# ALASKA ECONOMIC TRENDS JULY 2005

# The Cost of Living in Alaska

The gap is narrowing between Alaska and the U.S.

#### WHAT'S INSIDE

Employment Scene Oil and gas jobs up 1,000 over the year



GALLONG

EPERGALLOW

Frank H. Murkowski, Governor Greg O'Claray, Commissioner

# ALASKA ECONOMIC TRENDS



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Cover: Sara Williamson, 25, of Juneau cleans a customer's windshield while working at the Capital Service gas station in Juneau in fall 2005. Now she works at the Douglas Breeze-In and the Goldbelt Tour Center. She moved up from Washington 11/2 years ago. "It's extremely expensive for one person to live with one job. The rent up here is so expensive, I have to work two jobs." Is it worth it? "Oh, it's worth it. There are awesome people here. It's like one big giant neighborhood." Photo by David Gelotte

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### Living Large in Alaska: Countering the Costs

#### By Governor Frank H. Murkowski

This month's *Trends* features data and analysis on the cost of living in Alaska. As the economists discuss, the unique benefits of living in the 49th state, with its rugged and remote characteristics, come with unique costs. While it's still more

expensive to live in Alaska than in much of the rest of the country, the gap is narrowing, particularly in some of our higher-population areas.

To help counter the higher cost of living in this great state, my administration has worked hard to grow our economy and maximize our resource industries. We've expanded past our primary economic base of oil revenues and revitalized our mining and fishing industries. The construction of a natural gas pipeline and additional oil fields bring with them more high-paying jobs throughout the state.

As of April, we've created more than 15,400 new jobs during my administration across all industries. Forecasts estimate 3,600 new jobs in 2006 and 2007 for the high-growth industries of mining, energy, construction and health care. Altogether, a 10-year forecast predicts an overall total of 43,000 new jobs during the 2002-2012 period.

More jobs mean more opportunities for Alaskans to earn a good living in Alaska and enjoy the unique benefits our state offers. In addition to creating jobs, we're helping Alaskans get trained and placed in those jobs. Our Alaska Job Centers logged more than 240,000 visits in 2005, and of the 66,725 people receiving significant staff assistance, 9,264 of them found jobs. That's a 30-percent increase in the number of Alaskans put to work compared to the previous year.

ALEXsys, a new online system to help match job seekers and employers, is now up and running and will likely increase the numbers further. And to reach kids in the schools or those in some more remote areas of the state, we've added two Mobile Job Units to take the full services of the Job Centers right to them.

And speaking of our students, we know that many of tomorrow's builders of the natural gas pipeline are currently in our middle schools. So we're working to increase their awareness of the opportunities ahead for them and what they can start doing now to get ready for those good-paying jobs in the future.

But it won't just be today's students building the natural gas pipeline. All Alaskans are eligible to join in this historic venture. Training programs will help those ready for a change in career or those continuing in the construction trades. Other pipeline infrastructure industries, such as transportation, will also need more workers. The opportunities are abundant.

As Alaskans, we enjoy a quality of life second to none. We're surrounded by jaw-dropping scenery and a neverending supply of recreational options. While Alaska is statistically a more expensive place to live, her returns on investment are enormous. Get out there and enjoy it, and we'll keep working on continued growth and prosperity for our great state.

## The gap is narrowing between Alaska and the U.S.

he high cost of living in Alaska is part of the state's folklore. Stories are told of eggs being sold for a dollar each in Skagway during the Klondike gold rush and of converted garages renting for \$1,000 a month in Fairbanks during construction of the trans-Alaska oil pipeline. Even during more stable economic periods, the unique benefits of living in the 49th state – a rugged and expansive land more remote from the nation's population centers than every other state except Hawaii – come with unique costs.

This article takes a look at some of those costs by examining the most current information from a variety of cost-of-living studies and concludes that although it's still more expensive to live in Alaska than in much of the rest of the country, the gap is gradually narrowing.

#### Two ways to look at cost of living

Cost-of-living measures come in two basic types. One looks at the change in prices over time in a specific location. The Consumer Price Index, considered the broadest and most comprehensive measure of inflation, is the best example of this type of measure. Landlords, workers, unions and employers use the CPI to adjust rents and salaries, among other things, and the Alaska Permanent Fund Corporation uses the CPI to determine how much money must be added to the principal of the Permanent Fund every year to keep up with inflation.

Other cost-of-living studies compare prices in different locations for a specific time period. These studies are used primarily by employ-

ers and benefit providers who want to equalize wages or payments to people in different locations – and by employees and benefit recipients who want to make a case for why their wages or benefit payments should be raised. A number of these types of measures will be examined.

#### Highest inflation in 12 years

For the first time since 1993, inflation as measured by the Anchorage CPI<sup>1</sup> crested the 3 percent mark in 2005. (See Exhibits 1 and 2.) The city's 3.1 percent increase was lower than the national inflation rate of 3.4 percent, but well above Anchorage's 10-year average of 2.2 percent.

Prices rose in nearly all major categories in 2005, with the biggest increase coming in the transportation component. (See Exhibit 3.) The only decline among the major categories was in apparel and upkeep, where prices have fallen in seven out of the last 10 years, due mostly to the dramatic increase in cheaper imports from China. In general, national inflation exceeded Anchorage's, continuing a long-running trend of a slowly narrowing gap between Alaska prices and average prices for the nation as a whole.

Housing costs, which have the largest impact on

<sup>&</sup>lt;sup>1</sup> Because a Consumer Price Index is not calculated for any other Alaska city, the Anchorage CPI is often used as the best substitute for a statewide inflation measure. All references to the CPI in this article are to the CPI-U (Consumer Price Index for all Urban Consumers). The CPI-U covers about 87 percent of the U.S. population and nearly all of the Anchorage population. The U.S. Department of Labor's Bureau of Labor Statistics also produces an index called the Consumer Price Index for all Urban Wage Earners and Clerical Workers, or CPI-W, which covers a subset of the CPI-U population who work in clerical or wage occupations.

the overall CPI, rose by 2.7 percent, compared to 3.3 percent for the U.S. High oil and natural gas prices are reflected in a number of CPI categories. Fuels and utilities, a subcategory of housing, rose by 8.2 percent in 2005 after an even higher increase of 9.2 percent in 2004. Overall, energy prices, which are scattered throughout a number of other categories, rose by 12.8 percent in 2005, the largest single-year increase for the category in the last decade. Nationally, energy prices rose even more – 17.0 percent – in 2005.

#### How the inflation rate is calculated

As noted above, the Consumer Price Index measures price changes over time. More specifically, it measures the average change over time in the prices paid by urban consumers for a combination of consumer goods and services referred to as the "market basket." Anchorage is one of 27 local areas nationwide for which a CPI is calculated. CPI data for Anchorage is available on a semi-annual basis back to 1984.

To produce the Anchorage CPI, the U.S. Department of Labor's Bureau of Labor Statistics conducts detailed surveys of Anchorage consumers' spending habits. Survey responses determine the makeup of the city's market basket as well as the weight each item will have in the overall index. A category's weight represents its percentage of the average consumer's total expenditures. (See Exhibit 4.)

Not surprisingly, the CPI weights housing highest.<sup>2</sup> As a result, housing has the most influence on the overall index. Housing's dominant weight also gives the CPI a local flavor, since housing prices can differ substantially throughout the

#### Anchorage Consumer Price Index

3.1% inflation is the highest in 12 years



country depending on local market forces. When local CPI numbers differ substantially from national CPI numbers (see Exhibits 2 and 3), housing prices are the most likely culprit since other CPI categories such as transportation, food, clothing and recreation costs are dictated more by national and international conditions than local ones.

One example of this was during the late 1980s when Anchorage's real estate market crashed. Falling housing prices kept Anchorage's overall CPI nearly flat in 1987 and 1988 – 0.4 percent for each of the two years. (See Exhibit 2.) During this same period, the national housing market was robust and as a result the national inflation rate was considerably higher than Anchorage's – 3.6 percent in 1987 and 4.1 percent in 1988.

#### Medical costs available again

CPI data for Anchorage medical care were published again in 2005 after being unavailable since the first half of 2002 due to an insufficient sample of medical costs.<sup>3</sup> The lack of annual data from 2002 through 2004 makes it impos-

<sup>&</sup>lt;sup>2</sup> The CPI measures housing prices according to "rental equivalency," which looks at the current rental values of houses rather than actual sale prices or appraised values. This method has been criticized as not being reflective of the actual increases in consumer expenditures for housing, since rental prices have not increased as much as sale prices for homes in recent years. One of the Bureau of Labor Statistics' responses has been that some of the increase in home values is due to investment buying and investments are excluded from CPI calculations.

<sup>&</sup>lt;sup>3</sup> Although medical care costs were not separately published, they were still incorporated into the overall CPI.

