

Laborers' & Mechanics' Minimum Rates of Pay

**Title 36. Public Contracts
AS 36.05 & AS 36.10
Wage & Hour Administration
Pamphlet No. 600**

State of Alaska
Department of Labor
and Workforce Development

Effective April 1, 2012
Issue 24



**ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT**

STATE OF ALASKA

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

OFFICE OF THE COMMISSIONER

Sean Parnell, Governor

P. O. Box 111149
Juneau, AK 99811-1149

PHONE: (907) 465-2700
FAX: (907) 465-2784

April 1, 2012

TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor and Workforce Development, our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wage and resident hire requirements.

This pamphlet identifies current prevailing wage rates and resident hire classifications for public construction contracts (any construction projects awarded by the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations).

Because these rates may change, this publication is printed in the spring and fall of every year, so please be sure you are using the appropriate rates. The rates published in this edition become effective April 1, 2012.

All projects with a final bid date of April 11, 2012, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **The date the prime contract is awarded is the date from which the 24 months will be counted.** Upon expiration of the initial 24-month period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original contract", as used herein, means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of this pamphlet, contact the nearest office of the Division of Labor Standards and Safety, Wage and Hour office or visit the Internet site at:

<http://labor.state.ak.us/lss/pamp600.htm>

For questions regarding prevailing wage or resident hire requirements, please contact the nearest Wage and Hour office. These offices are listed on Page x.

Sincerely,



David G. Stone
Acting Commissioner

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EXCERPTS FROM ALASKA LAW

(The following statute (36.05.005) applies to projects bid on or after October 20, 2011)

Sec. 36.05.005. Applicability.

This chapter applies only to a public construction contract that exceeds \$25,000.

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on a public construction contract in the state shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

Sec. 36.05.045. Notice of work and completion; withholding of payment.

- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
 - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that
 - (A) the primary contractor has complied with (a) and (b) of this section;
 - (B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and
 - (C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

- (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.
- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
 - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
 - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract that requires or involves the employment of mechanics, laborers, or field surveyors must contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A public construction contract under (a) of this section must contain provisions that
 - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work; and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state public construction contract and the local fiscal officer in the case of a political subdivision public construction contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation,

partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

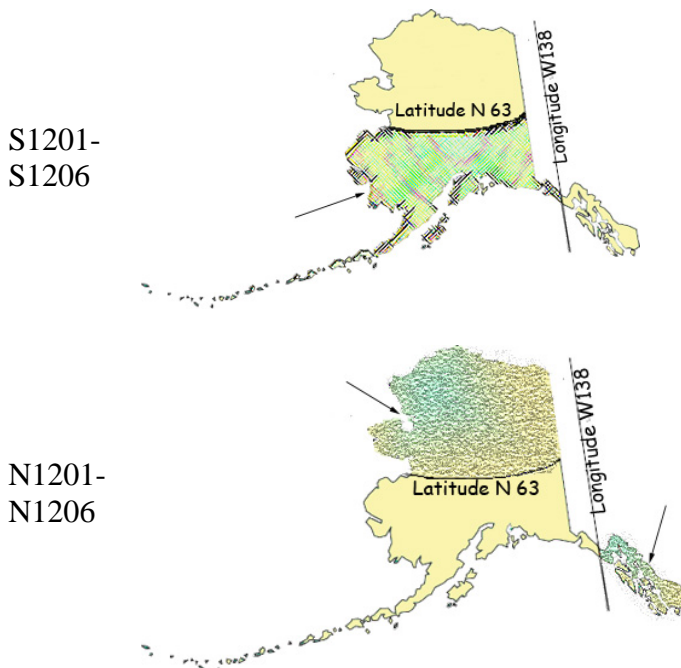
Sec. 36.05.900. Definition.

In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

ADDITIONAL INFORMATION

LABORER CLASSIFICATION CLARIFICATION

The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:



ACCOMMODATIONS AND PER DIEM

The Alaska Department of Labor and Workforce Development has adopted a per diem requirement for blocklayers, bricklayers, carpenters, dredgemen, heat & frost insulators/asbestos workers, ironworkers, laborers, operative plasterers & cement masons, painters, piledrivers, power equipment operators, roofers, surveyors, truck

drivers/surveyors, and tunnel workers. This per diem rate creates an allowable alternative to providing board and lodging under the following conditions:

Employer-Provided Camp or Suitable Accommodations

Unless otherwise approved by the Commissioner, the employer shall ensure that a worker who is employed on a project that is 65 road miles or more from the international airport in either Fairbanks, Juneau or Anchorage or is inaccessible by road in a 2-wheel drive vehicle and who is not a domiciled resident of the locality of the project shall receive meals and lodging. Lodging shall be in accordance with all applicable state and federal laws. In cases where the project site is not road accessible, but the employee can reasonably get to the project worksite from their permanent residence within one hour, the Commissioner may waive these requirements for that employee upon a written request from the employer.

The term “domiciled resident” means a person living within 65 road miles of the project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the project. However, if the employer or person provides sufficient evidence to convince the department that a person has established a permanent residence and an intent to remain indefinitely within the distance to be considered a “domiciled resident,” the employer shall not be required to provide meals and lodging or pay per diem.

Where the employer provides or furnishes board, lodging or any other facility, the cost or amount thereof shall not be considered or included as part of the required prevailing wage basic hourly rate and cannot be applied to meet other fringe benefit requirements. The taxability of employer provided board and lodging shall be determined by the appropriate taxation enforcement authority.

Per Diem

Employers are encouraged to use commercial facilities and lodges; however, when such facilities are not available, per diem in lieu of meals and lodging must be paid at the basic rate of \$75.00 per day, or part thereof, the worker is employed on the project. Per diem shall not be allowed on highway projects west of Livengood on the Elliott Highway, at Mile 0 of the Dalton Highway to the North Slope of Alaska, north of Mile 20 on the Taylor Highway, east of Chicken, Alaska, on the Top of the World Highway and south of Tetlin Junction to the Alaska-Canada border.

The above-listed standards for room and board and per diem only apply to the crafts as identified in Pamphlet 600, *Laborers’ and Mechanics’ Minimum Rates of Pay*. Other crafts working on public construction projects shall be provided room and board at remote sites based on the department’s existing policy guidelines.

APPRENTICE HIRING REQUIREMENTS

On July 24, 2005, Administrative Order No. 226 established a 15 percent goal for hiring apprentices in certain job categories on highway, airport, harbor, dam, tunnel, utility or dredging projects awarded by the Alaska Department of Transportation and Public Facilities that exceed \$2.5 million. This Order will apply to all projects in the referenced categories that are advertised after September 1, 2005. On these projects, the hours worked by apprentices will be compared to the hours worked by journeyman level workers to determine if the 15 percent goal has been met. This on-the-job training goal is critical to ensure that the Alaska work force is prepared for the future. For additional details, contact the nearest Wage and Hour office at the address listed on Page ix of this publication. Administrative Order No. 226 may be viewed in its entirety on the Internet at <http://www.gov.state.ak.us/admin-orders/226.html> or call any Wage and Hour office to receive a faxed copy.

