages, is the most prominent source of income—and such income is much more important to Alaskans than it is for most other Americans. Alaskans earn more of their income through wages because a bigger portion of the Alaskan population is active in the labor force. The state as a whole is younger, at its prime working age, and female participation in the work force is considerably higher for Alaska than for the national average.

Transfer payments are another major source of income. They include mostly public disbursements such as unemployment payments, social security, medicare/medicaid, federal retirements, veteran benefits, welfare and other public transfers of income. Nationally, social security is the single biggest slice of transfer payments. However, in Alaska, it is a much smaller player because of the state's demographics. Alaska's over-65 population is only a third as large as the nation's share of the senior population. Nevertheless, Alaska's transfer slice of the personal income pie is nearly identical to that of the rest of the nation because included are the Permanent Fund Dividend and the Longevity Bonus programs, both unique to Alaskans. Without Permanent Fund Dividends, Alaska's small per capita income advantage would disappear.

The dividend, interest and rents source of personal income is considerably smaller in Alaska. The reasons are not completely evident. Part or most of the explanation may be because Alaska's population is younger. This, in turn, means Alaska's population has had less time to accumulate the kind of wealth that pays dividends, interest, or rents. It may also be exacerbated by the fact that

Source: U.S. Department of Commerce, Bureau of Economic Analysis and Bureau of the Census.

many Alaskans, when they reach retirement age, leave the state, sell their properties, or take their assets with them.

### \$757 million flows out of the state

The Bureau of Economic Analysis (BEA) adjusts income for residency. They subtract income earned in the state by nonresidents and add it to states where the income earners live. Not surprisingly, there is a negative income flow out of Alaska. In 1995, the state lost \$757 million to nonresidents.

### Lots of income disparity in the state

Besides statewide personal income data, BEA also produces personal income data for the state's boroughs, municipalities and census areas. (See Table 4 and map on page 11.) These income data are a bit more dated than the statewide information—the most recent data are for 1994.

Not surprisingly, much of the income disparity is split along rural/urban lines. In a majority of the state's rural areas, per capita income comes in below both the statewide average and the national average. If an adjustment for the cost of living is made, the disparity becomes even more dramatic. Lack of employment income and business earnings emphasizes these differences. Rural Alaska's larger families with fewer wage earners, and its younger population, also have the effect of depressing income. Transfer income also plays a bigger role in rural Alaska. For example, in the Bethel census area, where the per capita income ranks next to last in the state, nearly a third of its income comes from transfer payments compared to 17.5% statewide.

There are, however, many exceptions to the rural/urban split. For example, in some of the state's urban areas, such as the Fairbanks North Star Borough and the Matanuska-Susitna Borough, per capita income comes in substantially below both the statewide and the national average. The flip side of this becomes evident in rural boroughs, such as the North Slope and the Bristol Bay Boroughs, that enjoy per capita income substantially above the statewide average.

## Median Household Income—1995

Alaska is Number One

| Rank | State                | Median Household Income 1995 | Household Income as Percent of U.S. Average |
|------|----------------------|------------------------------|---|
| 1    | <b>ALASKA</b>        | \$47,954                     | 141   |
| 2    | New Jersey           | 43,924                       | 129   |
| 3    | Hawaii               | 42,851                       | 126   |
| 4    | Maryland             | 41,041                       | 120   |
| 5    | Wisconsin            | 40,955                       | 120   |
| 6    | Colorado             | 40,706                       | 119   |
| 7    | Connecticut          | 40,243                       | 118   |
| 8    | New Hampshire        | 39,171                       | 115   |
| 9    | Massachusetts        | 38,574                       | 113   |
| 10   | Illinois             | 38,071                       | 112   |
| 11   | Minnesota            | 37,933                       | 111   |
| 12   | California           | 37,009                       | 109   |
| 13   | Utah                 | 36,480                       | 107   |
| 14   | Michigan             | 36,426                       | 107   |
| 15   | Oregon               | 36,374                       | 107   |
| 16   | Virginia             | 36,222                       | 106   |
| 17   | Nevada               | 36,084                       | 106   |
| 18   | Washington           | 35,568                       | 104   |
| 19   | Iowa                 | 35,519                       | 104   |
| 20   | Rhode Island         | 35,359                       | 104   |
| 21   | Ohio                 | 34,941                       | 103   |
| 22   | Delaware             | 34,928                       | 103   |
| 23   | Missouri             | 34,825                       | 102   |
| 24   | Pennsylvania         | 34,524                       | 101   |
| 25   | Georgia              | 34,099                       | 100   |
|      | <b>UNITED STATES</b> | <b>34,076</b>                | <b>100</b>                                  |
| 26   | Maine                | 33,858                       | 99  |
| 27   | Vermont              | 33,824                       | 99  |
| 28   | Indiana              | 33,385                       | 98  |
| 29   | New York             | 33,028                       | 97  |
| 30   | Nebraska             | 32,929                       | 97  |
| 31   | Idaho                | 32,676                       | 96  |
| 32   | Texas                | 32,039                       | 94  |
| 33   | North Carolina       | 31,979                       | 94  |
| 34   | Wyoming              | 31,529                       | 93  |
| 35   | Arizona              | 30,863                       | 91  |
| 36   | District of Columbia | 30,748                       | 90  |
| 37   | Kansas               | 30,341                       | 89  |
| 38   | Kentucky             | 29,810                       | 87  |
| 39   | Florida              | 29,745                       | 87  |
| 40   | South Dakota         | 29,578                       | 87  |
| 41   | North Dakota         | 29,089                       | 85  |
| 42   | South Carolina       | 29,071                       | 85  |
| 43   | Tennessee            | 29,015                       | 85  |
| 44   | Louisiana            | 27,949                       | 82  |
| 45   | Montana              | 27,757                       | 81  |
| 46   | Mississippi          | 26,538                       | 78  |
| 47   | Oklahoma             | 26,311                       | 77  |
| 48   | Alabama              | 25,991                       | 76  |
| 49   | New Mexico           | 25,991                       | 76  |
| 50   | Arkansas             | 25,814                       | 76  |
| 51   | West Virginia        | 24,880                       | 73  |

Source: U. S. Department of Commerce, Bureau of the Census.

## Alaska's Per Capita Income by Borough and Census Area 1990-1994

|                                      | 1990     | 1991     | 1992     | 1993     | 1994     | Percent of U.S. | Rank in State | 1993-94 Percent Change |
|--------------------------------------|----------|----------|----------|----------|----------|-----------------|---------------|------------------------|
| <b>ALASKA</b>                        | \$20,887 | \$21,552 | \$22,006 | \$22,801 | \$23,344 | 106             | --            | 2.4                    |
| <b>UNITED STATES</b>                 | 18,667   | 19,636   | 20,581   | 21,224   | 22,047   | 100             | --            | 3.9                    |
| Area Name:                           |          |          |          |          |          |                 |               |                        |
| Aleutians East Borough               | 17,477   | 19,953   | 23,490   | 20,095   | 21,561   | 98              | 16            | 7.3                    |
| Aleutians West Census Area           | 16,481   | 18,315   | 21,349   | 20,487   | 23,115   | 105             | 11            | 12.8                   |
| Anchorage, Municipality of           | 24,119   | 24,791   | 25,221   | 26,358   | 27,026   | 123             | 4             | 2.5                    |
| Bethel Census Area                   | 12,956   | 13,594   | 14,230   | 15,327   | 15,379   | 70              | 26            | 0.3                    |
| Bristol Bay Borough                  | 28,259   | 30,578   | 29,728   | 28,657   | 31,950   | 145             | 1             | 11.5                   |
| Denali Borough                       | -        | 19,976   | 19,880   | 22,347   | 22,280   | 101             | 15            | -0.3                   |
| Dillingham Census Area               | 17,301   | 20,703   | 21,348   | 21,419   | 22,323   | 101             | 14            | 4.2                    |
| Fairbanks North Star Borough         | 17,195   | 17,706   | 18,631   | 19,115   | 19,318   | 88              | 18            | 1.1                    |
| Haines Borough                       | 24,806   | 24,466   | 24,639   | 26,207   | 26,226   | 119             | 7             | 0.1                    |
| Juneau Borough                       | 23,666   | 24,304   | 25,285   | 25,906   | 27,278   | 124             | 3             | 5.3                    |
| Kenai Peninsula Borough              | 20,803   | 21,271   | 21,579   | 22,771   | 23,081   | 105             | 12            | 1.4                    |
| Ketchikan Gateway Borough            | 26,236   | 26,333   | 26,964   | 28,451   | 29,148   | 132             | 2             | 2.4                    |
| Kodiak Island Borough                | 20,087   | 20,119   | 20,082   | 20,461   | 20,715   | 94              | 17            | 1.2                    |
| Lake & Peninsula Borough             | -        | 16,537   | 17,435   | 18,793   | 18,803   | 85              | 19            | 0.1                    |
| Matanuska-Susitna Borough            | 15,319   | 15,470   | 15,850   | 16,466   | 16,715   | 76              | 22            | 1.5                    |
| Nome Census Area                     | 13,788   | 14,132   | 15,130   | 16,000   | 16,573   | 75              | 23            | 3.6                    |
| North Slope Borough                  | 23,255   | 24,135   | 22,895   | 24,478   | 26,270   | 119             | 6             | 7.3                    |
| Northwest Arctic Borough             | 14,524   | 15,158   | 16,188   | 17,416   | 17,544   | 80              | 21            | 0.7                    |
| Prince of Wales-Outer Ketchikan C.A. | 17,994   | 17,311   | 16,904   | 16,712   | 16,517   | 75              | 24            | -1.2                   |
| Sitka Borough                        | 22,235   | 22,981   | 22,334   | 22,628   | 23,631   | 107             | 10            | 4.4                    |
| Skagway-Yakutat-Angoon Census Area   | 21,579   | 23,267   | 23,218   | -        | -        | -               | -             | -                      |
| Skagway-Hoonah-Angoon Census Area    | -        | -        | -        | 23,992   | 22,455   | 102             | 13            | -6.4                   |
| Southeast Fairbanks Census Area      | 15,369   | 16,543   | 17,306   | 17,848   | 18,385   | 83              | 20            | 3.0                    |
| Valdez-Cordova Census Area           | 22,837   | 23,824   | 26,021   | 26,404   | 26,689   | 121             | 5             | 1.1                    |
| Wade Hampton Census Area             | 10,173   | 9,866    | 9,755    | 10,515   | 10,633   | 48              | 27            | 1.1                    |
| Wrangell-Petersburg Census Area      | 23,662   | 24,549   | 24,103   | 24,230   | 25,034   | 114             | 8             | 3.3                    |
| Yakutat Borough                      | -        | -        | -        | 22,651   | 23,937   | 109             | 9             | 5.7                    |
| Yukon-Koyukuk Census Area            | 14,188   | 13,862   | 14,688   | 15,419   | 16,128   | 73              | 25            | 4.6                    |