# 2

#### **Consumer Price Index - Urban** U.S. city and Anchorage averages, 1960 to 2005

Year	Anchorage Average	Percent Change from Previous Year	U.S. Average	Percent Change from Previous Year
1960	34.0		29.6	
1961	34.5	1.5%	29.9	1.0%
1962	34.7	0.6%	30.2	1.0%
1963	34.8	0.3%	30.6	1.3%
1964	35.0	0.6%	31.0	1.3%
1965	35.3	0.9%	31.5	1.6%
1966	36.3	2.8%	32.4	2.9%
1967	37.2	2.5%	33.4	3.1%
1968	38.1	2.4%	34.8	4.2%
1969	39.6	3.9%	36.7	5.5%
1970	41.1	3.8%	38.8	5.7%
1971	42.3	2.9%	40.5	4.4%
1972	43.4	2.6%	41.8	3.2%
1973	45.3	4.4%	44.4	6.2%
1974	50.2	10.8%	49.3	11.0%
1975	57.1	13.7%	53.8	9.1%
1976	61.5	7.7%	56.9	5.8%
1977	65.6	6.7%	60.6	6.5%
1978	70.2	7.0%	65.2	7.6%
1979	77.6	10.5%	72.6	11.3%
1980	85.5	10.2%	82.4	13.5%
1981	92.4	8.1%	90.9	10.3%
1982	97.4	5.4%	96.5	6.2%
1983	99.2	1.8%	99.6	3.2%
1984	103.3	4.1%	103.9	4.3%
1985	105.8	2.4%	107.6	3.6%
1986	107.8	1.9%	109.6	1.9%
1987	108.2	0.4%	113.6	3.6%
1988	108.6	0.4%	118.3	4.1%
1969	111.7	2.9%	124.0	4.0%
1990	110.0	0.2%	130.7	0.4%
1991	124.0	4.0%	130.2	4.2%
1992	120.2	3.4%	140.5	3.0%
1995	132.2	3.1% 2.1%	144.5	2.0%
1994	138.0	2.1%	140.2	2.0%
1996	142.7	2.5%	156.9	3.0%
1997	144.8	1.5%	160.5	2.3%
1998	146.9	1.5%	163.0	1.6%
1999	148.4	1.0%	166.6	2.2%
2000	150.9	1.7%	172.2	3.4%
2001	155.2	2.8%	177.1	2.8%
2002	158.2	1.9%	179.9	1.6%
2003	162.5	2.7%	184.0	2.3%
2004	166.7	2.6%	188.9	2.7%
2005	171.8	3.1%	195.3	3.4%

Note: The base years are 1982 to 1984.

Source: U.S. Department of Labor, Bureau of Labor Statistics

sible to calculate yearly percentage increases over that period, but there is no doubt that health care prices have been soaring. Between 2001 and 2005, medical costs increased by 22 percent.

Over the longer term, no other component of the CPI comes close to matching the increase in costs for medical care. (See Exhibit 5.) Since 1984, medical care has increased by a whopping 226 percent. Nationally the story is much the same, with an increase of nearly 203 percent over the same period. Whether medical costs will continue to rise at such a pace is uncertain, but one factor suggesting they might is increasing demand, fueled by the aging baby boomer population.

# CPI can't be used for geographic comparisons

National and city-specific CPI data are released as index numbers from which percent changes are then calculated. In 2005, for example, the U.S. index was 195.3 and Anchorage's was 171.8. (See Exhibit 2.) The reference base for both areas is 1982-1984, which means that since those base years, U.S. prices have risen 95.3 percent and Anchorage prices have risen 71.8 percent.

What the higher U.S. number does not mean is that U.S. prices are higher than Anchorage's. The only conclusion that can be drawn from the higher U.S. number is that, since the 1982-1984 period, prices have increased more nationally than they have for Anchorage. As other cost-of-living studies show, prices in Anchorage and other Alaska cities are still higher than the national average. What these studies and the CPI data confirm, however, is that the difference between Alaska prices and nationwide averages is significantly smaller than it used to be.

# Food costs especially high in Southwest Alaska

Four times a year the University of Alaska Fairbanks' Cooperative Extension Service surveys food costs in about 20 Alaska communities and Portland, Ore. (See Exhibits 6 and 7.) The food

# The Consumer Price Index in Anchorage and the U.S.

Annual averages for selected components, 1983 to 2005

	ALL ITEMS EXCEPT SHELTER				HOUSING				TRANSPORTATION			
Year	U.S. Average	Percent Change from Prev. Year	Anchor- age Average	Percent Change from Prev. Year	U.S. Average	Percent Change from Prev. Year	Anchor- age Average	Percent Change from Prev. Year	U.S. Average	Percent Change from Prev. Year	Anchor- age Average	Percent Change from Prev. Year
1983	99.8	3.7%	99.9	3.7%	99.5	2.7%	99.0	0.8%	99.3	2.4%	98.5	1.8%
1984	103.9	4.1%	103.8	3.9%	103.6	4.1%	102.7	3.7%	103.7	4.4%	104.6	6.2%
1985	107.0	3.0%	107.5	3.6%	107.7	4.0%	103.0	0.3%	106.4	2.6%	108.2	3.4%
1986	108.0	0.9%	111.2	3.4%	110.9	3.0%	102.6	-0.4%	102.3	-3.9%	107.8	-0.4%
1987	111.6	3.3%	115.1	3.5%	114.2	3.0%	97.5	-5.0%	105.4	3.0%	111.3	3.2%
1988	115.9	3.9%	117.8	2.3%	118.5	3.8%	95.4	-2.2%	108.7	3.1%	113.0	1.5%
1989	121.6	4.9%	122.3	3.8%	123.0	3.8%	96.3	0.9%	114.1	5.0%	116.7	3.3%
1990	128.2	5.4%	128.0	4.7%	128.5	4.5%	103.9	7.9%	120.5	5.6%	120.7	3.4%
1991	133.5	4.1%	131.9	3.0%	133.6	4.0%	111.2	7.0%	123.8	2.7%	121.7	0.8%
1992	137.3	2.8%	134.6	2.0%	137.5	2.9%	116.6	4.9%	126.5	2.2%	123.3	1.3%
1993	141.4	3.0%	137.9	2.5%	141.2	2.7%	121.1	3.9%	130.4	3.1%	128.8	4.5%
1994	144.8	2.4%	140.3	1.7%	144.8	2.5%	122.9	1.5%	134.3	3.0%	136.9	6.3%
1995	148.6	2.6%	144.6	3.1%	148.5	2.6%	124.9	1.6%	139.1	3.6%	143.8	5.0%
1996	152.8	2.8%	148.4	2.6%	152.8	2.9%	127.9	2.4%	143.0	2.8%	147.2	2.4%
1997	155.9	2.0%	150.6	1.5%	156.8	2.6%	129.4	1.2%	144.3	0.9%	147.0	-0.1%
1998	157.2	0.8%	152.6	1.3%	160.4	2.3%	131.0	1.2%	141.6	-1.9%	144.9	-1.4%
1999	160.2	1.9%	153.5	0.6%	163.9	2.2%	132.7	1.3%	144.4	2.0%	143.7	-0.8%
2000	165.7	3.4%	156.1	1.7%	169.6	3.5%	134.2	1.1%	153.3	6.2%	150.5	4.7%
2001	169.7	2.4%	160.6	2.9%	176.4	4.0%	139.0	3.6%	154.3	0.7%	153.0	1.7%
2002	170.8	0.6%	162.2	1.0%	180.3	2.2%	143.5	3.2%	152.9	-1.0%	151.5	-1.0%
2003	174.6	2.2%	166.5	2.7%	184.8	2.5%	146.8	2.3%	157.6	3.1%	158.3	4.5%
2004	179.3	2.7%	171.7	3.1%	189.5	2.5%	149.1	1.6%	163.1	3.5%	162.7	2.8%
2005	186.1	3.8%	177.5	3.4%	195.7	3.3%	153.1	2.7%	173.9	6.6%	171.7	5.5%