APPRENTICE RATES

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor and

Workforce Development in writing, or according to a bona fide apprenticeship program registered with the Employment and Training Administration Office of Apprenticeship and Training, U.S. Department of Labor. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be contributed at least monthly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least monthly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and that the plan meets the requirements of 8 AAC 30.025 (eff. 3/2/08) in order for payments to be credited toward the prevailing wage obligation.

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who would be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director
Alaska Department of Labor and Workforce Development
Labor Standards & Safety Division
Wage and Hour Administration
P.O. Box 111149
Juneau, AK 99811-1149

-or-

Email: anchorage.lss-wh@alaska.gov

**LABOR STANDARDS REGULATIONS
NOTICE REQUEST**

If you would like to receive *notices of proposed changes to regulations* for Wage and Hour or Mechanical Inspection, please indicate below the programs for which you are interested in receiving such notices, print your name and email or mailing address in the space provided, and send this page to:

Alaska Department of Labor and Workforce Development
Labor Standards & Safety Division
Wage and Hour Administration
3301 Eagle St., Suite 301
Anchorage, AK 99503-4149
Email: anchorage.lss-wh@alaska.gov

For *REGULATIONS* information relating to any of the following:

- Wage and Hour Title 23 Employment Practices
- Wage and Hour Title 36 Public Works
- Employment Agencies
- Child Labor
- Employment Preference (Local Hire)
- Plumbing Code
- Electrical Code
- Boiler/Pressure Vessel Construction Code
- Elevator Code
- Certificates of Fitness
- Recreational Devices

For information on any of the following *SEMINARS*:

- Electrical Plumbing Boiler

Request any of the following *PUBLICATIONS* by checking below:

- Wage and Hour Title 23 Employment Practices
- Minimum Wage & Overtime Poster
- Child Labor Poster
- Public Construction Pamphlet
- Public Construction Wage Rates
- Child Labor Pamphlet

PLEASE NOTE: DUE TO INCREASED MAILING AND PRINTING COSTS, ONLY ONE OF EACH PUBLICATION REQUESTED WILL BE MAILED TO YOU. IF YOU WISH TO RECEIVE ADDITIONAL COPIES OR SUBSEQUENT PUBLICATIONS, PLEASE CONTACT OUR OFFICE AT (907) 269-4900.

Name: _____

Mailing Address: _____

Email Address: _____

EMPLOYMENT PREFERENCE INFORMATION

By authority of A.S. 36.10.150 and 8 AAC 30.064, the Commissioner of Labor and Workforce Development has determined the State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that Alaska residents who are eligible under AS 36.10.140 be given a minimum of 90 percent employment preference on public works contracts throughout the state in certain job classifications. **This hiring preference applies on a project-by-project, craft-by-craft or occupational basis and must be met each workweek by each contractor/subcontractor.**

The following classifications qualify for a minimum of 90 percent Alaska resident hire preference:

| | | |
|--------------------------|-------------------------|--------------------------|
| Boilermakers | Foremen & Supervisors | Plumbers and Pipefitters |
| Bricklayers | Insulation Workers | Roofers |
| Carpenters | Ironworkers | Sheet Metal Workers |
| Cement Masons | Laborers | Surveyors |
| Culinary Workers | Mechanics | Truck Drivers |
| Electricians | Millwrights | Tug Boat Workers |
| Engineers and Architects | Painters | Welders |
| Equipment Operators | Piledriving Occupations | |

This determination became effective July 1, 2011, and remains in effect until June 30, 2013.

The first person on a certified payroll in any classification is called the "first worker" and is not required to be an Alaskan resident. However, once the contractor adds any more workers in the classification, then all workers in the classification are counted, and the 90 percent is applied to compute the number of required Alaskans to be in compliance. To compute the number of Alaskan residents required in a workweek in a particular classification, multiply the number of workers in the classification by 90 percent. The result is then rounded down to the nearest whole number to determine the number of Alaskans that must be employed.

If a worker works in more than one classification during a week, the classification in which they spent the most time would be counted for employment preference purposes. If the time is split evenly between two classifications, the worker is counted in both classifications.

If you have difficulty meeting the 90 percent requirement, an approved waiver must be obtained before a non-Alaskan resident is hired who would put the contractor/subcontractor out of compliance (8 AAC 30.081 (e) (f)). The waiver process requires proof of an intensive search for qualified Alaskan workers. To apply for a waiver, contact the nearest Wage and Hour Office for instructions.

Here is an example to apply the 90 percent requirement to four boilermaker workers. Multiply four workers by 90% and drop the fraction ($.90 \times 4 = 3.6 - .6 = 3$). The remaining number is the number of Alaskan resident boilermakers required to be in compliance in that particular classification for that week.

The penalties for being out of compliance are serious. AS 36.10.100 (a) states "A contractor who violates a provision of this chapter shall have deducted from amounts due to the contractor under the contract the prevailing wages which should have been paid to a displaced resident, and these amounts shall be retained by the contracting agency." If a contractor/subcontractor is found to be out of compliance, penalties accumulate until they come into compliance.

If you have difficulty determining whether a worker is an Alaska resident, you should contact the nearest Wage and Hour Office. Contact Wage and Hour in Anchorage at (907) 269-4900, in Fairbanks at (907) 451-2886, or in Juneau at (907) 465-4842.

**Alaska Department of Labor and Workforce Development
Labor Standards & Safety Division
Wage and Hour Administration
Web site: <http://labor.state.ak.us/lss/home.htm>**

Anchorage

3301 Eagle St., Suite 301
Anchorage, Alaska 99503-4149
Phone: (907) 269-4900

Email:
anchorage.lss-wh@alaska.gov

Juneau

1111 W. 8th Street, Suite 302
Juneau, Alaska 99801
Phone: (907) 465-4842

Email:
juneau.lss-wh@alaska.gov

Fairbanks

Regional State Office Building
675 7th Ave., Station J-1
Fairbanks, Alaska 99701-4593
Phone: (907) 451-2886

Email:
fairbanks.lss@alaska.gov

DEBARMENT LIST

AS 36.05.090(b) states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.”

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three years from the date of debarment.

Company Name

Date of Debarment

Debarment Expires

No companies are currently debarred.