Source: U.S. Department of Commerce, Bureau of Economic Analysis.

### Alaska's wages rise slowly

Alaska's 1995 average monthly wage came in at \$2,691, two dollars higher than 1994's wage. (See Table 5.) During the past decade, gains in Alaska's average monthly wage have been small. After adjusting for inflation, the state's average monthly wage has lost ground in every year except 1989. (See Figure 4.) Given the sluggish wage picture, and the fact that wages account for 64% of Alaskans' income, it is not surprising that Alaska's per capita income relative to the rest of the nation has lost ground.

Before reading too deeply into these wage trends, it is important to view these data cautiously—more so than income data. Because average monthly wage data are subject to a variety of influences, interpretation of the average wage level is difficult. Average monthly wage statistics are simply the result of dividing gross annual payroll by the total number of jobs. For example, a full-time job and part-time job both carry the same weight in the job counts. Moreover, changes in the industrial and occupational mix affect the average monthly wage. Additionally, the average number of hours worked will also sway the average monthly wage.



Figure • 4

The change in the state's industrial mix probably explains most of the reason for the sluggish growth in the average monthly wage. Currently, higher paying industries, such as construction, oil, and the public sector, account for a smaller percent of all jobs than they did a decade ago. Lower wage industries, such as retail trade and services, have become bigger players in the number of jobs they provide. (See Figure 5.) In 1985, the former group was responsible for 41% of all wage and salary employment, versus 36% in 1995, and retail trade and services' share of total employment grew from 35% to 40% during the same time period. The entire explanation for this listless growth in wages does not lie at the door step of a changing industry mix. There are other factors which will be discussed below.

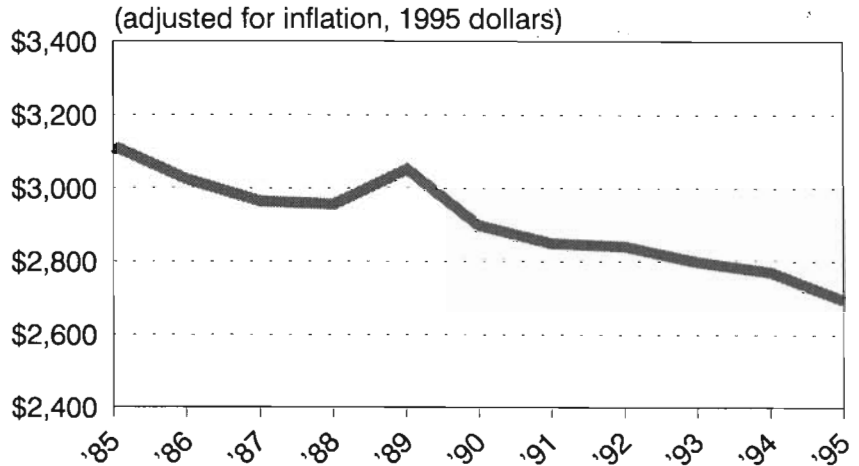
**Oil's wages still lead and retail's trail.**

The top place for the average monthly wage goes to the oil and gas industry at \$6,620. (See Table 5.) High wages, long hours and a predominant full-time work force put this industry over the top year-in and year-out. On the opposite end of the spectrum is retail trade's monthly wage of \$1,499—an industry dominated by low wages and a preponderance of part-time employment. The rest of the state's industry wages fall in between.

Just like the total average monthly wage, most of the industries have been making little headway in recent years. After adjusting wages for inflation, only the federal government's wages have made any headway. Most other industries have lost ground, and in some cases the losses were significant. For example, inflation-adjusted average monthly wages in the construction industry declined 12% between 1990-1995, and retail trade's fell by 8%.

There is also some variation in the average monthly wage by geographic area. (See Table 6.) Most of this variation is a result of the differing industries' mix. For example, the North Slope Borough's average monthly wage of \$4,990 was nearly twice as high as the statewide average. However, it is important to remember that, unlike income,

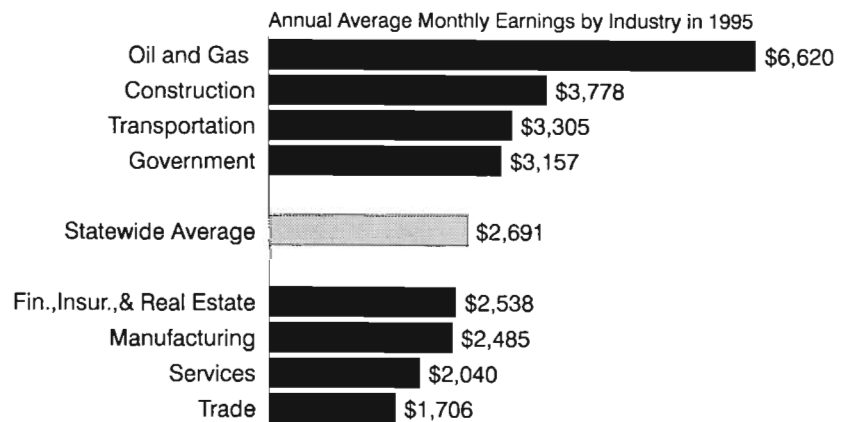
**Alaska's Average Monthly Wage Has Been Falling for Awhile**



Source: Alaska Department of Labor, Research and Analysis Section.

Figure • 5

**How the Wage and Salary Picture Stacks Up**



Source: Alaska Department of Labor, Research and Analysis Section.

T a b l e • 5

## Alaska's Average Monthly Wage by Industry 1985-1995

|                             | 1985    | 1986    | 1987    | 1988    | 1989    | 1990    | 1991    | 1992    | 1993    | 1994    | 1995    |
|-----------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Statewide Average</b>    | \$2,369 | \$2,345 | \$2,308 | \$2,310 | \$2,452 | \$2,471 | \$2,540 | \$2,618 | \$2,660 | \$2,689 | \$2,691 |
| Mining                      | 5,311   | 4,921   | 5,171   | 5,126   | 5,249   | 5,438   | 5,713   | 6,196   | 6,205   | 6,308   | 6,444   |
| Oil & Gas                   | 4,987   | 5,398   | 5,273   | 5,272   | 5,399   | 5,582   | 5,830   | 6,400   | 6,366   | 6,490   | 6,620   |
| Construction                | 3,383   | 3,425   | 3,315   | 3,399   | 3,501   | 3,671   | 3,473   | 3,506   | 3,664   | 3,833   | 3,779   |
| Manufacturing               | 2,000   | 2,019   | 2,116   | 2,143   | 2,334   | 2,336   | 2,369   | 2,448   | 2,478   | 2,446   | 2,485   |
| Trans., Comm. & Utilities   | 2,797   | 2,896   | 2,718   | 2,699   | 3,395   | 2,897   | 2,987   | 3,122   | 3,176   | 3,279   | 3,305   |
| Trade                       | 1,546   | 1,610   | 1,409   | 1,487   | 1,566   | 1,620   | 1,635   | 1,681   | 1,674   | 1,680   | 1,706   |
| Wholesale                   | 2,558   | 2,601   | 2,484   | 2,468   | 2,547   | 2,684   | 2,756   | 2,825   | 2,833   | 2,842   | 2,793   |
| Retail                      | 1,316   | 1,376   | 1,272   | 1,274   | 1,339   | 1,394   | 1,408   | 1,457   | 1,448   | 1,463   | 1,499   |
| Finance, Ins. & Real Estate | 2,252   | 2,173   | 2,258   | 2,216   | 2,187   | 2,255   | 2,305   | 2,417   | 2,521   | 2,505   | 2,539   |
| Services                    | 1,719   | 1,802   | 1,655   | 1,692   | 1,802   | 1,864   | 1,912   | 1,992   | 2,039   | 2,024   | 2,039   |
| Government                  | 2,627   | 2,565   | 2,641   | 2,641   | 2,685   | 2,739   | 2,888   | 2,973   | 3,063   | 3,146   | 3,157   |
| Federal                     | 2,348   | 2,298   | 2,414   | 2,520   | 2,555   | 2,686   | 2,822   | 2,986   | 3,112   | 3,148   | 3,273   |
| State                       | 2,887   | 2,829   | 2,895   | 2,859   | 2,882   | 2,962   | 3,163   | 3,202   | 3,298   | 3,365   | 3,369   |
| Local                       | 2,617   | 2,539   | 2,615   | 2,567   | 2,623   | 2,610   | 2,679   | 2,802   | 2,870   | 2,993   | 2,951   |

Source: Alaska Department of Labor, Research and Analysis Section.