FOOD and BEVERAGES MEDICAL CARE<sup>1</sup> APPAREL and UPKEEP Percent Percent Percent Percent Percent Percent Change Anchor-Change Change Anchor-Change Change Anchor-Change U.S. from Prev. U.S. from Prev. U.S. from Prev. from Prev. age from Prev. age from Prev. age Year Average Year Average Year Average Year Average Year Average Year Average Year 1983 99.5 2.3% 99.7 100.6 8.8% 99.7 5.2% 100.2 2.5% 101.6 5.2% 2.6% 1984 103.2 3.7% 103.2 3.5% 106.8 6.2% 105.5 5.8% 102.1 1.9% 101.7 0.1% 1985 105.6 2.3% 106.2 2.9% 113.5 6.3% 110.9 5.1% 105.0 2.8% 105.8 4.0% 3.3% 7.5% 109.0 1986 109.1 110.8 4.3% 122.0 127.8 15.2% 105.9 0.9% 3.0% 1987 113.5 4.0% 113.1 2.1% 130.1 6.6% 137.0 7.2% 110.6 4.4% 116.6 7.0% 1988 118.2 138.6 6.5% 145.8 6.4% 115.4 4.3% 4.1% 113.8 0.6% 119.1 2.1% 1989 124.9 5.7% 117.2 3.0% 149.3 7.7% 154.4 5.9% 118.6 2.8% 125.0 5.0% 1990 132.1 5.8% 123.7 5.5% 162.8 9.0% 161.2 4.4% 124.1 4.6% 127.7 2.2% 3.6% 1991 136.8 127.7 3.2% 177.0 8.7% 173.5 7.6% 128.7 3.7% 126.6 -0.9% 1992 138.7 1.4% 130.3 190.1 7.4% 183.0 5.5% 131.9 130.2 2.8% 2.0% 2.5% 1993 141.6 2.1% 131.2 0.7% 201.4 5.9% 189.6 3.6% 133.7 1.4% 131.2 0.8% 1994 144.9 2.3% 131.9 0.5% 211.0 4.8% 197.8 4.3% 133.4 -0.2% 128.9 -1.8% 1995 148.9 2.8% 138.5 220.5 4.5% 211.6 7.0% 132.0 -1.0% 130.0 0.9% 5.0% 1996 153.7 3.2% 143.4 3.5% 228.2 3.5% 231.1 9.2% 131.7 -0.2% 128.7 -1.0% 1997 157.7 2.6% 145.8 2.8% 248.9 7.7% 132.9 0.9% 127.0 1.7% 234.6 -1.3% 1998 161.1 2.2% 147.3 1.0% 242.1 3.2% 255.7 2.7% 133.0 0.1% 125.6 -1.1% 1999 164.6 2.2% 148.4 0.7% 250.6 3.5% 260.8 2.0% 131.3 -1.3% 125.8 0.2% 2000 168.4 2.3% 151.7 2.2% 260.8 4.1% 272.1 4.3% 129.6 -1.3% 124.5 -1.0% 2001 173.6 3.1% 156.4 3.1% 272.8 4.6% 282.9 4.0% 127.3 -1.8% 131.1 5.3% 1.8% 2002 176.8 157.9 285.6 4.7% 124.0 -2.6% 126.7 -3.4% 1.0% ----------2003 180.5 2.1% 161.8 2.5% 297.1 4.0% -----120.9 -2.5% 123.2 -2.8% 123.9 2004 186.6 3.4% 168.9 4.4% 310.1 4.4% -----120.4 -0.4% 0.6% 2005 191.2 2.5% 173.1 2.5% 323.2 4.2% 344.2 119.5 -0.1% 121.3 -2.1%

<sup>1</sup> No index was created for medical care for Anchorage for the years 2002 to 2004.

Source: U. S. Department of Labor, Bureau of Labor Statistics

#### **Consumers Spend Most on Housing** Consumer Price Index weighting<sup>1</sup>



<sup>&</sup>lt;sup>1</sup> As of December 2005

Source: U.S. Department of Labor, Bureau of Labor Statistics

# Health Care in its Own League Anchorage Consumer Price Index

Index Values



Source: U.S. Department of Labor Statistics, Bureau of Labor Statistics

items selected are based on a national survey of eating habits and are meant to represent a lowcost, balanced diet. Prices are also gathered for electricity, heating oil, automobile gas, lumber and propane.

The survey is especially useful because it covers so many different Alaska communities. In many of the areas, the survey is the only source of cost-of-living information. It is important to note, however, that because the survey is mostly limited to food, which is only part of the average consumer's expenditures, it should be used with caution when it is used as a substitute for a more comprehensive cost-of-living comparison. The fact that food costs in St. Paul are twice as expensive as food costs in Ketchikan, for example, does not necessarily mean that the overall cost of living in St. Paul is twice as high as in Ketchikan.

Another limitation of the survey is that it uses the same market basket of food items for all areas, despite the fact that there may be significant differences between the list of food items consumed by a family in Anchorage and that consumed by a family in Bethel. The survey recently began including the cost of having grocery items delivered by mail, but it does not account for subsistence-harvested meat, fish, berries and other items that often replace storebought food.

Within Alaska, food costs were the lowest in the Mat-Su area, Fairbanks and Anchorage, although all of the Alaska communities surveyed had at least slightly higher food costs than Portland, Ore. (See Exhibit 6.) The highest cost areas tend to be the most remote, requiring delivery of food by air for much of the year and by barge during the summer months. St. Paul, Naknek-King Salmon, Dillingham, Bethel and Dutch Harbor all fall into this category.

The next tier consists of relatively small communities that lie on a major transportation system – either a road system or the Alaska Marine Highway. Among those included in this group are Kodiak, Haines, Cordova and Seward. Other important factors in the cost of food are proximity to larger population centers, the year-round stability of a community's population and the level of competition within the local market.

#### High rents in Kodiak and Juneau

Housing costs can be a good proxy for an area's cost of living because they make up such a large percentage of total household expenditures. A 2005 survey of rental prices for housing in 10 areas around the state, conducted by the Alaska Department of Labor & Workforce Development for the Alaska Housing Finance Corporation, shows that renting a house was most expensive in Juneau and renting an apartment was most expensive in Kodiak. (See Exhibits 8 and 9.)

According to the survey, the median rent and utilities for a three-bedroom single-family home in Juneau was \$1,617, a 6 percent increase from 2004 and more than double the median cost in the Wrangell-Petersburg Census Area. Kodiak Island Borough saw the biggest increase in housing rental costs from 2004 to 2005, rising from \$1,180 to \$1,305 – a jump of 11 percent. Wrangell-Petersburg, the Kenai Peninsula Borough and Sitka all experienced reductions in housing rental prices and the remaining areas surveyed had moderate increases.

Kodiak apartment rentals also increased substantially in 2005, jumping 9 percent from \$1,015 to \$1,111. The median rental price of a two-bedroom apartment in eight of the other nine areas surveyed increased much more modestly and in the Wrangell-Petersburg Census Area the median rent actually fell by \$70.

#### Rural Alaskans Pay More for Food Food costs at home for a week, December 2005



Source: University of Alaska Fairbanks' Cooperative Extension Service

#### What would \$100 in 1980 equal today? The Anchorage Consumer Price Index can help determine how much money it would take today to equal a dollar amount from some earlier year. To illustrate, this equation shows how \$100 in 1980 would be equal to \$201 in 2005. 2005 Anchorage CPI (see Exhibit 2) = 2.01 85 5 Divided by 1980 Anchorage CPI The 2.01 is then multiplied by the number of 1980 dollars in order to find the 2005 equivalent (\$100 x 2.01 = \$201). Another way to describe this is to say that \$100 in 1985 had the same purchasing power as \$201 had in 2005. The formula can also be reversed to deflate current dollars to some earlier year (for example, \$100 in 2005 would equal about \$50 in 1980). Inflation calculators that require only the years and a dollar amount are available at several Web sites, including ours: almis.labor.state.ak.us. (Click on "Cost of Living" in the left margin; then click on "Inflation Calculator," which is based on the U.S. Consumer Price Index.)

#### The Cost of Food at Home for a Week in Eight Alaska Cities Cost for a family of four with children ages 6 to 11, 1978 to 2005<sup>1,2</sup>