Laborers' & Mechanics' Minimum Rates of Pay

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other Benefits | THR |
|------------|--|-----|-----|-----|-----|----------------|-----|
|------------|--|-----|-----|-----|-----|----------------|-----|

Boilermakers

| | | | | | | VAC | SAF | |
|--------------|--------------------------|-------|------|-------|------|------|------|-------|
| A0101 | Boilermaker (journeyman) | 41.85 | 8.57 | 13.30 | 0.75 | 3.00 | 0.34 | 67.81 |

Bricklayers & Blocklayers

**See note on last page if remote site

| | | | | | | L&M | | |
|--------------|--|-------|------|------|------|------|------|-------|
| A0201 | Blocklayer | 37.39 | 8.55 | 8.50 | 0.55 | 0.15 | 0.23 | 55.37 |
| | Bricklayer | | | | | | | |
| | Marble or Stone Mason | | | | | | | |
| | Refractory Worker (Firebrick, Plastic, Castable, and Gunitite Refractory Applications) | | | | | | | |
| | Terrazzo Worker | | | | | | | |
| | Tile Setter | | | | | | | |

| | | | | | | L&M | | |
|--------------|------------------------------------|-------|------|------|------|------|------|-------|
| A0202 | Tuck Pointer Caulker Cleaner (PCC) | 37.39 | 8.55 | 8.50 | 0.55 | 0.15 | 0.23 | 55.37 |

| | | | | | | L&M | | |
|--------------|------------------------|-------|------|------|------|------|------|-------|
| A0203 | Marble & Tile Finisher | 31.78 | 8.55 | 8.50 | 0.55 | 0.15 | 0.23 | 49.76 |
| | Terrazzo Finisher | | | | | | | |

| | | | | | | L&M | | |
|--------------|---------------------|-------|------|------|------|------|------|-------|
| A0204 | Torginal Applicator | 35.55 | 8.55 | 8.50 | 0.55 | 0.15 | 0.23 | 53.53 |

Carpenters, Statewide

**See note on last page if remote site

| | | | | | | L&M | SAF | |
|--------------|---------------------------|-------|------|-------|------|------|------|-------|
| A0301 | Carpenter (journeyman) | 35.49 | 8.80 | 10.78 | 0.80 | 0.10 | 0.15 | 56.12 |
| | Lather/Drywall/Acoustical | | | | | | | |

Cement Masons, Region I (North of N63 latitude)

**See note on last page if remote site

| | | | | | | L&M | | |
|--------------|---------------------------------------|-------|------|-------|------|------|--|-------|
| N0401 | Group I, including: | 33.68 | 6.42 | 11.80 | 0.85 | 0.10 | | 52.85 |
| | Application of Sealing Compound | | | | | | | |
| | Application of Underlayment | | | | | | | |
| | Building, General | | | | | | | |
| | Cement Mason (journeyman) | | | | | | | |
| | Concrete | | | | | | | |
| | Concrete Paving | | | | | | | |
| | Curb & Gutter, Sidewalk | | | | | | | |
| | Curing of All Concrete | | | | | | | |
| | Grouting & Caulking of Tilt-Up Panels | | | | | | | |
| | Grouting of All Plates | | | | | | | |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other Benefits | THR |
|------------|--|-----|-----|-----|-----|----------------|-----|
|------------|--|-----|-----|-----|-----|----------------|-----|

Cement Masons, Region I (North of N63 latitude)

**See note on last page if remote site

| | | | | | | | L&M | |
|--------------|---------------------------------------|-------|------|-------|------|------|-------|--|
| N0401 | Group I, including: | 33.68 | 6.42 | 11.80 | 0.85 | 0.10 | 52.85 | |
| | Patching Concrete | | | | | | | |
| | Screed Pin Setter | | | | | | | |
| | Spackling/Skim Coating | | | | | | | |
| N0402 | Group II, including: | 33.68 | 6.42 | 11.80 | 0.85 | 0.10 | 52.85 | |
| | Form Setter | | | | | | | |
| N0403 | Group III, including: | 33.68 | 6.42 | 11.80 | 0.85 | 0.10 | 52.85 | |
| | Concrete Saw (self-powered) | | | | | | | |
| | Curb & Gutter Machine | | | | | | | |
| | Floor Grinder | | | | | | | |
| | Pneumatic Power Tools | | | | | | | |
| | Power Chipping & Bushing | | | | | | | |
| | Sand Blasting Architectural Finish | | | | | | | |
| | Screed & Rodding Machine Operator | | | | | | | |
| | Troweling Machine Operator | | | | | | | |
| N0404 | Group IV, including: | 33.68 | 6.42 | 11.80 | 0.85 | 0.10 | 52.85 | |
| | Application of All Composition Mastic | | | | | | | |
| | Application of All Epoxy Material | | | | | | | |
| | Application of All Plastic Material | | | | | | | |
| | Finish Colored Concrete | | | | | | | |
| | Gunite Nozzleman | | | | | | | |
| | Hand Powered Grinder | | | | | | | |
| | Tunnel Worker | | | | | | | |
| N0405 | Group V, including: | 33.93 | 6.42 | 11.80 | 0.85 | 0.10 | 53.10 | |
| | Plasterer | | | | | | | |

Cement Masons, Region II (South of N63 latitude)

**See note on last page if remote site

| | | | | | | | L&M | |
|--------------|---------------------------------------|-------|------|-------|------|------|-------|--|
| S0401 | Group I, including: | 33.43 | 6.42 | 11.80 | 0.85 | 0.10 | 52.60 | |
| | Application of Sealing Compound | | | | | | | |
| | Application of Underlayment | | | | | | | |
| | Building, General | | | | | | | |
| | Cement Mason (journeyman) | | | | | | | |
| | Concrete | | | | | | | |
| | Concrete Paving | | | | | | | |
| | Curb & Gutter, Sidewalk | | | | | | | |
| | Curing of All Concrete | | | | | | | |
| | Grouting & Caulking of Tilt-Up Panels | | | | | | | |

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| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other Benefits | THR |
|------------|--|-----|-----|-----|-----|----------------|-----|
|------------|--|-----|-----|-----|-----|----------------|-----|

Cement Masons, Region II (South of N63 latitude)