T a b l e • 6

## Alaska's Average Monthly Wage by Census Area 1985-1995

|                                      | 1985    | 1986    | 1987    | 1988    | 1989    | 1990    | 1991    | 1992    | 1993    | 1994    | 1995    |
|--------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Statewide Average</b>             | \$2,369 | \$2,345 | \$2,308 | \$2,310 | \$2,452 | \$2,471 | \$2,540 | \$2,618 | \$2,660 | \$2,689 | \$2,691 |
| Aleutian Islands Census Area*        | 1,875   | 1,892   | 2,009   | —       | —       | —       | —       | —       | —       | —       | —       |
| Aleutians East Borough*              | —       | —       | —       | 2,008   | 1,959   | 1,930   | 2,042   | 2,042   | 1,968   | 1,988   | 2,031   |
| Aleutians West Census Area*          | —       | —       | —       | —       | —       | —       | 2,266   | 2,423   | 2,312   | 2,411   | 2,544   |
| Anchorage, Municipality of           | 2,346   | 2,385   | 2,363   | 2,378   | 2,495   | 2,568   | 2,637   | 2,733   | 2,797   | 2,824   | 2,789   |
| Bethel Census Area                   | 1,756   | 1,830   | 1,743   | 1,727   | 1,873   | 1,877   | 1,958   | 2,047   | 2,064   | 2,046   | 2,038   |
| Bristol Bay Borough                  | 1,860   | 1,960   | 2,013   | 1,970   | 2,297   | 2,206   | 2,319   | 2,414   | 2,430   | 2,431   | 2,556   |
| Denali Borough**                     | —       | —       | —       | —       | —       | —       | 2,966   | 2,550   | 2,473   | 2,523   | 2,569   |
| Dillingham Census Area               | 1,858   | 1,863   | 1,828   | 1,850   | 1,925   | 2,046   | 2,084   | 2,175   | 2,153   | 2,174   | 2,251   |
| Fairbanks North Star Borough         | 2,432   | 2,347   | 2,320   | 2,236   | 2,282   | 2,320   | 2,351   | 2,441   | 2,433   | 2,430   | 2,480   |
| Haines Borough                       | 2,089   | 2,237   | 2,360   | 2,373   | 2,794   | 1,989   | 1,988   | 2,029   | 1,987   | 2,131   | 2,296   |
| Juneau Borough                       | 2,295   | 2,320   | 2,341   | 2,339   | 2,355   | 2,382   | 2,518   | 2,622   | 2,657   | 2,664   | 2,684   |
| Kenai Peninsula Borough              | 2,343   | 2,255   | 2,169   | 2,245   | 2,558   | 2,438   | 2,444   | 2,457   | 2,458   | 2,473   | 2,476   |
| Ketchikan Gateway Borough            | 2,099   | 2,107   | 2,138   | 2,178   | 2,310   | 2,390   | 2,518   | 2,564   | 2,593   | 2,579   | 2,660   |
| Kodiak Island Borough                | 1,968   | 1,620   | 1,757   | 1,807   | 2,373   | 1,873   | 1,974   | 2,146   | 2,269   | 2,135   | 2,152   |
| Lake and Peninsula Borough**         | —       | —       | —       | —       | —       | 3,900   | 1,693   | 1,707   | 1,637   | 1,622   | 1,739   |
| Matanuska-Susitna Borough            | 1,725   | 1,976   | 1,974   | 1,968   | 2,063   | 2,081   | 2,133   | 2,209   | 2,279   | 2,306   | 2,344   |
| Nome Census Area                     | 1,970   | 1,988   | 2,022   | 2,024   | 2,200   | 2,114   | 2,078   | 2,156   | 2,158   | 2,260   | 2,310   |
| North Slope Borough                  | 4,681   | 4,341   | 4,079   | 4,053   | 4,225   | 4,414   | 4,613   | 4,680   | 4,818   | 4,821   | 4,990   |
| Northwest Arctic Borough             | 1,951   | 1,914   | 1,958   | 2,122   | 2,275   | 2,427   | 2,619   | 2,777   | 2,842   | 2,782   | 2,874   |
| Prince of Wales-Outer Ketchikan C.A. | 1,937   | 2,039   | 1,954   | 2,089   | 2,293   | 2,297   | 2,220   | 2,360   | 2,435   | 2,409   | 2,477   |
| Sitka Census Area                    | 2,000   | 2,009   | 2,040   | 2,045   | 2,097   | 2,098   | 2,247   | 2,323   | 2,325   | 2,239   | 2,233   |
| Skagway-Hoonah-Angoon C.A.           | —       | —       | —       | —       | —       | —       | —       | —       | 2,329   | 2,161   | 2,072   |
| Skagway-Yakutat-Angoon C.A.          | 1,759   | 1,786   | 1,746   | 1,807   | 2,138   | 2,224   | 2,321   | 2,335   | —       | —       | —       |
| Southeast Fairbanks Census Area      | 1,900   | 2,036   | 1,914   | 1,890   | 1,950   | 1,990   | 2,147   | 2,019   | 2,069   | 2,464   | 2,416   |
| Valdez-Cordova Census Area           | 2,507   | 2,483   | 2,475   | 2,417   | 4,109   | 2,673   | 2,799   | 2,947   | 2,942   | 2,913   | 2,882   |
| Wade Hampton Census Area             | 1,414   | 1,450   | 1,570   | 1,452   | 1,613   | 1,431   | 1,483   | 1,505   | 1,464   | 1,520   | 1,526   |
| Wrangell-Petersburg Census Area      | 2,098   | 2,058   | 2,006   | 2,065   | 2,180   | 2,138   | 2,213   | 2,223   | 2,297   | 2,318   | 2,267   |
| Yakutat Borough**                    | —       | —       | —       | —       | —       | —       | —       | —       | 2,036   | 2,315   | 2,530   |
| Yukon-Koyukuk Census Area            | 2,063   | 2,090   | 2,046   | 2,082   | 2,144   | 2,069   | 1,922   | 1,944   | 1,896   | 2,528   | 2,681   |

\*Aleutian Islands Census Area split into Aleutians East Borough and Aleutians West Census Area in 1988.

\*\*Newly formed boroughs.

Source: Alaska Department of Labor, Research and Analysis Section.

which is resident adjusted, wage earnings are not. This means that a big share of the North Slope wages is earned by workers who live elsewhere in the state or the nation. However, generally speaking, those areas in the state with high average monthly wages also have higher per capita incomes. This is not a surprising result, since so much of Alaska's personal income comes from wages.

### Alaska ranks fourth in wages

Although Alaska's state ranking in average annual pay has slipped over the years, its annual pay ranking compared with the rest of the nation's is considerably better than its per capita income ranking. (See Table 7.) The average annual pay is simply calculated by multiplying the average monthly wage by 12. There may be many reasons why Alaska's pay standing is higher than its income standing. Wages around the nation including Alaska have been making little headway in recent years. On the other hand, dividend, rent and interest income has enjoyed stronger growth. Since this type of income is a smaller player in Alaska, it may help explain the difference between the ranking of per capita income and wages.