Year <sup>3</sup>	Anchorage	Fairbanks	Percent of Anchorage	Juneau	Percent of Anchorage	Bethel	Percent of Anchorage	Nome	Percent of Anchorage	Kodiak	Percent of Anchorage	Kenai <sup>4</sup> / Soldotna	Percent of Anchorage	Tok	Percent of Anchorage
1978	\$76.67	\$84.15	110%	\$73.72	96%	\$114.05	149%	\$118.85	155%	-	-	\$82.48	108%	-	-
1979 <sup>4</sup>	\$82.18	\$89.39	109%	\$74.88	91%	\$129.16	157%	\$128.67	157%	-	-	\$100.41	122%	-	-
1980	\$88.44	\$90.54	102%	\$85.92	97%	\$130.87	148%	\$131.14	148%	\$99.42	112%	\$120.84	137%	\$108.82	123%
1981	\$86.69	\$98.47	114%	\$93.95	108%	\$138.66	160%	\$150.27	173%	-	-	-	-	\$114.80	132%
1982	\$77.30	\$92.09	119%	\$99.98	129%	\$125.50	162%	\$149.04	193%	-	-	-	-	-	-
1983	\$81.66	\$83.79	103%	\$88.62	109%	\$128.30	157%	\$130.14	159%	\$104.94	129%	\$86.98	107%	-	-
1984	\$84.22	\$91.26	108%	\$91.66	109%	\$136.54	162%	\$142.07	169%	\$115.97	138%	\$87.97	104%	\$121.66	144%
1985	\$89.06	\$90.08	101%	\$106.61	120%	\$138.13	155%	\$152.41	171%	\$108.17	121%	\$91.47	103%	\$116.19	130%
1986	\$87.25	\$90.61	104%	\$87.65	100%	\$137.96	158%	\$142.04	163%	\$105.49	121%	\$92.78	106%	\$124.18	142%
1987	\$88.90	\$85.12	96%	\$88.24	99%	\$140.81	158%	\$147.96	166%	\$104.39	117%	\$96.95	109%	\$117.51	132%
1988	\$90.99	\$94.74	104%	\$92.95	102%	\$137.57	151%	\$147.69	162%	\$116.68	128%	\$95.53	105%	\$119.69	132%
1989	\$93.80	\$94.33	101%	\$96.73	103%	\$140.65	150%	-	-	\$124.61	133%	\$104.20	111%	\$139.43	149%
1990	\$98.73	\$103.49	105%	\$100.86	102%	\$146.92	149%	\$155.48	157%	\$154.55	157%	\$103.21	105%	\$131.03	133%
1991	\$102.84	\$114.65	111%	\$104.21	101%	\$152.49	148%	\$150.29	146%	\$127.96	124%	\$111.88	109%	\$143.45	139%
1992	\$100.46	\$92.31	92%	\$102.62	102%	\$142.51	142%	\$158.08	157%	\$124.61	124%	\$109.60	109%	\$132.94	132%
1993	\$97.89	\$93.42	95%	\$103.70	106%	\$147.84	151%	\$145.94	149%	\$125.19	128%	\$111.61	114%	\$136.96	140%
1994	\$91.32	\$94.96	104%	\$104.09	114%	\$133.47	146%	\$140.22	154%	\$123.99	136%	\$105.51	116%	\$140.78	154%
1995	\$89.30	\$93.26	104%	\$99.38	111%	\$140.68	158%	\$148.55	166%	\$123.04	138%	\$102.48	115%	\$122.89	138%
1996	\$101.43	\$96.65	95%	\$96.93	96%	\$148.70	147%	\$162.61	160%	\$125.71	124%	\$105.01	104%	\$142.46	140%
1997	\$96.57	\$97.73	101%	\$98.89	102%	\$150.42	156%	-		\$123.92	128%	\$104.87	109%	-	-
1998	\$98.74	\$98.35	100%	\$103.08	104%	\$155.24	157%	\$174.27	176%	\$130.04	132%	\$104.13	105%	\$144.67	147%
1999	\$99.87	\$98.52	99%	\$104.45	105%	\$163.11	163%	\$155.29	155%	\$143.81	144%	\$109.58	110%	\$132.61	133%
2000	\$100.89	\$100.63	100%	\$104.55	104%	\$162.63	161%	\$157.40	156%	\$133.89	133%	\$112.01	111%	\$139.31	138%
2001	\$106.43	\$103.61	97%	\$112.53	106%	\$180.89	170%	\$176.56	166%	\$140.23	132%	\$119.55	112%	\$141.73	133%
2002	\$100.61	\$100.80	100%	\$110.52	110%	\$187.96	187%	\$179.76	179%	\$143.36	142%	\$119.12	118%	\$126.92	126%
2003	\$105.54	\$112.77	107%	\$117.78	112%	\$186.07	176%	\$177.38	168%	\$144.13	137%	\$122.39	116%	\$126.37	120%
2004	\$117.33	\$118.73	101%	\$122.48	104%	\$198.33	169%	\$183.46	156%	\$140.70	120%	\$127.38	109%	\$120.85	103%
2005	\$121.50	\$123.72	102%	\$123.60	102%	\$202.08	166%	\$199.08	164%	\$147.77	122%	\$128.05	105%	\$126.03	104%

<sup>1</sup> Sales tax included in food prices.

<sup>2</sup> A hyphen means data are unavailable.

<sup>3</sup> Data are for September of each year.

<sup>4</sup> September 1979 data for Kenai/Soldotna are not available; December 1979 data are used instead.

Source: University of Alaska Fairbanks' Cooperative Extension Service, "Cost of Food at Home for a Week in Alaska." The food survey can be found at www.uaf.edu/ces/fcs/index.html.

# Average selling price for houses highest in Anchorage

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Prices for single-family homes have skyrocketed in recent years. Another survey conducted for AHFC shows that the average sale price rose 9 percent from the second half of 2004 to the second half of 2005. For the first time, Anchorage had the highest average sales price at \$294,000, bumping Juneau down to second at \$281,000. (See Exhibit 10.) Strong economic growth and a shrinking inventory of undeveloped land help explain the 11 percent increase in Anchorage's numbers.

It is important to recognize, however, that average sales price data do not necessarily represent the average prices for an area's total single-family housing stock, but merely the portion that was sold in the given time period. Average sales prices were lowest among the specific areas surveyed in the Kenai Peninsula Borough (\$195,000) and Fairbanks (\$200,000).

# Housing is among the most affordable in Fairbanks

Housing affordability indexes combine the sales price data above with average wages in the same area to determine how many wage earners are necessary to afford the average home. In Fairbanks, for example, it takes 1.3 wage earners to buy an average-priced single-family Fairbanks home. (See Exhibit 11.) Higher index numbers represent less affordable housing.

Although housing in the Matanuska-Susitna Borough is relatively inexpensive, lower than average wages make housing less affordable for those who live and work there than it is in many other areas of the state. At the other end of the spectrum, Anchorage's high housing costs are partially offset by higher than average wages, making housing slightly more affordable for those who live and work there.

Not surprisingly, many Mat-Su residents commute to Anchorage to get the best of both worlds – inexpensive housing and high wages. This group shares honors with Fairbanks for the most affordable housing in the state. Housing in Bethel is the least affordable among the areas studied due to a combination of high average housing costs and relatively low average wages.

Statewide, the affordability index rose to 1.5 in the second half of 2005, up from 1.4 a year earlier. The last time the index was as high as 1.5 was in 2000. With the exception of Kodiak, all areas surveyed saw increases in their index numbers. Kodiak enjoyed an improvement in housing affordability due to a higher than average increase in wages – 7 percent compared to the statewide average of 4 percent.

#### ACCRA focuses on high-income households

Every quarter the ACCRA (formerly the American Chamber of Commerce Researchers Associ-

#### Rent for a Three-Bedroom Home Highest rents in Juneau and Valdez/Cordova

Median rent including utilities, 2005<sup>1</sup>

Juneau Borough	\$1,617
Valdez-Cordova Census Area	\$1,587
Fairbanks North Star Borough	\$1,410
Municipality of Anchorage	\$1,407
Kodiak Island Borough	\$1,305
Ketchikan Gateway Borough	\$1,280
Matanuska-Susitna Borough	\$1,248
Sitka Borough	\$1,247
Kenai Peninsula Borough	\$1,006
Wrangell-Petersburg Census Area	\$800

<sup>1</sup> For a single-family home

Sources: Alaska Department of Labor & Workforce Development, Research and Analysis Section; and the Alaska Housing Finance Corporation's 2005 Rental Market Survey

#### Rent for Two-Bedroom Apartments Rental costs are highest in Kodiak and Juneau

	Median rent including utilities, 2005
Kodiak Island Borough	\$1,111
Juneau Borough	\$1,045
Sitka Borough	\$958
Valdez-Cordova Census Area	\$944
Municipality of Anchorage	\$875
Fairbanks North Star Borough	\$867
Ketchikan Gateway Borough	\$866
Matanuska-Susitna Borough	\$746
Kenai Peninsula Borough	\$706
Wrangell-Petersburg Census Area	\$653

Sources: Alaska Department of Labor & Workforce Development, Research and Analysis Section; and the Alaska Housing Finance Corporation's 2005 Rental Market Survey

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### The Cost of Single-Family Homes Prices in Anchorage surpass Juneau

Average sales prices for July to December 2005

Anchorage	\$294,000
Juneau	\$281,000
Statewide	\$249,000
Bethel	\$238,000
Ketchikan	\$232,000
Mat-Su	\$215,000
Kodiak	\$214,000
Rest of State	\$202,000
Fairbanks	\$200,000
Kenai Peninsula Borough	\$195,000

Sources: Alaska Department of Labor & Workforce Development, Research and Analysis Section; and the Alaska Housing Finance Corporation's 2005 Survey of Lender's Activity

#### Housing Affordability Wage earners needed to buy average house



For July to December 2005

Sources: Alaska Department of Labor & Workforce Development, Research and Analysis Section; and the Alaska Housing Finance Corporation's 2005 Alaska Affordability Index

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ation) Cost of Living Index provides comparisons of living costs for about 300 urban areas in the United States. ACCRA looks at costs for professional and managerial households with incomes in the top 20 percent for the area.