**See note on last page if remote site

| | | | | | | | |
|--------------|---------------------------------------|-------|------|-------|------|----------------|-------|
| | | | | | | L&M | |
| S0401 | Group I, including: | 33.43 | 6.42 | 11.80 | 0.85 | 0.10 | 52.60 |
| | Grouting of All Plates | | | | | | |
| | Patching Concrete | | | | | | |
| | Screed Pin Setter | | | | | | |
| | Spackling/Skim Coating | | | | | | |
| | | | | | | L&M | |
| S0402 | Group II, including: | 33.43 | 6.42 | 11.80 | 0.85 | 0.10 | 52.60 |
| | Form Setter | | | | | | |
| | | | | | | L&M | |
| S0403 | Group III, including: | 33.43 | 6.42 | 11.80 | 0.85 | 0.10 | 52.60 |
| | Concrete Saw (self-powered) | | | | | | |
| | Curb & Gutter Machine | | | | | | |
| | Floor Grinder | | | | | | |
| | Pneumatic Power Tools | | | | | | |
| | Power Chipping & Bushing | | | | | | |
| | Sand Blasting Architectural Finish | | | | | | |
| | Screed & Rodding Machine Operator | | | | | | |
| | Troweling Machine Operator | | | | | | |
| | | | | | | L&M | |
| S0404 | Group IV, including: | 33.43 | 6.42 | 11.80 | 0.85 | 0.10 | 52.60 |
| | Application of All Composition Mastic | | | | | | |
| | Application of All Epoxy Material | | | | | | |
| | Application of All Plastic Material | | | | | | |
| | Finish Colored Concrete | | | | | | |
| | Gunite Nozzleman | | | | | | |
| | Hand Powered Grinder | | | | | | |
| | Tunnel Worker | | | | | | |
| | | | | | | L&M | |
| S0405 | Group V, including: | 33.68 | 6.42 | 11.80 | 0.85 | 0.10 | 52.85 |
| | Plasterer | | | | | | |

Culinary Workers * See note on last page

| | | | | | | | |
|--------------|----------------|-------|------|------|--|------------|-------|
| | | | | | | LEG | |
| A0501 | Baker/Cook | 24.17 | 4.87 | 5.06 | | 0.05 | 34.15 |
| | | | | | | LEG | |
| A0503 | General Helper | 21.12 | 4.87 | 5.06 | | 0.05 | 31.10 |
| | Housekeeper | | | | | | |
| | Janitor | | | | | | |
| | Kitchen Helper | | | | | | |
| | | | | | | LEG | |
| A0504 | Head Cook | 24.72 | 4.87 | 5.06 | | 0.05 | 34.70 |

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| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR | |
|---|---|-------|------|-------|------|-------|----------------|------------|-------|
| Culinary Workers * See note on last page | | | | | | | | | |
| | | | | | | | LEG | | |
| A0505 | Head Housekeeper | 21.54 | 4.87 | 5.06 | | | 0.05 | 31.52 | |
| | Head Kitchen Help | | | | | | | | |
| Dredgemen | | | | | | | | | |
| **See note on last page if remote site | | | | | | | | | |
| | | | | | | | L&M | | |
| A0601 | Assistant Engineer, including: | 36.66 | 9.00 | 9.00 | 1.00 | | 0.10 | 55.76 | |
| | Craneman | | | | | | | | |
| | Electrical Generator Operator (primary pump/power barge/dredge) | | | | | | | | |
| | Engineer | | | | | | | | |
| | Welder | | | | | | | | |
| | | | | | | | L&M | | |
| A0602 | Assistant Mate (deckhand) | 35.50 | 9.00 | 9.00 | 1.00 | | 0.10 | 54.60 | |
| | | | | | | | L&M | | |
| A0603 | Fireman | 35.94 | 9.00 | 9.00 | 1.00 | | 0.10 | 55.04 | |
| | | | | | | | L&M | | |
| A0605 | Leverman Clamshell | 39.19 | 9.00 | 9.00 | 1.00 | | 0.10 | 58.29 | |
| | | | | | | | L&M | | |
| A0606 | Leverman Hydraulic | 37.43 | 9.00 | 9.00 | 1.00 | | 0.10 | 56.53 | |
| | | | | | | | L&M | | |
| A0607 | Mate & Boatman | 36.66 | 9.00 | 9.00 | 1.00 | | 0.10 | 55.76 | |
| | | | | | | | L&M | | |
| A0608 | Oiler (dredge) | 35.94 | 9.00 | 9.00 | 1.00 | | 0.10 | 55.04 | |
| Electricians | | | | | | | | | |
| | | | | | | | L&M | LEG | |
| A0701 | Inside Cable Splicer | 39.77 | 9.63 | 12.59 | 0.75 | | 0.20 | 0.15 | 63.09 |
| | | | | | | | L&M | LEG | |
| A0702 | Inside Journeyman Wireman, including: | 38.02 | 9.63 | 12.54 | 0.75 | | 0.20 | 0.15 | 61.29 |
| | Communications and Technicians | | | | | | | | |
| | | | | | | | L&M | LEG | |
| A0703 | Power Cable Splicer | 49.92 | 9.63 | 15.15 | 0.65 | | 0.20 | 0.15 | 75.70 |
| | | | | | | | L&M | LEG | |
| A0704 | Tele Com Cable Splicer | 47.43 | 9.63 | 14.58 | 0.65 | | 0.20 | 0.15 | 72.64 |
| | | | | | | | L&M | LEG | |
| A0705 | Power Journeyman Lineman, including: | 48.17 | 9.63 | 15.10 | 0.65 | | 0.20 | 0.15 | 73.90 |
| | Power Equipment Operator | | | | | | | | |
| | Technician | | | | | | | | |
| | | | | | | | L&M | LEG | |
| A0706 | Tele Com Journeyman Lineman, including: | 45.68 | 9.63 | 14.52 | 0.65 | | 0.20 | 0.15 | 70.83 |
| | Technician | | | | | | | | |
| | Tele Com Equipment Operator | | | | | | | | |

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Electricians

| | | | | | | | | |
|--------------|-------------------------------------|-------|------|-------|------|----------------|------------|-------|
| | | | | | | L&M | LEG | |
| A0707 | Straight Line Installer - Repairman | 45.68 | 9.63 | 14.52 | 0.65 | 0.20 | 0.15 | 70.83 |
| | | | | | | L&M | LEG | |
| A0708 | Powderman | 46.17 | 9.63 | 15.04 | 0.65 | 0.20 | 0.15 | 71.84 |
| | | | | | | L&M | LEG | |
| A0710 | Material Handler | 25.90 | 9.14 | 4.53 | 0.15 | 0.15 | 0.15 | 40.02 |
| | | | | | | L&M | LEG | |
| A0712 | Tree Trimmer Groundman | 25.30 | 9.63 | 9.41 | 0.15 | 0.15 | 0.15 | 44.79 |
| | | | | | | L&M | LEG | |
| A0713 | Journeyman Tree Trimmer | 33.62 | 9.63 | 9.66 | 0.15 | 0.15 | 0.15 | 53.36 |
| | | | | | | L&M | LEG | |
| A0714 | Vegetation Control Sprayer | 36.92 | 9.63 | 9.76 | 0.15 | 0.15 | 0.15 | 56.76 |