### In 1995 Alaska's poverty rate was low

According to the U.S. Census Bureau, Alaska's 1995 incidence of poverty registered the second lowest in the nation. (See Table 8.) This is not a surprising result, given the state's higher incomes and wages. However, a few cautions should be exercised before any significant judgments are made. First, these data are not adjusted for a higher cost-of-living. If they were, however, Alaska's poverty rate probably still would fall below the national average. Secondly, the sample size used by the Bureau to calculate this rate was relatively small. However, even when a three-year average is used to eliminate some of the potential error, the rate remains relatively low at 8.8%. This rate is largely a reflection of urban Alaska because this is where most people in the state live. As with income data, if more

## Average Annual Pay by State 1995

| Rank |                      | 1995          | 1995<br>percent<br>of U.S. |
|------|----------------------|---------------|----------------------------|
| 1    | District of Columbia | \$42,453      | 152                        |
| 2    | Connecticut          | 35,127        | 126                        |
| 3    | New York             | 34,938        | 125                        |
| 4    | New Jersey           | 34,534        | 124                        |
| 5    | <b>ALASKA</b>        | <b>32,685</b> | <b>117</b>                 |
| 6    | Massachusetts        | 32,352        | 116                        |
| 7    | California           | 30,716        | 110                        |
| 8    | Michigan             | 30,543        | 110                        |
| 9    | Illinois             | 30,099        | 108                        |
| 10   | Maryland             | 29,133        | 105                        |
| 11   | Delaware             | 29,120        | 105                        |
| 12   | Pennsylvania         | 27,904        | 100                        |
|      | <b>UNITED STATES</b> | <b>27,845</b> | <b>100</b>                 |
| 13   | Washington           | 27,453        | 99                         |
| 14   | Minnesota            | 27,383        | 98                         |
| 15   | Colorado             | 27,122        | 97                         |
| 16   | Hawaii               | 26,977        | 97                         |
| 17   | Texas                | 26,900        | 97                         |
| 18   | Virginia             | 26,894        | 97                         |
| 19   | Ohio                 | 26,867        | 96                         |
| 20   | Nevada               | 26,647        | 96                         |
| 21   | New Hampshire        | 26,602        | 96                         |
| 22   | Rhode Island         | 26,375        | 95                         |
| 23   | Georgia              | 26,303        | 94                         |
| 24   | Oregon               | 25,833        | 93                         |
| 25   | Missouri             | 25,669        | 92                         |
| 26   | Indiana              | 25,571        | 92                         |
| 27   | Arizona              | 25,324        | 91                         |
| 28   | Wisconsin            | 25,099        | 90                         |
| 29   | Tennessee            | 25,046        | 90                         |
| 30   | Florida              | 24,710        | 89                         |
| 31   | North Carolina       | 24,402        | 88                         |
| 32   | Alabama              | 24,396        | 88                         |
| 33   | Louisiana            | 23,894        | 86                         |
| 34   | Kansas               | 23,709        | 85                         |
| 35   | Utah                 | 23,626        | 85                         |
| 36   | Vermont              | 23,583        | 85                         |
| 37   | Kentucky             | 23,490        | 84                         |
| 38   | West Virginia        | 23,489        | 84                         |
| 39   | South Carolina       | 23,292        | 84                         |
| 40   | Maine                | 23,117        | 83                         |
| 41   | New Mexico           | 22,960        | 82                         |
| 42   | Iowa                 | 22,875        | 82                         |
| 43   | Idaho                | 22,839        | 82                         |
| 44   | Oklahoma             | 22,671        | 81                         |
| 45   | Nebraska             | 22,368        | 80                         |
| 46   | Wyoming              | 22,351        | 80                         |
| 47   | Arkansas             | 21,590        | 78                         |
| 48   | Mississippi          | 21,120        | 76                         |
| 49   | Montana              | 20,516        | 74                         |
| 50   | North Dakota         | 20,492        | 74                         |
| 51   | South Dakota         | 19,931        | 72                         |

Source: U.S. Department of Labor, Bureau of Labor Statistics.

T a b l e • 8

## Percent of Persons in Poverty by State—1995

| Rank | STATE                | Percent of<br>Persons in<br>Poverty<br>1995 |
|------|----------------------|---|
| 1    | New Hampshire        | 5.3   |
| 2    | <b>ALASKA</b>        | 7.1   |
| 3    | New Jersey           | 7.8   |
| 4    | Utah                 | 8.4   |
| 5    | Wisconsin            | 8.5   |
| 6    | Colorado             | 8.8   |
| 7    | Minnesota            | 9.2   |
| 8    | Missouri             | 9.4   |
| 9    | Indiana              | 9.6   |
| 10   | Nebraska             | 9.6   |
| 11   | Connecticut          | 9.7   |
| 12   | Maryland             | 10.1  |
| 13   | Virginia             | 10.2  |
| 14   | Vermont              | 10.3  |
| 15   | Delaware             | 10.3  |
| 16   | Hawaii               | 10.3  |
| 17   | Rhode Island         | 10.6  |
| 18   | Kansas               | 10.8  |
| 19   | Massachusetts        | 11.0  |
| 20   | Nevada               | 11.1  |
| 21   | Oregon               | 11.2  |
| 22   | Maine                | 11.2  |
| 23   | Ohio                 | 11.5  |
| 24   | North Dakota         | 12.0  |
| 25   | Georgia              | 12.1  |
| 26   | Wyoming              | 12.2  |
| 27   | Iowa                 | 12.2  |
| 28   | Michigan             | 12.2  |
| 29   | Pennsylvania         | 12.2  |
| 30   | Illinois             | 12.4  |
| 31   | Washington           | 12.5  |
| 32   | North Carolina       | 12.6  |
|      | <b>UNITED STATES</b> | 13.8  |
| 33   | South Dakota         | 14.5  |
| 34   | Idaho                | 14.5  |
| 35   | Kentucky             | 14.7  |
| 36   | Arkansas             | 14.9  |
| 37   | Montana              | 15.3  |
| 38   | Tennessee            | 15.5  |
| 39   | Arizona              | 16.1  |
| 40   | Florida              | 16.2  |
| 41   | New York             | 16.5  |
| 42   | West Virginia        | 16.7  |
| 43   | California           | 16.7  |
| 44   | Oklahoma             | 17.1  |
| 45   | Texas                | 17.4  |
| 46   | Louisiana            | 19.7  |
| 47   | South Carolina       | 19.9  |
| 48   | Alabama              | 20.1  |
| 49   | District of Columbia | 22.2  |
| 50   | Mississippi          | 23.5  |
| 51   | New Mexico           | 25.3  |

Source: U.S. Department of Commerce, Bureau of the Census.

geographic details on poverty rates were available, significant disparities around the state would certainly exist—with rates considerably higher in most of rural Alaska.

### Alaska's poverty guidelines

The poverty income guidelines shown in Table 9 are used to determine eligibility of individuals and families for a number of federal and state programs. They were not used to determine the incidence of poverty in Table 8. The poverty guidelines are adjusted for Alaska by adding a 25% cost-of-living adjustment to the national guidelines. Each year these figures are updated to reflect the change in the U.S. consumer price index.

### Summary—Alaska's income and wages grow slowly

Alaska's personal income grew by 2.8% in 1995, which represents one of the weakest performances in the past decade. After adjusting the income level for increases in the cost of living, little or no growth occurred in 1995. This trend of slow income growth is not a new trend. As a result, Alaska continues to lose ground compared with the rest of the nation. Alaska's per capita income portion has slipped to 12th place and presently holds only a 3% lead over the national average. However, with regard to median household income, Alaska continues to rank number one and enjoys a considerable advantage over the rest of the nation.

Around the state, the income picture varies. Typically, higher incomes occur in urban Alaska, and the lowest incomes are found in rural parts of the state. However, there are several exceptions to this rule worth noting.

The wage trends in the state moved largely in unison with the income picture. Since wages play such a big role for Alaskans, this is no big surprise. Average wage growth has been lackluster, and this holds true for most industries. While the oil industry's wages remain the highest in the state, retail trade's are the lowest.

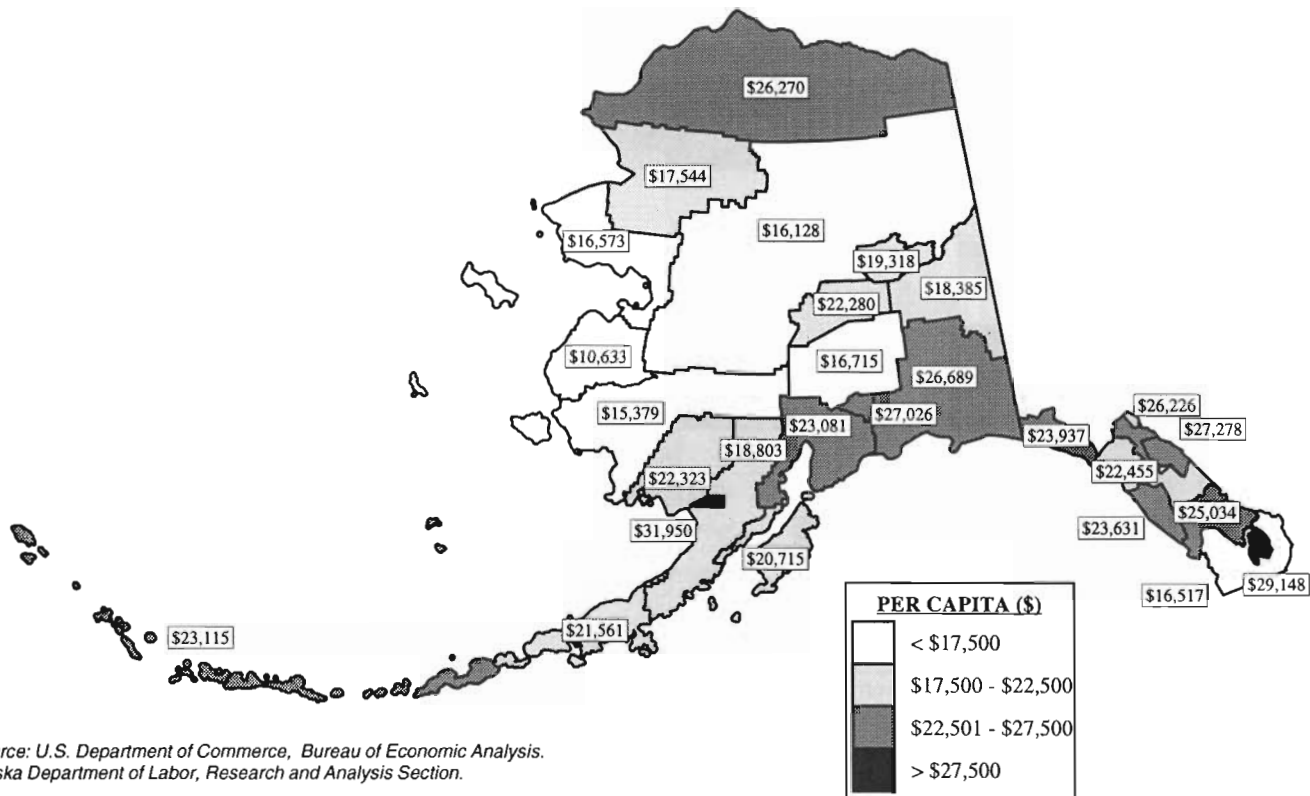
### Federal Poverty Guidelines for Alaska, 1996