In recent years ACCRA data have consistently shown that for this specific group of households, Alaska cities are from 15 percent to 33 percent more expensive than the average of all cities surveyed. For the first quarter of 2006, the four Alaska cities covered by AC-CRA ranged from about 17 percent to about 33 percent more expensive than the average city. (See Exhibit 12.)

ACCRA data are collected by organizations in the cities that volunteer to participate and meet certain minimum standards. As a result, there is more room for error than in some surveys and ACCRA encourages users not to use percentage differences as exact measures. This may partly explain why ACCRA data show that Fairbanks housing costs exceed those for Anchorage, despite the fact that the AHFC data discussed above show that Fairbanks housing is significantly less expensive than Anchorage's.<sup>4</sup>

#### Runzheimer looks at lower-income households

The Runzheimer Plan of Living Cost Standards provides useful information about households on the lower end of the income spectrum.<sup>5</sup> Runzheimer data are designed to show how much more or less it would cost in different cities to maintain the standard of living a specific income level would provide in a standard U.S. city. The data show that maintaining the living standards of a household with \$32,000 in income in the standard city would require \$40,289 in Juneau, \$36,884 in Anchorage, and \$34,645 in Fairbanks. (See Exhibit 13.)

<sup>&</sup>lt;sup>4</sup> There are other possible explanations based on the surveys' different target groups and methodologies, but it seems likely that at least part of the reason for the unusually high Fairbanks housing costs is survey error, given all of the other available housing cost data.

<sup>&</sup>lt;sup>5</sup> The Alaska Department of Labor's Workers' Compensation Division contracts with Runzheimer International to survey geographic cost differentials for households with specific annual incomes every two years in order to equalize workers' compensation payments.

#### Professional and Managerial Households with Incomes in the Top 20% ACCRA<sup>1</sup> Cost of Living Index for selected cities, First Quarter 2006

Region City	ltems Index Costs	Grocery Items	Housing	Utilities	Transpor- tation	Health Care	Misc. Goods and Services
Anchorage	117.4	125.2	122.6	88.2	102.0	135.1	121.1
Fairbanks	124.1	123.9	130.7	139.3	106.7	135.8	118.3
Juneau	132.6	140.0	146.3	130.6	116.7	151.2	121.9
Kodiak	126.4	145.9	125.7	129.0	128.7	135.3	117.4
West							
Seattle	116.3	110.0	136.8	93.6	108.7	117.1	110.6
Vancouver, Wash.	97.9	92.7	95.8	83.9	104.5	111.8	102.1
Los Angeles-Long Beach	158.2	135.8	271.7	102.9	115.0	116.6	108.7
San Francisco	170.6	145.3	283.9	86.6	112.0	126.9	135.1
Las Vegas	106.1	96.7	123.1	116.4	107.8	102.3	93.2
Southwest/Mountain							
Boise. Idaho	98.0	93.6	89.3	92.7	98.8	102.2	107.5
St. George, Utah	98.2	93.4	102.5	77.7	92.4	89.7	105.1
Phoenix	103.8	99.1	113.4	90.4	101.4	100.8	102.7
Denver	100.4	103.7	106.7	94.3	94.7	102.5	97.1
Dallas	95.8	105.8	78.4	119.1	102.6	99.7	97.0
Midwest							
Rochester, Minn.	99.7	88.9	89.5	128.1	97.6	103.8	103.9
Cleveland	98.0	106.4	92.0	112.4	99.1	100.9	95.0
Chicago	111.9	109.4	133.5	107.2	105.2	107.5	99.3
Southeast							
Orlando Fla	102.9	94 9	108.0	91.2	107.0	94.4	104 8
Montgomery, Ala.	95.1	92.9	89.0	98.5	98.8	87.1	99.6
Atlanta	97.5	97.8	96.3	86.2	102.0	101.2	99.9
Raleigh, N.C.	93.1	101.1	75.9	95.7	100.1	118.1	98.3
Atlantia/New England							
New York City Manhattan	201.2	1446	373 6	125 1	109 6	107.0	120 0
Reston	201.Z	144.0	313.0	126.0	100.0	121.0	100.2
Dosion	100.0	112.0 123.7	103.2	120.0	110.0	130.4	120.4
i mauelpina	124.0	123.1	144.7	110.2	110.0	115.9	115.1

Note: Index numbers represent a comparison to the average for all cities studied. For example, 117.4 means that city has 17.4 percent higher costs than the average.

<sup>1</sup> ACCRA, founded in 1961 as the American Chamber of Commerce Researchers Association, is a nonprofit professional organization. The ACCRA Cost of Living Index's stated purpose is to compare the cost of maintaining a standard of living appropriate for moderately affluent professional and managerial households. It has been published quarterly since 1968.

Source: ACCRA Cost of Living Index

Compared to the ACCRA survey, the percentage difference between Alaska cities and the respective averages for cities covered is not dramatically different with the exception of Fairbanks where the 24 percent ACCRA difference shrinks to 8 percent in the Runzheimer data. Of the three cities studied, Juneau's relatively low-income households face the highest costs.

#### The military's cost-of-living index

In order to roughly equalize payments to military personnel, the Department of Defense produces a cost-of-living index for areas where troops are or may be stationed outside the Lower 48. (See Exhibit 14.) The index compares prices for about 120 goods and services,

#### **Gap is Smaller for Low-Income Households** Runzheimer Plan of Living Cost Standards, December 2004<sup>1</sup>

	Total Costs	Percent of Standard City	Taxation	Percent of Standard City	Trans- portation	Percent of Standard City	Housing	Percent of Standard City	Goods and Services	Percent of Standard City
Alaska Composite	37,273	116.5%	2,448	77.4%	4,648	106.5%	18,972	135.2%	12,572	110.4%
Anchorage	36,884	115.3%	2,448	77.4%	4,759	109.0%	18,648	132.9%	12,503	109.8%
Fairbanks	34,645	108.3%	2,448	77.4%	4,668	106.9%	16,458	117.3%	12,606	110.7%
Juneau	40,289	125.9%	2,448	77.4%	4,517	103.5%	21,812	155.4%	12,606	110.7%
West										
Astoria, Ore.	33,802	105.6%	3,390	107.2%	4,367	100.0%	16,386	116.8%	11,383	99.9%
Bellingham, Wash.	35,976	112.4%	2,448	77.4%	4,684	107.3%	17,835	127.1%	11,836	103.9%
Corvalis, Ore.	33,880	105.9%	3,390	107.2%	4,358	99.8%	16,458	117.3%	11,398	100.1%
Hilo, Hawaii	36,636	114.5%	3,123	98.7%	5,582	127.9%	16,207	115.5%	12,931	113.5%
Lakeport, Calif.	41,802	130.6%	2,448	77.4%	5,272	120.8%	22,993	163.8%	12,141	106.6%
Los Angeles	57,446	179.5%	2,448	77.4%	6,488	148.6%	36,888	262.8%	12,556	110.2%
Yakima, Wash.	31,293	97.8%	2,448	77.4%	4,680	107.2%	13,188	94.0%	11,836	103.9%
Southwest/Mountain										
Cody, Wyo.	27,961	87.4%	2,448	77.4%	4,539	104.0%	11,305	80.5%	10,850	95.3%
El Paso, Texas	27,649	86.4%	2,448	77.4%	4,643	106.4%	11,035	78.6%	10,746	94.3%
Flagstaff, Ariz.	34,974	109.3%	2,719	86.0%	4,670	107.0%	16,753	119.4%	11,815	103.7%
Jackson, Wyo.	51,455	160.8%	2,448	77.4%	4,539	104.0%	34,691	247.2%	10,850	95.3%
Lewiston, Idaho	30,521	95.4%	2,790	88.2%	4,482	102.7%	13,822	98.5%	10,551	92.6%
Reno, Nev.	35,262	110.2%	2,448	77.4%	4,953	113.5%	17,147	122.2%	11,584	101.7%
Provo, Utah	30,676	95.9%	3,175	100.4%	4,660	106.8%	12,755	90.9%	11,122	97.6%
Midwest										
Grand Rapids, Minn.	30,360	94.9%	2,583	81.7%	4,960	113.6%	13,228	94.3%	10,930	96.0%
Lansing, Mich.	36,102	112.8%	2,744	86.8%	5,535	126.8%	17,717	126.2%	11,236	98.6%
Oklahoma City	28,317	88.5%	3,215	101.6%	4,548	104.2%	10,316	73.5%	11,068	97.2%
Springfield, Mo.	27,588	86.2%	3,215	101.6%	4,509	103.3%	9,756	69.5%	11,142	97.8%
Southeast										
Nashville, Tenn.	28,806	90.0%	2,448	77.4%	4,168	95.5%	11,703	83.4%	11,195	98.3%
New Orleans	30,524	95.4%	3,091	97.7%	5,475	125.4%	12,033	85.7%	10,924	95.9%
West Palm Beach, Fla.	37,478	117.1%	2,448	77.4%	5,433	124.5%	19,155	136.5%	11,559	101.5%
Wilmer, Ala.	27,471	85.8%	3,433	108.5%	4,211	96.5%	10,313	73.5%	10,692	93.9%
Atlantic/New England										
Boston	48,062	150.2%	3,241	102.5%	6,361	145.7%	27,570	196.4%	12,335	108.3%
Elmira, N.Y.	29,160	91.1%	3,099	98.0%	4,659	106.7%	11,303	80.5%	11,036	96.9%
Trenton, N.J.	45,624	142.6%	2,754	87.1%	5,453	124.9%	27,391	195.2%	11,436	100.4%

<sup>1</sup> Runzheimer International is a private consultant that provides geographic cost compaisons on a contract basis. The data in this exhibit were produced by Runzheimer for the Alaska Department of Labor's Workers' Compensation Division for the purpose of equalizing workers' compensation payments. Runzheimer's Web site is www.runzheimer.com.