Elevator Workers

| | | | | | | | | |
|--------------|-------------------------------|-------|-------|-------|------|----------------|------------|-------|
| | | | | | | L&M | VAC | |
| A0802 | Elevator Constructor | 34.32 | 11.03 | 11.96 | 0.55 | 0.30 | 3.12 | 61.28 |
| | | | | | | L&M | VAC | |
| A0803 | Elevator Constructor Mechanic | 49.04 | 11.03 | 11.96 | 0.55 | 0.30 | 5.44 | 78.32 |

Heat & Frost Insulators/Asbestos Workers

**See note on last page if remote site

| | | | | | | | | |
|--------------|---|-------|------|------|------|------------|--|-------|
| | | | | | | SAF | | |
| A0902 | Asbestos Abatement-Mechanical Systems | 33.58 | 7.84 | 9.36 | 0.60 | 0.12 | | 51.50 |
| | | | | | | SAF | | |
| A0903 | Asbestos Abatement/General Demolition All Systems | 33.58 | 7.84 | 9.36 | 0.60 | 0.12 | | 51.50 |
| | | | | | | SAF | | |
| A0904 | Insulator, Group II | 33.58 | 7.84 | 9.36 | 0.60 | 0.12 | | 51.50 |
| | | | | | | SAF | | |
| A0905 | Fire Stop | 33.58 | 7.84 | 9.36 | 0.60 | 0.12 | | 51.50 |

IronWorkers

**See note on last page if remote site

| | | | | | | | | |
|--------------|-------------------------|-------|------|-------|------|----------------|------------|-------|
| | | | | | | L&M | IAF | |
| A1101 | Ironworkers, including: | 33.40 | 7.21 | 15.00 | 0.95 | 0.43 | 0.10 | 57.09 |
| | Bender Operators | | | | | | | |
| | Bridge & Structural | | | | | | | |
| | Machinery Mover | | | | | | | |
| | Ornamental | | | | | | | |
| | Reinforcing | | | | | | | |
| | Rigger | | | | | | | |
| | Sheeter | | | | | | | |
| | Signalman | | | | | | | |
| | Stage Rigger | | | | | | | |
| | Toxic Haz-Mat Work | | | | | | | |

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IronWorkers

**See note on last page if remote site

| | | | | | | L&M | IAF | |
|--------------|---|-------|------|-------|------|------|------|-------|
| A1101 | Ironworkers, including: | 33.40 | 7.21 | 15.00 | 0.95 | 0.43 | 0.10 | 57.09 |
| | Welder | | | | | | | |
| A1102 | Helicopter | 34.40 | 7.21 | 15.00 | 0.95 | 0.43 | 0.10 | 58.09 |
| | Tower (energy producing windmill type towers to include nacelle and blades) | | | | | | | |
| A1103 | Fence/Barrier Installer | 29.90 | 7.21 | 14.75 | 0.95 | 0.43 | 0.10 | 53.34 |
| | Guard Rail Installer | | | | | | | |
| A1104 | Guard Rail Layout Man | 30.64 | 7.21 | 14.75 | 0.95 | 0.43 | 0.10 | 54.08 |

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

| | | | | | | L&M | LEG | |
|--------------|---|-------|------|-------|------|------|------|-------|
| N1201 | Group I, including: | 29.00 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 49.22 |
| | Asphalt Worker (shovelman, plant crew) | | | | | | | |
| | Brush Cutter | | | | | | | |
| | Camp Maintenance Laborer | | | | | | | |
| | Carpenter Tender or Helper | | | | | | | |
| | Choke Setter, Hook Tender, Rigger, Signalman | | | | | | | |
| | Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding) | | | | | | | |
| | Crusher Plant Laborer | | | | | | | |
| | Demolition Laborer | | | | | | | |
| | Ditch Digger | | | | | | | |
| | Dumpman | | | | | | | |
| | Environmental Laborer (asbestos, hazard/toxic waste, oil spill) | | | | | | | |
| | Fence Installer | | | | | | | |
| | Fire Watch Laborer | | | | | | | |
| | Flagman | | | | | | | |
| | Form Stripper | | | | | | | |
| | General Laborer | | | | | | | |
| | Guardrail Laborer, Bridge Rail Installer | | | | | | | |
| | Hydro-seeder Nozzleman | | | | | | | |
| | Laborer, Building | | | | | | | |
| | Landscaper or Planter | | | | | | | |
| | Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work) | | | | | | | |
| | Material Handler | | | | | | | |
| | Pneumatic or Power Tools | | | | | | | |
| | Portable or Chemical Toilet Serviceman | | | | | | | |
| | Pump Man or Mixer Man | | | | | | | |
| | Railroad Track Laborer | | | | | | | |

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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

| | | | | | L&M | LEG | |
|--------------|--|-------|------|-------|------|------|------------|
| N1201 | Group I, including: | 29.00 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 49.22 |
| | Sandblast, Pot Tender | | | | | | |
| | Saw Tender | | | | | | |
| | Scaffold Building & Erecting | | | | | | |
| | Slurry Work | | | | | | |
| | Stake Hopper | | | | | | |
| | Steam Cleaner Operator | | | | | | |
| | Steam Point or Water Jet Operator | | | | | | |
| | Tank Cleaning | | | | | | |
| | Utiliwalk & Utilidor Laborer | | | | | | |
| | Watchman (construction projects) | | | | | | |
| | Window Cleaner | | | | | | |
| N1202 | Group II, including: | 30.00 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 50.22 |
| | Burning & Cutting Torch | | | | | | |
| | Cement or Lime Dumper or Handler (sack or bulk) | | | | | | |
| | Choker Splicer | | | | | | |
| | Chucktender (wagon, air-track & hydraulic drills) | | | | | | |
| | Concrete Laborer (power buggy, concrete saws, pumpcrete nozzle man, vibratorman) | | | | | | |
| | Culvert Pipe Laborer | | | | | | |
| | Cured Inplace Pipelayer | | | | | | |
| | Environmental Laborer (marine work) | | | | | | |
| | Foam Gun or Foam Machine Operator | | | | | | |
| | Green Cutter (dam work) | | | | | | |
| | Gunite Operator | | | | | | |
| | Hod Carrier | | | | | | |
| | Jackhammer or Pavement Breaker (more than 45 pounds) | | | | | | |
| | Laser Instrument Operator | | | | | | |
| | Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work) | | | | | | |
| | Mason Tender & Mud Mixer (sewer work) | | | | | | |
| | Pilot Car | | | | | | |
| | Pipelayer Helper | | | | | | |
| | Plasterer, Bricklayer & Cement Finisher Tender | | | | | | |
| | Powderman Helper | | | | | | |
| | Power Saw Operator | | | | | | |
| | Railroad Switch Layout Laborer | | | | | | |
| | Sandblaster | | | | | | |
| | Sewer Caulker | | | | | | |
| | Sewer Plant Maintenance Man | | | | | | |
| | Thermal Plastic Applicator | | | | | | |
| | Timber Faller, Chainsaw Operator, Filer | | | | | | |