| Size of family | Income limit |
|----------------|--------------|
| 1              | \$ 9,660     |
| 2              | 12,940       |
| 3              | 16,220       |
| 4              | 19,500       |
| 5              | 22,780       |
| 6              | 26,060       |
| 7              | 29,340       |
| 8              | 32,620       |

For each additional family member add: \$3,280

Source: Federal Register, 1996, U.S. Department of Health and Human Services.

### Per Capita Income by Borough and Census Area 1994



Source: U.S. Department of Commerce, Bureau of Economic Analysis. Alaska Department of Labor, Research and Analysis Section.

# August Jobless Rate Drops to 5.5%

by John Boucher

Alaska's statewide unemployment rate fell eight-tenths of a percentage point in August to 5.5%. This probably will be the lowest unemployment rate recorded during 1996, as September's jobless rate is expected to begin the unemployment rate's annual climb to its winter high point. Despite the relatively sharp drop, Alaska's unemployment rate remained higher than the comparable national unemployment rate, which was 5.1% in August. While the nation's unemployment rate has shown improvement, Alaska's unemployment rate continues to post increases when compared to year-ago levels. Last August, the statewide unemployment rate was 5.4%. (See Table 5.)

While Alaska's unemployment rate has crept higher this year compared to 1995, it is relatively low when looked at in an historical context. August's 5.5% unemployment rate is among the lowest rate for any month

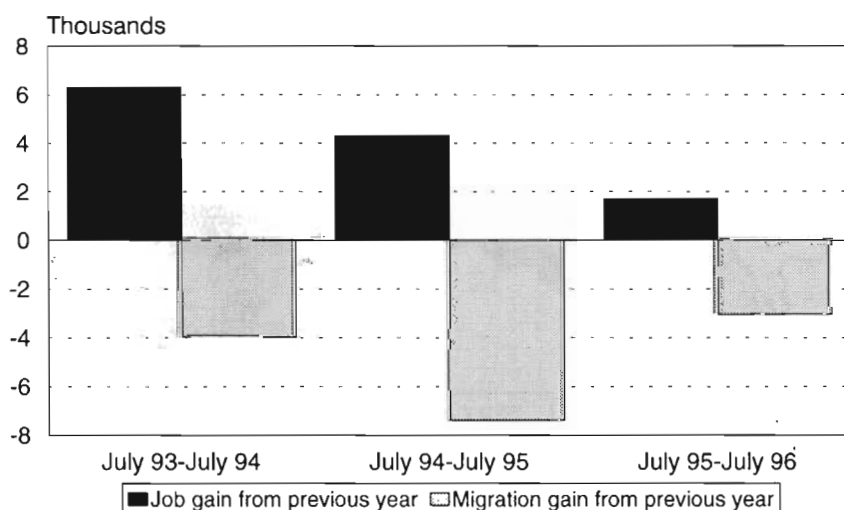
for the last 18 years. (Comparable unemployment statistics for the period prior to 1978 are not available.) The only time the state's unemployment rate has been significantly lower was in August 1989, at the height of the cleanup effort following the *Exxon Valdez* oil spill. Then, the rate was 5.0%.

## Low unemployment rate contradicts other economic signals

Since August's unemployment rate of 5.5% is among the lowest levels since 1978, it might be assumed that Alaska's economy is turning in a strong performance. However, other economic indicators do not support this conclusion. Lackluster wage and salary job growth, struggling fisheries and timber sectors, and slow income growth are evidence of a less than robust economy.

Figure • 1

### Job Creation Has Countered Net Migration Change in Employment and Net Migration 1993-1996



Source: Alaska Department of Labor, Research and Analysis Section.

Why does Alaska's unemployment rate indicate one of the best economic times in recent memory, while other signs show Alaska's economy is struggling? Other indicators help explain the seeming contradiction. First, Alaska's wage and salary job statistics show steady job growth over the past several years. This translates into an increase in the number of job opportunities available to Alaskans. From July 1993 to July 1996, Alaska's wage and salary employment base grew by a little more than 12,000 jobs. (See Figure 1.)

While the number of jobs increased, net migration to Alaska has been negative for three consecutive years. (Net migration is estimated by taking the number of individuals entering the state and subtracting the number of individuals leaving the state.) From July 1993 to July 1996, the net number of migrants to Alaska decreased by a little over 14,000 people. This means that the net number of people moving to Alaska who could potentially fill the additional wage and salary jobs was negative.

Previous employment expansions have been marked by an increase in the number of workers migrating to Alaska to fill the jobs that were being created. Since 1970, the periods of highest net migration occurred during the construction of the Trans-Alaska pipeline, the oil-revenue-driven boom of the early 1980s, and the oil-spill-assisted recovery of the early 1990s. (See Table 4.) The negative rate of net migration means that employers must increasingly rely upon the state's existing resident labor force to fill additional wage and salary jobs. This trend helps explain the relatively low unemployment rates of the past several years.

### Military, layoffs, national economy, and wages factor into negative net migration

There are several reasons for declining net migration to Alaska. Military base closures and realignments have played a prominent role in increasing the number of individuals leaving the state. While departing uniformed military personnel are not a factor in reducing the available civilian work force, the loss of military spouses and their working age children retards the growth of the available work force.

Some high profile layoffs, such as the temporary closure of the Greens Creek Mine, the Sitka pulp mill, the ARCO Alaska layoff, and the MarkAir/MarkAir Express shutdown, have also contributed to the outflow of workers.

Another significant factor in negative net migration is that the national economy is experiencing the lowest level of unemployment since the late 1980s. Previous periods of increased net migration have generally occurred when the national economy was struggling and Alaska's economy was thriving. Unemployed individuals are more reluctant to relocate to Alaska if opportunities to find employment near their current residences are better.

In addition to these factors, the nature of Alaska's recent employment expansion could also be influencing decisions to relocate to Alaska. Previous employment expansions have been characterized by surges in

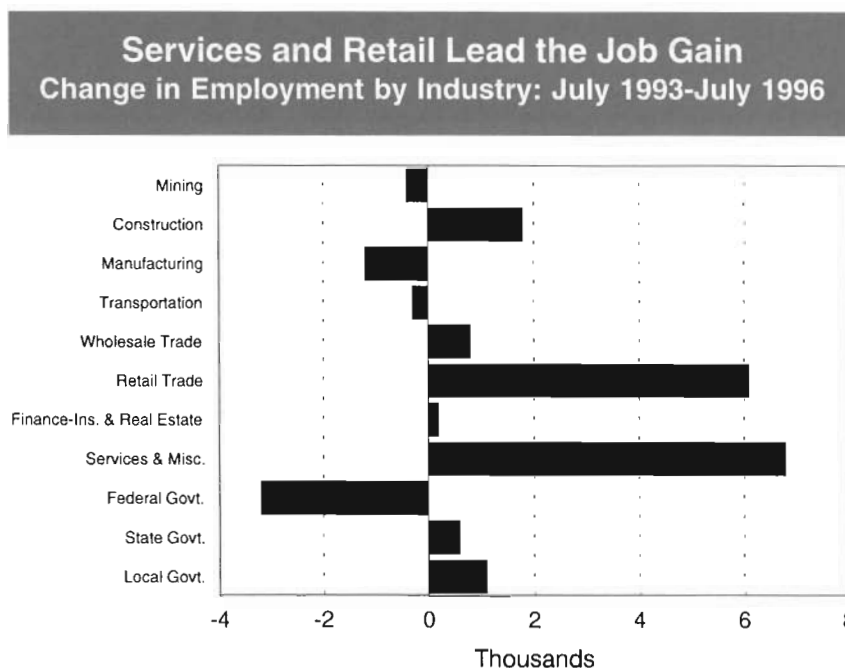
Alaska's higher paying industries like the oil and construction industries. Many of the jobs created during the last three years have been in the retail trade and services sectors. (See Figure 2.) One result of this change has been slower growth in the average wage in Alaska than in many other places in the nation. The image of Alaska as a place where an unemployed individual can land a high wage job has run head on into the reality of little or no employment growth in Alaska's higher wage industries.