Source: Runzheimer International

including food, clothing, personal care, vehicles, transportation, medical care and utilities. The index does not include housing, which is treated separately by the military with specific housing allowances for different locations. It also does not cover taxes or insurance.

The military index is a helpful addition to the library of Alaska cost-of-living information

because it includes data for so many Alaska locations – 27 in 2006 – and also because it is updated frequently. For the goods and services included in the index, Barrow, Bethel, Dillingham, Galena, Kotzebue, Metlakatla, Nome and Wainwright had the highest prices. Wasilla had the lowest prices, with Anchorage a close second. Fairbanks and Juneau were also relatively inexpensive, confirming that goods and

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services are generally cheaper in the state's population centers.

#### Geographic pay for state workers

A 1986 study of geographic cost differences done by the McDowell Group, a research and consulting firm, is still used in state workers' salary schedules and, though dated, remains helpful for the general information it gives on cost-of-living differences around the state. (See Exhibit 15.) The study's authors noted that the areas studied fell into distinct groups, with the least expensive group consisting of the larger urban communities and the most expensive consisting of remote, small communities and villages with minimal retail development, small but expensive housing and a lack of ground transportation access. The same factors certainly apply 20 years later.

#### Federal COLA is changing

For decades, most federal workers in Alaska have received a 25 percent tax-free cost-ofliving adjustment. Originally, the figure was based on the cost differences between living in Washington, D.C., and Alaska, but over time the number became less and less defensible on economic grounds.

After years of study, the federal government has decided to phase out the flat 25 percent supplement and replace it with more specific locality supplements. Eventually, federal workers in Anchorage will receive a 14 percent supplement, Fairbanks 16 percent and Juneau 18 percent.<sup>6</sup> The new percentages are based on surveys conducted in 2003 and will apply to all areas within a 50 mile radius of the three communities. All other areas of the state will continue to receive the 25 percent supplement.

The percentages will be updated every three

# Military Cost-of-Living Allowances OCONUS<sup>1</sup> Index, Alaska 2006

Location	Index
Anchorage	122
Barrow	152
Bethel	152
Clear Air Station, USAF (south of Nenana)	124
College (near Fairbanks)	124
Cordova	134
Delta Junction	126
Dillingham	152
Fairbanks	124
Galena	152
Homer	134
Juneau	128
Kenai/Soldotna	134
Ketchikan	138
Kodiak	128
Kotzebue	152
Metlakatla	152
Nome	152
Petersburg	138
Seward	134
Sitka	136
Spruce Cape (on Kodiak Island)	128
Tok	132
Unalaska	128
Valdez	134
Wainwright	152
Wasilla	120

<sup>1</sup> OCONUS is an acronym for Outside the Continental U.S.; Alaska is counted as an OCONUS location.

Source: Department of Defense, as posted in June 2006

<sup>&</sup>lt;sup>6</sup> Federal workers will have their supplemental pay reduced by a percentage point a year until the new percentages are reached.

#### **Geographic Pay Differential**<sup>1</sup> State of Alaska

Cost-of-Living

	Differential
Aleutian Islands	112
Aniak, Galena and McGrath	130
Anchorage	100
Barrow and Kotzebue	142
Bethel	138
Bristol Bay	127
Cook Inlet and Kenai	100
Cordova, Glennallen and Valdez	111
Delta Junction and Tok	116
Fairbanks	104
Fort Yukon	142
Haines, Skagway and Yakutat	105
Juneau	100
Ketchikan	100
Kodiak	109
Nenana	120
Nome	134
Palmer and Wasilla	100
Seward	100
Sitka	100
Wade Hampton Census Area	130
Wrangell and Petersburg	100

<sup>1</sup> Based on a 1986 McDowell Group study

Source: Alaska Department of Administration

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years based on new survey information and since a new round of surveys is currently being conducted, they could change in the near future. There is also the possibility of delay in implementation since some of the affected federal employees have sued to prevent the planned changes from going forward.

#### Alaska is still expensive – but less so than it used to be

Each of the many surveys and studies discussed in this article provides useful information about the cost of living in Alaska. Taken as a whole, they clearly indicate that it generally costs more to live in Alaska than in the average U.S. city.

#### Alaska Cost-of-Living Information on the Internet

Aside from the information in the preceding article, there are Web sites that can provide quick cost-of-living comparisons. Most of the data provide little detail but the Web sites can be a handy quick reference.

The Alaska Department of Labor & Workforce Development's relocation site offers cost-of-living information, plus general information about Alaska, the state's employment opportunities and traveling to Alaska.

labor.state.ak.us/research/relocate/relocmap.htm

The U.S. Department of Labor's Bureau of Labor Statistics' Consumer Price Index site provides CPI data for Anchorage and other areas throughout the U.S., as well as general, technical and research information on the index. The site also has an inflation calculator.

www.stats.bls.gov/cpi/home.htm

Other private Web sites include ACCRA, which was mentioned in the preceding article, and CityRating.com.

www.cityrating.com/costofliving.asp www.accra.org

# **Employment Scene**

## Oil and gas jobs up 1,000 over the year

otal nonfarm wage and salary employment rose by 12,800 in May to 318,400. About a third of the job increase came from the leisure and hospitality sector, where there was large seasonal hiring in both the accommodations and food and drink industries. Construction and retail trade also saw significant increases, adding a combined total of 3,600 jobs in May.

Over-the-year comparisons show that the oil and gas industry has added 1,000 jobs since May 2005, for a robust 12 percent growth rate over the 12-month period. The industry's 9,400 jobs in May were approaching levels not seen since 2001. Significant new development is occurring at satellite fields and development efforts have picked up due at least partly to several consecutive years of high oil prices.

All the state's major employment sectors at least matched May 2005's job count and most are up moderately. Two industries that bear watching in the coming months are construction and health care. Both continue to show over-theyear growth, but in smaller amounts than the last several years. Construction was up just 300 jobs from May 2005 to May 2006 and health care was up 500 jobs over the same period after both recorded average annual job increases of 900 in 2005.

Alaska's unemployment rate fell six-tenths of a percentage point in May to 6.9 percent,

according to the Alaska Department of Labor & Workforce Development. The decline was typical for May, a month when a significant number of unemployed workers find jobs in the state's seasonal industries.

Despite the expected seasonal decline, the unemployment rate has begun to creep higher when compared to year-ago rates. After consistent, gradual declines for more than two years, the rate rose above its year-ago level in March by two-tenths of a percentage point. The gap widened to four-tenths of a percentage point in April and May's 6.9 percent rate is fivetenths of a percentage point higher than May 2005's 6.4 percent rate.

The unemployment rate remains relatively low by historical standards, however, and the overthe-year increases are small enough to be of questionable significance until several more months of data become available.

Anchorage's unemployment rate fell three-tenths of a percentage point in May to 5.6 percent, and Fairbanks' rate fell seven-tenths of a percentage point to 5.8 percent. Both cities' May rates were four-tenths of a percentage point higher than in May 2005. Juneau's rate fell six-tenths of a percentage point in May to 4.7 percent, matching May 2005's rate. The Denali Borough had the state's lowest rate in May at 4.3 percent and the Wade Hampton Census Area had the highest at 22.6 percent.