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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

| | | | | | | L&M | LEG | |
|--------------|----------------------|-------|------|-------|------|------|------|-------|
| N1202 | Group II, including: | 30.00 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 50.22 |
| | Timberman | | | | | | | |

| | | | | | | L&M | LEG | |
|--------------|---|-------|------|-------|------|------|------|-------|
| N1203 | Group III, including: | 30.90 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 51.12 |
| | Bit Grinder | | | | | | | |
| | Camera/Tool/Video Operator | | | | | | | |
| | Guardrail Machine Operator | | | | | | | |
| | High Rigger & Tree Topper | | | | | | | |
| | High Scaler | | | | | | | |
| | Multiplate | | | | | | | |
| | Plastic Welding | | | | | | | |
| | Slurry Seal Squeegee Man | | | | | | | |
| | Traffic Control Supervisor | | | | | | | |
| | Welding Certified (in connection with laborer's work) | | | | | | | |

| | | | | | | L&M | LEG | |
|--------------|---|-------|------|-------|------|------|------|-------|
| N1204 | Group IIIA | 34.18 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 54.40 |
| | Asphalt Raker, Asphalt Belly Dump Lay Down | | | | | | | |
| | Drill Doctor (in the field) | | | | | | | |
| | Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills) | | | | | | | |
| | Licensed Powderman | | | | | | | |
| | Pioneer Drilling & Drilling Off Tugger (all type drills) | | | | | | | |
| | Pipelayers | | | | | | | |

| | | | | | | L&M | LEG | |
|--------------|------------------------|-------|------|-------|------|------|------|-------|
| N1205 | Group IV | 18.57 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 38.79 |
| | Final Building Cleanup | | | | | | | |
| | Permanent Yard Worker | | | | | | | |

| | | | | | | L&M | LEG | |
|--------------|---|-------|------|-------|------|------|------|-------|
| N1206 | Group IIIB | 35.01 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 55.23 |
| | Federally Licensed Powderman (Responsible Person in Charge) | | | | | | | |
| | Grade Checking (setting or transferring of grade marks, line and grade) | | | | | | | |

Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

| | | | | | | L&M | LEG | |
|--------------|--|-------|------|-------|------|------|------|-------|
| S1201 | Group I, including: | 29.00 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 49.22 |
| | Asphalt Worker (shovelman, plant crew) | | | | | | | |
| | Brush Cutter | | | | | | | |
| | Camp Maintenance Laborer | | | | | | | |
| | Carpenter Tender or Helper | | | | | | | |
| | Choke Setter, Hook Tender, Rigger, Signalman | | | | | | | |
| | Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding) | | | | | | | |
| | Crusher Plant Laborer | | | | | | | |

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Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

| | | | | | L&M | LEG | |
|--------------|---|-------|------|-------|------|------|------------|
| S1201 | Group I, including: | 29.00 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 49.22 |
| | Demolition Laborer | | | | | | |
| | Ditch Digger | | | | | | |
| | Dumpman | | | | | | |
| | Environmental Laborer (asbestos, hazard/toxic waste, oil spill) | | | | | | |
| | Fence Installer | | | | | | |
| | Fire Watch Laborer | | | | | | |
| | Flagman | | | | | | |
| | Form Stripper | | | | | | |
| | General Laborer | | | | | | |
| | Guardrail Laborer, Bridge Rail Installer | | | | | | |
| | Hydro-seeder Nozzleman | | | | | | |
| | Laborer, Building | | | | | | |
| | Landscaper or Planter | | | | | | |
| | Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work) | | | | | | |
| | Material Handler | | | | | | |
| | Pneumatic or Power Tools | | | | | | |
| | Portable or Chemical Toilet Serviceman | | | | | | |
| | Pump Man or Mixer Man | | | | | | |
| | Railroad Track Laborer | | | | | | |
| | Sandblast, Pot Tender | | | | | | |
| | Saw Tender | | | | | | |
| | Scaffold Building & Erecting | | | | | | |
| | Slurry Work | | | | | | |
| | Stake Hopper | | | | | | |
| | Steam Cleaner Operator | | | | | | |
| | Steam Point or Water Jet Operator | | | | | | |
| | Tank Cleaning | | | | | | |
| | Utiliwalk & Utilidor Laborer | | | | | | |
| | Watchman (construction projects) | | | | | | |
| | Window Cleaner | | | | | | |
| S1202 | Group II, including: | 30.00 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 50.22 |
| | Burning & Cutting Torch | | | | | | |
| | Cement or Lime Dumper or Handler (sack or bulk) | | | | | | |
| | Choker Splicer | | | | | | |
| | Chucktender (wagon, air-track & hydraulic drills) | | | | | | |
| | Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman) | | | | | | |
| | Culvert Pipe Laborer | | | | | | |
| | Cured Inplace Pipelayer | | | | | | |
| | Environmental Laborer (marine work) | | | | | | |

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Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

| | | | | | L&M | LEG | |
|--------------|--|-------|------|-------|------|------|------------|
| S1202 | Group II, including: | 30.00 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 50.22 |
| | Foam Gun or Foam Machine Operator | | | | | | |
| | Green Cutter (dam work) | | | | | | |
| | Gunite Operator | | | | | | |
| | Hod Carrier | | | | | | |
| | Jackhammer or Pavement Breaker (more than 45 pounds) | | | | | | |
| | Laser Instrument Operator | | | | | | |
| | Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work) | | | | | | |
| | Mason Tender & Mud Mixer (sewer work) | | | | | | |
| | Pilot Car | | | | | | |
| | Pipelayer Helper | | | | | | |
| | Plasterer, Bricklayer & Cement Finisher Tender | | | | | | |
| | Powderman Helper | | | | | | |
| | Power Saw Operator | | | | | | |
| | Railroad Switch Layout Laborer | | | | | | |
| | Sandblaster | | | | | | |
| | Sewer Caulker | | | | | | |
| | Sewer Plant Maintenance Man | | | | | | |
| | Thermal Plastic Applicator | | | | | | |
| | Timber Faller, Chainsaw Operator, Filer | | | | | | |
| | Timberman | | | | | | |
| S1203 | Group III, including: | 30.90 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 51.12 |
| | Bit Grinder | | | | | | |
| | Camera/Tool/Video Operator | | | | | | |
| | Guardrail Machine Operator | | | | | | |
| | High Rigger & Tree Topper | | | | | | |
| | High Scaler | | | | | | |
| | Multiplate | | | | | | |
| | Plastic Welding | | | | | | |
| | Slurry Seal Squeegee Man | | | | | | |
| | Traffic Control Supervisor | | | | | | |
| | Welding Certified (in connection with laborer's work) | | | | | | |
| S1204 | Group IIIA | 34.18 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 54.40 |
| | Asphalt Raker, Asphalt Belly Dump Lay Down | | | | | | |
| | Drill Doctor (in the field) | | | | | | |
| | Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills) | | | | | | |
| | Licensed Powderman | | | | | | |
| | Pioneer Drilling & Drilling Off Tugger (all type drills) | | | | | | |
| | Pipelayers | | | | | | |