### Ketchikan, Prince of Wales brace for pulp mill closure

As of this writing, the closure of the Louisiana-Pacific pulp mill in Ketchikan is slated for March 1997. Louisiana-Pacific has yet to determine whether sawmill operations will continue. The pulp mill, with its associated sawmills and logging operations, is the largest single private employer in Southeast Alaska. This employer has been an integral part of the region's economy during the past 40 years.

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Figure • 2



Source: Alaska Department of Labor, Research and Analysis Section.

T a b l e • 1

## Nonagricultural Wage and Salary Employment by Place of Work

| Alaska                     | p/      |         | Changes from |        |        | Municipality of Anchorage  | p/      |         | Changes from |      |       |
|----------------------------|---------|---------|--------------|--------|--------|----------------------------|---------|---------|--------------|------|-------|
|                            | 8/96    | 7/96    | 8/95         | 7/96   | 8/95   |                            | 8/96    | 7/96    | 8/95         | 7/96 | 8/95  |
| Total Nonag. Wage & Salary | 282,900 | 283,600 | 282,700      | -700   | 200    | Total Nonag. Wage & Salary | 124,900 | 124,200 | 124,500      | 700  | 400   |
| Goods-producing            | 50,000  | 51,900  | 51,400       | -1,900 | -1,400 | Goods-producing            | 12,900  | 12,600  | 13,400       | 300  | -500  |
| Mining                     | 10,100  | 10,200  | 10,400       | -100   | -300   | Mining                     | 2,600   | 2,600   | 2,700        | 0    | -100  |
| Construction               | 17,100  | 16,200  | 16,800       | 900    | 300    | Construction               | 8,000   | 7,700   | 8,300        | 300  | -300  |
| Manufacturing              | 22,800  | 25,500  | 24,200       | -2,700 | -1,400 | Manufacturing              | 2,300   | 2,300   | 2,400        | 0    | -100  |
| Durable Goods              | 3,600   | 3,600   | 3,800        | 0      | -200   | Service-producing          | 112,000 | 111,600 | 111,100      | 400  | 900   |
| Lumber & Wood Products     | 2,300   | 2,400   | 2,600        | -100   | -300   | Transportation             | 12,100  | 12,000  | 12,200       | 100  | -100  |
| Nondurable Goods           | 19,200  | 21,900  | 20,400       | -2,700 | -1,200 | Air Transportation         | 4,400   | 4,400   | 4,500        | 0    | -100  |
| Seafood Processing         | 16,000  | 18,700  | 17,200       | -2,700 | -1,200 | Communications             | 2,200   | 2,100   | 2,100        | 100  | 100   |
| Pulp Mills                 | 500     | 500     | 500          | 0      | 0      | Trade                      | 31,100  | 30,900  | 30,700       | 200  | 400   |
| Service-producing          | 232,900 | 231,700 | 231,300      | 1,200  | 1,600  | Wholesale Trade            | 6,700   | 6,600   | 6,700        | 100  | 0     |
| Transportation             | 24,700  | 24,700  | 24,800       | 0      | -100   | Retail Trade               | 24,400  | 24,300  | 24,000       | 100  | 400   |
| Trucking & Warehousing     | 3,400   | 3,500   | 3,400        | -100   | 0      | Gen. Merch. & Apparel      | 4,800   | 4,800   | 4,900        | 0    | -100  |
| Water Transportation       | 2,600   | 2,500   | 2,600        | 100    | 0      | Food Stores                | 3,200   | 3,300   | 3,200        | -100 | 0     |
| Air Transportation         | 7,700   | 7,700   | 7,900        | 0      | -200   | Eating & Drinking Places   | 8,900   | 8,800   | 8,600        | 100  | 300   |
| Communications             | 3,800   | 3,900   | 3,700        | -100   | 100    | Finance-Ins. & Real Estate | 7,100   | 7,100   | 7,200        | 0    | -100  |
| Trade                      | 59,300  | 59,300  | 58,500       | 0      | 800    | Services & Misc.           | 34,600  | 34,500  | 33,500       | 100  | 1,100 |
| Wholesale Trade            | 9,300   | 9,300   | 9,300        | 0      | 0      | Hotels & Lodging Places    | 2,600   | 2,600   | 2,600        | 0    | 0     |
| Retail Trade               | 50,000  | 50,000  | 49,200       | 0      | 800    | Health Services            | 7,000   | 7,000   | 6,900        | 0    | 100   |
| Gen. Merch. & Apparel      | 9,500   | 9,400   | 9,500        | 100    | 0      | Government                 | 27,100  | 27,100  | 27,500       | 0    | -400  |
| Food Stores                | 7,600   | 7,700   | 7,500        | -100   | 100    | Federal                    | 10,200  | 10,300  | 10,600       | -100 | -400  |
| Eating & Drinking Places   | 17,600  | 17,500  | 17,200       | 100    | 400    | State                      | 7,500   | 7,500   | 7,700        | 0    | -200  |
| Finance-Ins. & Real Estate | 11,900  | 11,800  | 12,000       | 100    | -100   | Local                      | 9,400   | 9,300   | 9,200        | 100  | 200   |
| Services & Misc.           | 67,000  | 66,600  | 65,300       | 400    | 1,700  |                            |         |         |              |      |       |
| Hotels & Lodging Places    | 8,700   | 8,800   | 8,700        | -100   | 0      |                            |         |         |              |      |       |
| Health Services            | 13,800  | 13,700  | 13,400       | 100    | 400    |                            |         |         |              |      |       |
| Government                 | 70,000  | 69,300  | 70,700       | 700    | -700   |                            |         |         |              |      |       |
| Federal                    | 17,600  | 17,800  | 18,300       | -200   | -700   |                            |         |         |              |      |       |
| State                      | 20,200  | 20,800  | 20,400       | -600   | -200   |                            |         |         |              |      |       |
| Local                      | 32,200  | 30,700  | 32,000       | 1,500  | 200    |                            |         |         |              |      |       |

T a b l e • 2

## Alaska Hours and Earnings for Selected Industries

|                           | Average Weekly Earnings |            |            | Average Weekly Hours |         |      | Average Hourly Earnings |         |         |
|---------------------------|-------------------------|------------|------------|----------------------|---------|------|-------------------------|---------|---------|
|                           | p/ 8/96                 | r/ 7/96    | 8/95       | p/ 8/96              | r/ 7/96 | 8/95 | p/ 8/96                 | r/ 7/96 | 8/95    |
| Mining                    | \$1,301.98              | \$1,249.02 | \$1,253.41 | 52.1                 | 51.4    | 50.5 | \$24.99                 | \$24.30 | \$24.82 |
| Construction              | 1,224.13                | 1,195.83   | 1,307.56   | 47.1                 | 46.1    | 48.5 | 25.99                   | 25.94   | 26.96   |
| Manufacturing             | 531.72                  | 570.57     | 580.50     | 50.4                 | 54.6    | 53.8 | 10.55                   | 10.45   | 10.79   |
| Seafood Processing        | 468.13                  | 537.26     | 520.18     | 53.5                 | 59.3    | 57.1 | 8.75                    | 9.06    | 9.11    |
| Trans., Comm. & Utilities | 704.70                  | 684.74     | 674.20     | 35.2                 | 34.9    | 35.9 | 20.02                   | 19.62   | 18.78   |
| Trade                     | 415.73                  | 412.63     | 417.09     | 34.5                 | 34.3    | 34.7 | 12.05                   | 12.03   | 12.02   |
| Wholesale                 | 650.29                  | 647.84     | 662.71     | 38.8                 | 38.7    | 39.4 | 16.76                   | 16.74   | 16.82   |
| Retail                    | 372.39                  | 369.51     | 373.24     | 33.7                 | 33.5    | 33.9 | 11.05                   | 11.03   | 11.01   |
| Finance-Ins. & R.E.       | 472.38                  | 476.48     | 460.03     | 35.2                 | 35.4    | 35.8 | 13.42                   | 13.46   | 12.85   |

Notes to Tables 1-3:

Tables 1 and 2- Prepared in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

Table 3- Prepared in part with funding from the Employment Security Division.

p/ denotes preliminary estimates.

r/ denotes revised estimates.

Government includes employees of public school systems and the University of Alaska.

Average hours and earnings estimates are based on data for full- and part-time production workers (manufacturing) and nonsupervisory workers (nonmanufacturing). Averages are for gross earnings and hours paid, including overtime pay and hours.