## Nonfarm Wage and Salary

Employment	Preliminary	Revised	Revised	Changes from:		
Alaska	5/06	4/06	5/05	4/06	5/05	
Total Nonfarm Wage and Salary <sup>1</sup>	318,400	305,600	313,300	12,800	5,100	
Goods-Producing <sup>2</sup>	41,300	38,900	39,800	2,400	1,500	
Service-Providing <sup>3</sup>	277,100	266,700	273,500	10,400	3,600	
Natural Resources and Mining	11,700	11,700	10,500	0	1,200	
Logging	500	400	600	100	-100	
Mining	11,300	11,200	9,900	100	1,400	
Oil and Gas	9,400	9,400	8,400	0	1,000	
Construction	19,300	17,100	19,000	2,200	300	
Manufacturing	10,300	10,100	10,300	200	0	
Wood Product Manufacturing	300	300	400	0	-100	
Seafood Processing	6,200	6,300	6,300	-100	-100	
Trade, Transportation, Utilities	65,900	62,000	64,800	3,900	1,100	
Wholesale Trade	6,500	6,300	6,400	200	100	
Retail Trade	37,100	35,700	36,200	1,400	900	
Food and Beverage Stores	6,400	6,200	6,300	200	100	
General Merchandise Stores	9,200	9,100	9,000	100	200	
Transportation, Warehousing, Utilitie	es 22,300	20,000	22,200	2,300	100	
Air Transportation	6,400	5,900	6,300	500	100	
Truck Transportation	3,200	3,000	3,100	200	100	
Information	7,000	6,900	7,000	100	0	
Telecommunications	4,200	4,100	4,200	100	0	
Financial Activities	15,000	14,600	14,700	400	300	
Professional and Business Services	<b>s</b> 24,300	23,000	24,100	1,300	200	
Educational <sup>4</sup> and Health Services	36,400	36,300	35,900	100	500	
Health Care	26,300	26,100	25,800	200	500	
Leisure and Hospitality	32,800	28,500	32,400	4,300	400	
Accommodations	8,600	6,500	8,500	2,100	100	
Food Services and Drinking Places	19,700	18,000	19,400	1,700	300	
Other Services	11,600	11,500	11,300	100	300	
Government	84,100	83,900	83,300	200	800	
Federal Government <sup>5</sup>	17,000	16,500	17,100	500	-100	
State Government	24,900	25,200	24,500	-300	400	
State Government Education <sup>6</sup>	7,500	8,000	7,000	-500	500	
Local Government	42,200	42,200	41,700	0	500	
Local Government Education <sup>7</sup>	24,400	24,300	24,200	100	200	
Tribal Government	3,900	3,800	3,900	100	0	

Notes for all exhibits on this page:

<sup>1</sup> Excludes self-employed workers, fishermen, domestic workers, unpaid family workers and nonprofit volunteers

- <sup>2</sup> Goods-producing sectors include natural resources and mining, construction and manufacturing.
- <sup>3</sup> Service-providing sectors include all others not listed as goods-producing sectors.
- <sup>4</sup> Private education only
- <sup>5</sup> Excludes uniformed military
- <sup>6</sup> Includes the University of Alaska
- <sup>7</sup> Includes public school systems
- 8 Metropolitan Statistical Area

Sources for all exhibits on this page: Alaska Department of Labor & Workforce Development, Research and Analysis Section; and the U.S Bureau of Labor Statistics

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### **S** Nonfarm Wage and Salary Employment By Region

	Preliminary	Revised	Revised	Changes from:		Percent Change:	
	5/06	4/06	5/05	4/06	5/05	4/06	5/05
Anch/Mat-Su (MSA) <sup>8</sup>	168,500	164,700	165,200	3,800	3,300	2.3%	2.0%
Anchorage	150,000	147,200	147,200	2,800	2,800	1.9%	1.9%
Gulf Coast	29,150	26,700	29,050	2,450	100	9.2%	0.3%
Interior	47,700	44,000	47,100	3,700	600	8.4%	1.3%
Fairbanks	39,300	37,400	39,000	1,900	300	5.1%	0.8%
Northern	16,700	16,650	15,850	50	850	0.3%	5.4%
Southeast	38,550	35,650	38,300	2,900	250	8.1%	0.7%
Southwest	17,650	17,650	17,950	0	-300	0.0%	-1.7%



### **Unemployment Rates**

By borough and census area

	Freim.	Revised	Revised
NOT SEASONALLY ADJUSTED	5/06	4/06	5/05
United States	4.4	4.5	4.9
Alaska Statewide	6.9	7.5	6.4
Anchorage/Mat-Su (MSA) <sup>8</sup>	5.9	6.3	5.4
Municipality of Anchorage	5.6	5.9	5.2
Mat-Su Borough	7.2	8.4	6.5
Gulf Coast Region	8.4	9.5	8.0
Kenai Peninsula Borough	8.0	9.7	7.7
Kodiak Island Borough	10.3	7.6	8.8
Valdez-Cordova Census Area	8.7	10.7	8.5
Interior Region	6.5	7.3	5.9
Denali Borough	4.3	10.6	4.2
Fairbanks North Star Borough (MSA) <sup>8</sup>	5.8	6.5	5.4
Southeast Fairbanks Census Area	9.4	10.8	9.5
Yukon-Koyukuk Census Area	13.2	13.6	11.2
Northern Region	11.2	11.1	11.4
Nome Census Area	13.2	13.6	12.0
North Slope Borough	8.6	8.0	9.7
Northwest Arctic Borough	12.0	11.6	12.5
Southeast Region	6.3	7.5	6.0
Haines Borough	7.4	11.6	8.2
Juneau Borough	4.7	5.3	4.7
Ketchikan Gateway Borough	5.9	7.4	6.1
Prince of Wales-Outer Ketchikan CA	12.9	14.9	10.8
Sitka Borough	5.5	5.7	4.7
Skagway-Hoonah-Angoon CA	9.9	18.1	8.5
Wrangell-Petersburg Census Area	9.5	10.5	9.3
Yakutat Borough	7.6	11.8	7.7
Southwest Region	14.0	13.7	12.8
Aleutians East Borough	12.3	8.0	14.2
Aleutians West Census Area	10.7	7.4	9.5
Bethel Census Area	15.1	14.6	13.3
Bristol Bay Borough	7.0	16.7	4.9
Dillingham Census Area	11.8	12.0	11.5
Lake and Peninsula Borough	5.7	6.8	7.2
Wade Hampton Census Area	22.6	23.8	19.8
SEASONALLY ADJUSTED			
United States	4.6	4.7	5.1
Alaska Statewide	7.1	7.0	6.6

For more current state and regional employment and unemployment data, visit our Web site.

#### almis.labor.state.ak.us

## "It is a very powerful thing for me to see..."

he morning of March 27, 2006, Laura Lynn Welles met with 22 high school students in Mountain Village (pop. 786), 95 miles northwest of Bethel. That afternoon she met with 15 more students. The next day it was eight students and their teacher, and then eight students volunteered to meet with her one-on-one. The next day she flew 50 miles northwest to Emmonak (pop. 740), 10 miles from the Bering Sea, and spoke to 67 high school students. The day after that she met with 40 students and gave a Power Point presentation to 26. And that was just in the end of March.

Welles, like the Alaska Department of Labor & Workforce Development's six other "career guides," is on a crusade – a crusade to tell as many students and their teachers, parents and siblings not only about the growing number of energy jobs in Alaska, but how to get them. They're showing the students how to prepare themselves in high school now so they'll be competitive enough to get an apprenticeship, an internship or into training that will give them a craft, a job and a future.

The state's seven career guides are jobs that were created as part of a \$7 million "High-Growth Job Training Initiative for Energy" grant the U.S. Department of Labor gave the Alaska Department of Labor last year. The money is for training Alaska adults and youth for jobs in oil, gas and mining, plus jobs in the industries that support oil, gas and mining – construction, and marine, pipeline and trucking transportation.

The purpose of the grant is to develop innovative ways the Alaska Department of Labor and other training providers can work hand-in-hand with industry and the state's educational system to get people trained for Alaska's economic opportunities, said Corine Geldhof, director of the Alaska Department of Labor's Division of Business Partnerships.

Geldhof said the grant is part of President

Bush's push to get Americans trained for jobs in high-growth fields such as energy at a time when baby boomers are retiring and the demand for workers trained with industry-recognized skills is increasing.

She said the growth in Alaska's energy industry,

Instructor David Lipp of Anchorage (right) shows Derrick Andrews of Aleknagik (far left) and Evan Ishnook of Kokhanok the controls of the tractor trailer they learned to drive during Alaska Works Partnership's youth construction academy held June 5-16 in King Salmon.



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coupled with the state's aging work force, will leave a tremendous gap if Alaskans aren't trained for those jobs.

In some trade occupations, more than 50 percent of the workers are 45 or older, said Margie Germain-Antrim, a Business Partnerships program coordinator. Even at AVTEC,<sup>1</sup> the state's major vocational training facility, the average student is in his or her early 30s.

The U.S. Department of Labor announced the grant in July 2005 and, after negotiations, the money arrived in November. The year-long grant is due to end this November, but Geldhof said she'll ask for a time extension until June 2007. The extension would allow the Alaska Department of Labor to align its activities with the education system's calendar and serve more Alaska youth, she said. (The grant is in addition to the roughly \$20 million that Alaska gets each year from the U.S. Department of Labor to develop its work force, according to Alaska Department of Labor officials.)

Every "product" that comes out of the \$7 million – such as a class curriculum, program blueprints, "best practices" summaries and vocational training models – becomes the federal agency's property and will be posted on the Internet for other cities and states to use.