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|--|-----|-----|-----|-----|-------|----------|-----|
|------------|--|-----|-----|-----|-----|-------|----------|-----|

Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

| | | | | | | L&M | LEG | |
|--------------|---|-------|------|-------|------|------|------|-------|
| S1205 | Group IV | 18.57 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 38.79 |
| | Final Building Cleanup | | | | | | | |
| | Permanent Yard Worker | | | | | | | |
| S1206 | Group IIIB | 35.01 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 55.23 |
| | Federally Licensed Powderman (Responsible Person in Charge) | | | | | | | |
| | Grade Checking (setting or transferring of grade marks, line and grade) | | | | | | | |

Millwrights

| | | | | | | L&M | | |
|--------------|-------------------------|-------|------|------|------|------|------|-------|
| A1251 | Millwright (journeyman) | 33.89 | 8.80 | 8.43 | 1.00 | 0.25 | 0.15 | 52.52 |
| A1252 | Millwright Welder | 34.48 | 8.80 | 8.43 | 1.00 | 0.25 | 0.15 | 53.11 |

Painters, Region I (North of N63 latitude)

**See note on last page if remote site

| | | | | | | L&M | | |
|--------------|------------------------------------|-------|------|-------|------|------|--|-------|
| N1301 | Group I, including: | 29.17 | 6.57 | 11.10 | 0.80 | 0.60 | | 48.24 |
| | Brush | | | | | | | |
| | General Painter | | | | | | | |
| | Hand Taping | | | | | | | |
| | Hazardous Material Handler | | | | | | | |
| | Lead-Based Paint Abatement | | | | | | | |
| | Roll | | | | | | | |
| N1302 | Group II, including: | 29.67 | 6.57 | 11.10 | 0.80 | 0.60 | | 48.74 |
| | Bridge Painter | | | | | | | |
| | Epoxy Applicator | | | | | | | |
| | General Drywall Finisher | | | | | | | |
| | Hand/Spray Texturing | | | | | | | |
| | Industrial Coatings Specialist | | | | | | | |
| | Machine/Automatic Taping | | | | | | | |
| | Pot Tender | | | | | | | |
| | Sandblasting | | | | | | | |
| | Specialty Painter | | | | | | | |
| | Spray | | | | | | | |
| | Structural Steel Painter | | | | | | | |
| | Wallpaper/Vinyl Hanger | | | | | | | |
| N1304 | Group IV, including: | 34.79 | 6.57 | 10.61 | 0.80 | 0.30 | | 53.07 |
| | Glazier | | | | | | | |
| | Storefront/Automatic Door Mechanic | | | | | | | |

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| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other Benefits | THR |
|--|--|-------|------|-------|------|----------------|-------|
| Painters, Region I (North of N63 latitude) | | | | | | | |
| **See note on last page if remote site | | | | | | | |
| N1305 | Group V, including: | 30.52 | 6.57 | 5.02 | 0.80 | 0.35 | 43.26 |
| | Carpet Installer | | | | | | |
| | Floor Coverer | | | | | | |
| | Heat Weld/Cove Base | | | | | | |
| | Linoleum/Soft Tile Installer | | | | | | |
| Painters, Region II (South of N63 latitude) | | | | | | | |
| **See note on last page if remote site | | | | | | | |
| | | | | | | L&M | |
| S1301 | Group I, including : | 26.98 | 6.57 | 10.85 | 0.80 | 1.10 | 46.30 |
| | Brush | | | | | | |
| | General Painter | | | | | | |
| | Hand Taping | | | | | | |
| | Hazardous Material Handler | | | | | | |
| | Lead-Based Paint Abatement | | | | | | |
| | Roll | | | | | | |
| | Spray | | | | | | |
| | | | | | | L&M | |
| S1302 | Group II, including : | 28.18 | 6.57 | 10.85 | 0.80 | 1.10 | 47.50 |
| | General Drywall Finisher | | | | | | |
| | Hand/Spray Texturing | | | | | | |
| | Machine/Automatic Taping | | | | | | |
| | Wallpaper/Vinyl Hanger | | | | | | |
| | | | | | | L&M | |
| S1303 | Group III, including : | 28.28 | 6.57 | 10.85 | 0.80 | 1.10 | 47.60 |
| | Bridge Painter | | | | | | |
| | Epoxy Applicator | | | | | | |
| | Industrial Coatings Specialist | | | | | | |
| | Pot Tender | | | | | | |
| | Sandblasting | | | | | | |
| | Specialty Painter | | | | | | |
| | Structural Steel Painter | | | | | | |
| | | | | | | L&M | |
| S1304 | Group IV, including: | 34.79 | 6.57 | 9.86 | 0.80 | 0.35 | 52.37 |
| | Glazier | | | | | | |
| | Storefront/Automatic Door Mechanic | | | | | | |
| | | | | | | L&M | |
| S1305 | Group V, including: | 30.52 | 6.57 | 5.02 | 0.80 | 0.35 | 43.26 |
| | Carpet Installer | | | | | | |
| | Floor Coverer | | | | | | |
| | Heat Weld/Cove Base | | | | | | |
| | Linoleum/Soft Tile Installer | | | | | | |

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| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|--|-----|-----|-----|-----|-------|----------|-----|
|------------|--|-----|-----|-----|-----|-------|----------|-----|

Piledrivers

**See note on last page if remote site

| | | | | | | L&M | IAF | |
|--------------|--|-------|------|-------|------|------|------|--------|
| A1401 | Piledriver | 35.49 | 8.80 | 10.78 | 0.80 | 0.10 | 0.15 | 56.12 |
| | Assistant Dive Tender | | | | | | | |
| | Carpenter/Piledriver | | | | | | | |
| | Rigger | | | | | | | |
| | Sheet Stabber | | | | | | | |
| | Skiff Operator | | | | | | | |
| A1402 | Piledriver-Welder/Toxic Worker | 36.49 | 8.80 | 10.78 | 0.80 | 0.10 | 0.15 | 57.12 |
| A1403 | Remotely Operated Vehicle Pilot/Technician | 39.80 | 8.80 | 10.78 | 0.80 | 0.10 | 0.15 | 60.43 |
| | Single Atmosphere Suit, Bell or Submersible Pilot | | | | | | | |
| A1404 | Diver (working) ***See note on last page | 79.60 | 8.80 | 10.78 | 0.80 | 0.10 | 0.15 | 100.23 |
| A1405 | Diver (standby) ***See note on last page | 39.80 | 8.80 | 10.78 | 0.80 | 0.10 | 0.15 | 60.43 |
| A1406 | Dive Tender ***See note on last page | 38.80 | 8.80 | 10.78 | 0.80 | 0.10 | 0.15 | 59.43 |
| A1407 | Welder (American Welding Society, Certified Welding Inspector) | 41.05 | 8.80 | 10.78 | 0.80 | 0.10 | 0.15 | 61.68 |