Benchmark: March 1995



## Nonagricultural Wage and Salary Employment by Place of Work

| Southeast Region           | p/     | r/     | Changes, from |      |      |
|----------------------------|--------|--------|---------------|------|------|
|                            | 8/96   | 7/96   | 8/95          | 7/96 | 8/95 |
| Total Nonag. Wage & Salary | 41,200 | 40,350 | 40,900        | 850  | 300  |
| Goods-producing            | 8,650  | 8,300  | 8,650         | 350  | 0    |
| Mining                     | 300    | 300    | 200           | 0    | 100  |
| Construction               | 2,050  | 2,000  | 1,950         | 50   | 100  |
| Manufacturing              | 6,300  | 6,000  | 6,500         | 300  | -200 |
| Durable Goods              | 1,850  | 1,900  | 2,000         | -50  | -150 |
| Lumber & Wood Products     | 1,700  | 1,700  | 1,850         | 0    | -150 |
| Nondurable Goods           | 4,450  | 4,100  | 4,500         | 350  | -50  |
| Seafood Processing         | 3,700  | 3,400  | 3,750         | 300  | -50  |
| Pulp Mills                 | 500    | 500    | 550           | 0    | -50  |
| Service-producing          | 32,550 | 32,050 | 32,250        | 500  | 300  |
| Transportation             | 3,650  | 3,550  | 3,550         | 100  | 100  |
| Trade                      | 7,700  | 7,700  | 7,600         | 0    | 100  |
| Wholesale Trade            | 550    | 550    | 550           | 0    | 0    |
| Retail Trade               | 7,150  | 7,150  | 7,050         | 0    | 100  |
| Finance-Ins. & Real Estate | 1,450  | 1,450  | 1,450         | 0    | 0    |
| Services & Misc.           | 7,650  | 7,600  | 7,500         | 50   | 150  |
| Government                 | 12,100 | 11,750 | 12,150        | 350  | -50  |
| Federal                    | 2,050  | 2,050  | 2,050         | 0    | 0    |
| State                      | 5,200  | 5,250  | 5,250         | -50  | -50  |
| Local                      | 4,850  | 4,450  | 4,850         | 400  | 0    |

| Interior Region            | p/     | r/     | Changes from: |      |       |
|----------------------------|--------|--------|---------------|------|-------|
|                            | 8/96   | 7/96   | 8/95          | 7/96 | 8/95  |
| Total Nonag. Wage & Salary | 40,050 | 40,100 | 39,050        | -50  | 1,000 |
| Goods-producing            | 5,100  | 5,000  | 4,800         | 100  | 300   |
| Mining                     | 1,100  | 1,150  | 950           | -50  | 150   |
| Construction               | 3,350  | 3,150  | 3,200         | 200  | 150   |
| Manufacturing              | 650    | 700    | 650           | -50  | 0     |
| Service-producing          | 34,950 | 35,100 | 34,250        | -150 | 700   |
| Transportation             | 3,500  | 3,500  | 3,450         | 0    | 50    |
| Trade                      | 8,700  | 8,650  | 8,500         | 50   | 200   |
| Finance-Ins. & Real Estate | 1,050  | 1,050  | 1,050         | 0    | 0     |
| Services & Misc.           | 9,750  | 9,750  | 9,200         | 0    | 550   |
| Government                 | 11,950 | 12,150 | 12,050        | -200 | -100  |
| Federal                    | 3,800  | 3,850  | 3,900         | -50  | -100  |
| State                      | 4,100  | 4,350  | 4,100         | -250 | 0     |
| Local                      | 4,050  | 3,950  | 4,050         | 100  | 0     |

| Fairbanks North Star Borough | p/     | r/     | Changes from: |      |      |
|------------------------------|--------|--------|---------------|------|------|
|                              | 8/96   | 7/96   | 8/95          | 7/96 | 8/95 |
| Total Nonag. Wage & Salary   | 34,050 | 34,000 | 33,350        | 50   | 700  |
| Goods-producing              | 4,300  | 4,350  | 3,950         | -50  | 350  |
| Mining                       | 900    | 900    | 850           | 0    | 50   |
| Construction                 | 2,750  | 2,850  | 2,500         | -100 | 250  |
| Manufacturing                | 650    | 600    | 600           | 50   | 50   |
| Service-producing            | 29,750 | 29,650 | 29,400        | 100  | 350  |
| Transportation               | 2,750  | 2,700  | 2,700         | 50   | 50   |
| Trucking & Warehousing       | 650    | 600    | 600           | 50   | 50   |
| Air Transportation           | 550    | 550    | 550           | 0    | 0    |
| Communications               | 300    | 300    | 300           | 0    | 0    |
| Trade                        | 7,850  | 7,750  | 7,850         | 100  | 0    |
| Wholesale Trade              | 850    | 850    | 850           | 0    | 0    |
| Retail Trade                 | 7,000  | 6,900  | 7,000         | 100  | 0    |
| Gen. Merch. & Apparel        | 1,250  | 1,250  | 1,300         | 0    | -50  |
| Food Stores                  | 800    | 800    | 750           | 0    | 50   |
| Eating & Drinking Places     | 2,950  | 2,950  | 2,950         | 0    | 0    |
| Finance-Ins. & Real Estate   | 1,000  | 1,000  | 950           | 0    | 50   |
| Services & Misc.             | 8,450  | 8,450  | 8,250         | 0    | 200  |
| Government                   | 9,700  | 9,750  | 9,650         | -50  | 50   |
| Federal                      | 3,150  | 3,100  | 3,250         | 50   | -100 |
| State                        | 3,950  | 3,950  | 3,850         | 0    | 100  |
| Local                        | 2,600  | 2,700  | 2,550         | -100 | 50   |

| Anchorage/Mat-Su Region    | p/      | r/      | Changes from: |      |       |
|----------------------------|---------|---------|---------------|------|-------|
|                            | 8/96    | 7/96    | 8/95          | 7/96 | 8/95  |
| Total Nonag. Wage & Salary | 136,600 | 135,650 | 135,800       | 950  | 800   |
| Goods-producing            | 14,050  | 13,650  | 14,550        | 400  | -500  |
| Mining                     | 2,550   | 2,600   | 2,750         | -50  | -200  |
| Construction               | 9,100   | 8,600   | 9,200         | 500  | -100  |
| Manufacturing              | 2,400   | 2,450   | 2,600         | -50  | -200  |
| Service-producing          | 122,550 | 122,000 | 121,250       | 550  | 1,300 |
| Transportation             | 13,100  | 13,050  | 13,300        | 50   | -200  |
| Trade                      | 34,150  | 34,000  | 33,400        | 150  | 750   |
| Finance-Ins. & Real Estate | 7,550   | 7,550   | 7,650         | 0    | -100  |
| Services & Misc.           | 37,650  | 37,500  | 36,450        | 150  | 1,200 |
| Government                 | 30,100  | 29,900  | 30,450        | 200  | -350  |
| Federal                    | 10,300  | 10,400  | 10,700        | -100 | -400  |
| State                      | 8,350   | 8,500   | 8,450         | -150 | -100  |
| Local                      | 11,450  | 11,000  | 11,300        | 450  | 150   |

| Gulf Coast Region          | p/     | r/     | Changes from: |      |      |
|----------------------------|--------|--------|---------------|------|------|
|                            | 8/96   | 7/96   | 8/95          | 7/96 | 8/95 |
| Total Nonag. Wage & Salary | 31,750 | 32,600 | 32,500        | -850 | -750 |
| Goods-producing            | 10,050 | 10,800 | 10,750        | -750 | -700 |
| Mining                     | 1,050  | 1,100  | 1,300         | -50  | -250 |
| Construction               | 1,500  | 1,400  | 1,500         | 100  | 0    |
| Manufacturing              | 7,500  | 8,300  | 7,950         | -800 | -450 |
| Seafood Processing         | 6,100  | 6,950  | 6,550         | -850 | -450 |
| Service-producing          | 21,700 | 21,800 | 21,750        | -100 | -50  |
| Transportation             | 2,450  | 2,500  | 2,450         | -50  | 0    |
| Trade                      | 5,900  | 6,050  | 5,950         | -150 | -50  |
| Wholesale Trade            | 750    | 800    | 800           | -50  | -50  |
| Retail Trade               | 5,150  | 5,250  | 5,150         | -100 | 0    |
| Finance-Ins. & Real Estate | 750    | 750    | 700           | 0    | 50   |
| Services & Misc.           | 6,350  | 6,300  | 6,350         | 50   | 0    |
| Government                 | 6,250  | 6,200  | 6,300         | 50   | -50  |
| Federal                    | 700    | 700    | 700           | 0    | 0    |
| State                      | 1,650  | 1,750  | 1,750         | -100 | -100 |
| Local                      | 3,900  | 3,750  | 3,850         | 150  | 50   |

| Southwest Region           | p/     | r/     | Changes from: |        |      |
|----------------------------|--------|--------|---------------|--------|------|
|                            | 8/96   | 7/96   | 8/95          | 7/96   | 8/95 |
| Total Nonag. Wage & Salary | 18,100 | 19,900 | 18,650        | -1,800 | -550 |
| Goods-producing            | 6,350  | 8,550  | 6,950         | -2,200 | -600 |
| Seafood Processing         | 5,950  | 8,100  | 6,550         | -2,150 | -600 |
| Service-producing          | 11,750 | 11,350 | 11,700        | 400    | 50   |
| Government                 | 4,950  | 4,650  | 5,000         | 300    | -50  |
| Federal                    | 550    | 550    | 600           | 0      | -50  |
| State                      | 500    | 550    | 500           | -50    | 0    |
| Local                      | 3,900  | 3,550  | 3,900         | 350    | 0    |

| Northern Region            | p/     | r/     | Changes from: |      |      |
|----------------------------|--------|--------|---------------|------|------|
|                            | 8/96   | 7/96   | 8/95          | 7/96 | 8/95 |
| Total Nonag. Wage & Salary | 15,850 | 15,750 | 15,550        | 100  | 300  |
| Goods-producing            | 5,900  | 5,850  | 5,900         | 50   | 0    |
| Mining                     | 5,100  | 5,100  | 5,150         | 0    | -50  |
| Service-producing          | 9,950  | 9,900  | 9,650         | 50   | 300  |
| Government                 | 4,550  | 4,550  | 4,550         | 0    | 0    |
| Federal                    | 200    | 200    | 250           | 0    | -50  |
| State                      | 300    | 300    | 300           | 0    | 0    |
| Local                      | 4,050  | 4,050  | 4,000         | 0    | 50   |