"It's not just business as usual," she said. "They're saying, 'Show us how you get industry to the table, how you're doing work force development in innovative ways.' And we can't do our job without bringing economic development to the table, and education reform," Geldhof said.

Nick Grubich, the principal at Mountain Village School, said he saw a difference in the high schoolers there after Welles, Bethel's career guide, had worked with them and Paul Ancell, a vocational counselor at Anchorage's Muldoon Job Center, had held a video conference with them from Anchorage to interpret their answers to a career-interest survey.

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"It is a very powerful thing for me to see when these kids are actually thinking and talking about their future," Grubich said in an email to the Bethel Job Center manager. "There was general excitement and an eager willingness on the part of the students to stay and listen well after the dismissal bell rung, very unusual for our kids."

Under formal agreements with six school districts, the career guides work in the schools – most have office space there – with students individually and in groups, and with school counselors, on everything from a good work ethic to what construction apprenticeships are like and how to use AKCIS, the Alaska Department of Labor's career information system database.

Many of the career guides worked in the state's job centers before taking the new positions, said Ken Mill, an assistant director of the Department of Labor's Employment Security Division, which received \$1.7 million of the energy grant to pay for the career guides and other programs. School districts in Bethel, Mat-Su, Juneau, Fairbanks and the Kenai Peninsula have the equivalent of one career guide each; Anchorage has two, he said.

Mill said his division is also hiring a student intern at each of the six school districts. Each career guide and the staff at the local job center will train the intern so he or she can help fellow students research career options. The interns are working up to four hours a day during school and full-time at a nearby job center in the summer, Mill said. So far, interns are in place at all but two of the six school districts, he said.

The department has also set up three other positions to work under the grant called "industry liaisons." They work directly with industry employers to create internships, opportunities for on-the-job training (where the Department of Labor subsidizes up to 50 percent of an employee's pay, usually for three to six months), and teacher "externships" (where teachers work in the industry, usually for a week or two, so teachers can relay what they've learned first-hand in an industry to their students), Mill said.

<sup>&</sup>lt;sup>1</sup> Alaska Vocational Technical Center in Seward

Jeff Burton, who has a mining background, and Traci Felton, a job center employment specialist, both work out of Anchorage's Midtown Job Center as the industry liaisons. Gail Phillips, the former speaker of the House, worked as a third liaison from January through June. Mill said she was critical in establishing connections with the energy industry.

ESD's \$1.7 million is also going toward "fast track[ing] the public work force system's change to a market-driven, industry centered one-stop system that is responsive to state and local economic needs," according to the division's formal agreement with Business Partnerships. Mill said that includes identifying an "apprentice point person" in each of the state's 24 job centers who knows everything there is to know about the 200 apprenticeship programs in the state, 28 of which are trade union programs involving numerous employers. The rest are small-business programs.

It also includes support for two mobile job centers – a 32-foot van with three laptops based out of Anchorage to travel the state's road system and a 20-foot one for Southeast to travel to cities and villages on the Alaska Marine Highway System. The Anchorage-based van has been on the road since April; the Southeast van will be up and running this summer, Mill said.

He said the fast-tracking also means working more with other state agencies, Native corporations, labor unions and employers. He cited some examples: A vocational counselor and a job training specialist from Anchorage's Muldoon Job Center each work out of the Cook Inlet Tribal Council's headquarters two days a week; the Department of Labor is working with the Aleutian Pribilof Islands Association to train them on ALEXsys, the department's new online job seeker/work force services system; and ESD has a Department of Education representative at its meetings to design "tech prep" type courses for the schools (where high school vocational classes are aligned with apprenticeship and university requirements).

Mill said ESD is also using the \$1.7 million for individual training accounts, which is money



Laura Wassillie of Kokhanok tries her hand at driving a 17,000-pound Kenworth tractor trailer at Alaska Works Partnership's youth construction academy June 5-16 in King Salmon. She had never driven a car before the construction driving course – now she has a driver's license and, after a year, can apply for a commercial driver's license. In the meantime, she'll be qualified to work as a flagger.

the division pays to help people in apprentice or other training programs with everything from tool belts and training tuition to travel, food and housing. Some of the mini-grants are between \$50 and \$100, but most range from \$1,800 to \$3,200, he said.

A big chunk of the \$7 million grant – \$1.35 million – is going to the nonprofit Alaska Works Partnership Inc. for its job-training programs, including its one- to three-week construction academies. In May and June, union trainers instructed 60 17- to 24-year-olds in carpentry, electricity and construction driving at academies in St. Mary's, King Salmon, Klawock, Ninilchik and Anchorage. Alaska Works, in conjunction with school districts, Native corporations and other groups, set up the academies. Eighty to 90 percent of the students will likely land jobs in those industries, and some of those might apply for other trade apprenticeship positions, an Alaska Works spokeswoman said.

Other Alaska Works programs include Women in the Trades and an apprentice program geared toward people living in Alaska's villages. Alaska Works is also affiliated with Helmets to Hardhats, a nonprofit that connects retired military with apprenticeship slots, officials said. Mill said many of ESD's mini-grants are channeled through Alaska Works.

Business Partnerships awarded \$860,000 of the \$7 million energy grant to 14 school districts, nonprofits and industry associations that came up with innovative ways to train youth and adults or to show them what's out there as far as training, said Business Partnerships' Germain-Antrim. She said her division initially awarded "planning grants" of up to \$15,000 each – \$110,000 total – to 17 groups, which gave the groups six weeks to plan their grant proposals. Then in April, Business Partnerships awarded the \$860,000 in "implementation grants" ranging from \$25,000 to \$90,000 each to the 14 groups.

Germain-Antrim said most of the groups that received the planning grants, as well as career guides, industry liaisons and job center managers, met in Anchorage in February for a weeklong conference with industry experts from oil and gas, construction, transportation and mining, and educators from schools and training providers throughout the state.

"It was incredible," Germain-Antrim said. "We learned [from industry] what they look for, how their industry works, where their biggest demand is, where they see their industry is going." (She said they learned from VECO representatives, for instance, the company has hired every available graduate from Charter College's condensed autoCAD drafting program.)

Business Partnerships awarded two of the 14 grants to the Matanuska-Susitna Borough School District, including one for \$25,000 for a construction trades academy held in June for 14 Alaska vocational and math teachers. They learned real-world construction applications of what they're teaching, among other things, Germain-Antrim said.

Alaska Process Industry Careers Consortium received a \$59,000 grant for teacher externships, where 12 middle and high school teachers worked for two weeks alongside workers in the oil and gas, mining and construction industries at the Pebble mine project, Fort Knox and on the North Slope. Now the teachers will be able to pass on their experiences to their students, Germain-Antrim said. Using APICC's estimate that urban school teachers work with 130 students a day, those teachers could reach 1,560 kids.

The Alaska Hospitality Alliance was awarded \$33,000 to work with rural school districts in training 100 Alaskans ages 16 to 24 via videoconferencing for employment in the Alaska hospitality industry. The Alliance is targeting youth and young adults in villages who haven't had the chance to learn employment skills or get job experience, the first step on the road to jobs in the energy and other industries, an Alliance spokeswoman said. Once students finish their training next year – three hours a week for two semesters – they'll be in excellent standing to apply for jobs at hotels the Alliance is working with in Denali National Park and elsewhere in the state, she said.

Of the rest of the \$7 million energy grant, \$413,300 is going to AVTEC in Seward for a state-of-the-art maritime firefighting simulator, other equipment and programs, and \$110,000 is going to Kenai Peninsula College's Mining and Petroleum Training Service for mine training classes. Roughly \$2.9 million is held in reserve for continuing many of the same programs in the state fiscal year 2007 (July 1, 2006, to June 30, 2007), officials said.

# **Employer Resources**

## Workers' Compensation Requirements

The Alaska Workers' Compensation Act requires all employers with one or more employees in Alaska to have workers' compensation insurance, unless the employer has at least 100 employees and has been approved as a self-insurer.

Employers purchase workers' compensation insurance from commercial insurance carriers. Once employers have insurance, they're required to post in their workplaces an Employer's Notice of Insurance, which insurance companies provide. Employers must also submit proof of insurance to the Workers' Compensation Division, the administrative arm of the Workers' Compensation Board.

Executive officers of for-profit corporations are required to have workers' compensation insurance unless they choose to waive coverage by filing a waiver with the division.

If employers are unable to obtain insurance coverage from a commercial carrier, they can purchase insurance through a state assigned risk pool. And if employers feel their insurance premium is too high, they can request arbitration.

For more information or forms, call the Workers' Compensation Division at (907) 465-2790 or visit the division's Web site at www.labor.state.ak.us/employer/employer.htm and click on "Workers' Compensation." On the Workers' Compensation page, the "Forms" and "Employer Information" links under "Quick Links" on the right are particularly helpful.

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