T a b l e • 4

**Annual Components for Population Change  
for Alaska, 1970-1996**

| July 1 to<br>June 30 | End of<br>Period<br>Population | Population<br>Change | Components of Change |                 |
|----------------------|--------------------------------|----------------------|----------------------|-----------------|
|                      |                                |                      | Natural<br>Increase  | Net<br>Migrants |
| 1969-70              | 308,500                        | 13,900               | 5,860                | 8,040           |
| 1970-71              | 319,600                        | 11,100               | 5,993                | 5,107           |
| 1971-72              | 329,800                        | 10,200               | 5,667                | 4,533           |
| 1972-73              | 336,400                        | 6,600                | 5,313                | 1,287           |
| 1973-74              | 348,100                        | 11,700               | 5,380                | 6,320           |
| 1974-75              | 384,100                        | 36,000               | 5,778                | 30,222          |
| 1975-76              | 409,800                        | 25,700               | 6,124                | 19,576          |
| 1976-77              | 418,000                        | 8,200                | 6,563                | 1,637           |
| 1977-78              | 411,600                        | -6,400               | 7,014                | -13,414         |
| 1978-79              | 413,700                        | 2,100                | 7,389                | -5,289          |
| 1979-80              | 419,800                        | 6,100                | 7,729                | -1,629          |
| 1980-81              | 434,300                        | 14,500               | 8,174                | 6,326           |
| 1981-82              | 464,300                        | 30,000               | 9,008                | 20,992          |
| 1982-83              | 499,100                        | 34,800               | 9,866                | 24,934          |
| 1983-84              | 524,000                        | 24,900               | 10,374               | 14,526          |
| 1984-85              | 543,900                        | 19,900               | 10,694               | 9,206           |
| 1985-86              | 550,700                        | 6,800                | 10,446               | -3,646          |
| 1986-87              | 541,300                        | -9,400               | 9,845                | -19,245         |
| 1987-88              | 535,000                        | -6,300               | 9,410                | -15,710         |
| 1988-89              | 538,900                        | 3,900                | 9,380                | -5,480          |
| 1989-90              | 553,124                        | 14,224               | 9,634                | 4,590           |
| 1990-91              | 569,575                        | 16,451               | 9,599                | 6,852           |
| 1991-92              | 587,605                        | 18,030               | 9,473                | 8,557           |
| 1992-93              | 598,267                        | 10,662               | 9,067                | 1,595           |
| 1993-94              | 602,873                        | 4,606                | 8,571                | -3,965          |
| 1994-95              | 603,453                        | 580                  | 7,963                | -7,383          |
| 1995-96 *            | 607,800                        | 4,347                | 7,400                | -3,053          |

\*= Provisional

Source: Alaska Department of Labor, Research and Analysis Section, Demographics Unit.

A pulp mill closure represents a significant blow to the Ketchikan and Prince of Wales economies. In 1995, the pulp mill accounted for 8.1% of all private industry wage and salary employment in Ketchikan. Logging and sawmill activity on Prince of Wales accounted for 19.5% of private wage and salary employment on the island. Since this employer pays an above average wage, its contribution to the total wage picture is even more dramatic. In 1995, the pulp mill accounted for 12.8% of all wages paid in Ketchikan, and logging and sawmill wages on Prince of Wales amounted to 31.8% of all private wages paid.

T a b l e • 5

**Unemployment Rates  
by Region & Census Area**

| Not Seasonally Adjusted      | Percent Unemployed |            |      |
|------------------------------|--------------------|------------|------|
|                              | p/<br>8/96         | r/<br>7/96 | 8/95 |
| <b>United States</b>         | 5.1                | 5.6        | 5.6  |
| <b>Alaska Statewide</b>      | 5.5                | 6.3        | 5.4  |
| <b>Anch.-MatSu Region</b>    | 4.8                | 5.6        | 4.8  |
| Municipality of Anchorage    | 4.2                | 4.8        | 4.2  |
| MatSu Borough                | 7.9                | 9.1        | 7.6  |
| <b>Gulf Coast Region</b>     | 7.7                | 7.6        | 6.6  |
| Kenai Peninsula Borough      | 7.8                | 9.2        | 7.7  |
| Kodiak Island Borough        | 9.0                | 3.9        | 3.0  |
| Valdez-Cordova               | 5.3                | 6.4        | 7.0  |
| <b>Interior Region</b>       | 5.7                | 6.6        | 6.0  |
| Denali Borough               | 2.1                | 2.6        | 3.5  |
| Fairbanks North Star Borough | 5.5                | 6.2        | 5.5  |
| Southeast Fairbanks          | 7.0                | 9.2        | 8.2  |
| Yukon-Koyukuk                | 11.7               | 15.1       | 14.4 |
| <b>Northern Region</b>       | 8.7                | 11.8       | 9.3  |
| Nome                         | 10.2               | 13.0       | 11.7 |
| North Slope Borough          | 3.3                | 4.9        | 3.4  |
| Northwest Arctic Borough     | 14.1               | 19.2       | 13.9 |
| <b>Southeast Region</b>      | 4.7                | 5.8        | 4.6  |
| Haines Borough               | 5.6                | 6.3        | 5.8  |
| Juneau Borough               | 4.5                | 5.0        | 4.4  |
| Ketchikan Gateway Borough    | 4.4                | 6.5        | 4.0  |
| Pr. of Wales-Outer Ketchikan | 8.4                | 11.2       | 6.7  |
| Sitka Borough                | 4.3                | 4.3        | 5.0  |
| Skagway-Hoonah-Angoon        | 2.9                | 4.5        | 3.6  |
| Wrangell-Petersburg          | 4.6                | 5.4        | 5.0  |
| Yakutat Borough              | 3.9                | 4.9        | 2.1  |
| <b>Southwest Region</b>      | 6.0                | 7.0        | 5.9  |
| Aleutians East Borough       | 3.5                | 4.9        | 1.7  |
| Aleutians West               | 3.0                | 2.7        | 1.7  |
| Bethel                       | 7.6                | 8.9        | 7.8  |
| Bristol Bay Borough          | 4.7                | 4.5        | 4.8  |
| Dillingham                   | 5.5                | 6.4        | 4.1  |
| Lake & Peninsula Borough     | 6.2                | 8.8        | 7.8  |
| Wade Hampton                 | 9.8                | 11.9       | 12.6 |
| <b>Seasonally Adjusted</b>   |                    |            |      |
| <b>United States</b>         | 5.1                | 5.4        | 5.6  |
| <b>Alaska Statewide</b>      | 7.3                | 7.6        | 6.7  |

p/ denotes preliminary estimates    r/ denotes revised estimates

Benchmark: March 1995

- Comparisons between different time periods are not as meaningful as other time series published by the Alaska Department of Labor.
- The official definition of unemployment currently in place excludes anyone who has made no attempt to find work in the four-week period up to and including the week that includes the 12th of each month. Most Alaska economists believe that Alaska's rural localities have proportionately more of these discouraged workers.

Source: Alaska Department of Labor, Research and Analysis Section.

# Alaska Employment Service

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Anchorage: Phone 269-4800

Bethel: Phone 543-2210

Dillingham: Phone 842-5579

Eagle River: Phone 694-6904/07

Mat-Su: Phone 376-2407/08

Fairbanks: Phone 451-2871

Glennallen: Phone 822-3350

Kotzebue: Phone 442-3280

Nome: Phone 443-2626/2460

Tok: Phone 883-5629

Valdez: Phone 835-4910

Kenai: Phone 283-4304/4377/4319

Homer: Phone 235-7791

Kodiak: Phone 486-3105

Seward: Phone 224-5276

Juneau: Phone 465-4562

Petersburg: Phone 772-3791

Sitka: Phone 747-3347/3423/6921

Ketchikan: Phone 225-3181/82/83



## Alaska Economic Regions

The Alaska Department of Labor shall foster and promote the welfare of the wage earners of the state and improve their working conditions and advance their opportunities for profitable employment.