Plumbers, Region I (North of N63 latitude)

| | | | | | | L&M | S&L | |
|--------------|-----------------------|-------|------|-------|------|------|-----|-------|
| N1501 | Journeyman Pipefitter | 39.71 | 6.85 | 10.75 | 0.85 | 1.10 | | 59.26 |
| | Plumber | | | | | | | |
| | Welder | | | | | | | |

Plumbers, Region II (South of N63 latitude)

| | | | | | | L&M | | |
|--------------|-----------------------|-------|------|------|------|------|--|-------|
| S1501 | Journeyman Pipefitter | 36.81 | 8.32 | 9.07 | 1.50 | 0.20 | | 55.90 |
| | Plumber | | | | | | | |
| | Welder | | | | | | | |

Plumbers, Region IIA (1st Judicial District)

| | | | | | | L&M | | |
|--------------|-----------------------|-------|-------|-------|------|------|--|-------|
| X1501 | Journeyman Pipefitter | 36.02 | 10.72 | 11.00 | 2.10 | 0.24 | | 60.08 |
| | Plumber | | | | | | | |
| | Welder | | | | | | | |

Power Equipment Operators

**See note on last page if remote site

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Power Equipment Operators

**See note on last page if remote site

| | | | | | | L&M | |
|--------------|---|-------|------|------|------|------|-------|
| A1601 | Group I, including: | 37.43 | 9.00 | 9.00 | 1.00 | 0.10 | 56.53 |
| | Asphalt Roller | | | | | | |
| | Back Filler | | | | | | |
| | Barrier Machine (Zipper) | | | | | | |
| | Batch Plant Operator, (batch & mixer over 200 yards per hour) | | | | | | |
| | Beltcrete with Power Pack & similar conveyors | | | | | | |
| | Bending Machine | | | | | | |
| | Boat Coxswain | | | | | | |
| | Bulldozer | | | | | | |
| | Cableways, Highlines & Cablecars | | | | | | |
| | Cleaning Machine | | | | | | |
| | Coating Machine | | | | | | |
| | Concrete Hydro Blaster | | | | | | |
| | Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments)) | | | | | | |
| | (a) Backhoes, Excavators (with all attachments), Clamshells, Draglines, Gradalls (3 yards & under), Shovels | | | | | | |
| | (b) Hydralifts or Transporters, (all track or truck type) | | | | | | |
| | (c) Derricks | | | | | | |
| | Crushers | | | | | | |
| | Deck Winches, Double Drum | | | | | | |
| | Ditching or Trenching Machine (16 inch or over) | | | | | | |
| | Drilling Machines, Core, Cable, Rotary and Exploration | | | | | | |
| | Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine | | | | | | |
| | Helicopters | | | | | | |
| | Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, Sno Cat | | | | | | |
| | Hydro Ax, Feller Buncher & similar | | | | | | |
| | Licensed Line & Grade | | | | | | |
| | Loaders: | | | | | | |
| | (a) Forklifts (with power boom & swing attachment) | | | | | | |
| | (b) Front End & Overhead, (2-1/2 yards through 5 yards) | | | | | | |
| | (c) Loaders, (with forks or pipe clamp) | | | | | | |
| | (d) Loaders, (elevating belt type, Euclid & similar types) | | | | | | |
| | Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer | | | | | | |
| | Micro Tunneling Machine | | | | | | |
| | Mixers: Mobile type with hoist combination | | | | | | |
| | Motor Patrol Grader | | | | | | |
| | Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield | | | | | | |
| | Operator on Dredges | | | | | | |
| | Piledriver Engineer, L.B. Foster Puller or similar paving breaker | | | | | | |

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Power Equipment Operators

**See note on last page if remote site

| | | L&M | | | | | |
|--------------|--|----------------|------|------|------|------|-------|
| A1601 | Group I, including: | 37.43 | 9.00 | 9.00 | 1.00 | 0.10 | 56.53 |
| | Power Plant Turbine Operator 200 k.w & over (power plants or combination of power units over 300 k.w.) | | | | | | |
| | Remote Controlled Equipment | | | | | | |
| | Sauerman-Bagley | | | | | | |
| | Scraper (through 40 yards) | | | | | | |
| | Service Oiler/Service Engineer | | | | | | |
| | Shot Blast Machine | | | | | | |
| | Sideboom (under 45 tons) | | | | | | |
| | Spreaders, Blaw Knox, Cedarapids, Barber Greene, Slurry Machine | | | | | | |
| | Sub Grader (Gurries, C.M.I. & C.M.I. Roto Mills & similar types) | | | | | | |
| | Tack Tractor | | | | | | |
| | Truck Mounted Concrete Pump, Conveyor & Creter | | | | | | |
| | Unlicensed Off-Road Hauler | | | | | | |
| | Wate Kote Machine | | | | | | |
| | | L&M | | | | | |
| A1602 | Group IA, including: | 39.19 | 9.00 | 9.00 | 1.00 | 0.10 | 58.29 |
| | Camera/Tool/Video Operator (Slipline) | | | | | | |
| | Certified Welder, Electrical Mechanic, Camp Maintenance Engineer, Mechanic over 10,000 hours | | | | | | |
| | Cranes (over 45 tons or 150 feet including jib & attachments) | | | | | | |
| | (a) Shovels, Backhoes, Excavators (with all attachments), Draglines, Clamshells (over 3 yards) | | | | | | |
| | (b) Tower Cranes | | | | | | |
| | Licensed Water/Waste Water Treatment Operator | | | | | | |
| | Loaders (over 5 yards) | | | | | | |
| | Motor Patrol Grader, Dozer, Grade Tractor (finish: when finishing to final grade and/or to hubs, or for asphalt) | | | | | | |
| | Power Plants (1000 k.w. & over) | | | | | | |
| | Quad | | | | | | |
| | Scrapers (over 40 yards) | | | | | | |
| | Screed | | | | | | |
| | Sidebooms (over 45 tons) | | | | | | |
| | Slip Form Paver, C.M.I. & similar types | | | | | | |
| | | L&M | | | | | |
| A1603 | Group II, including: | 36.66 | 9.00 | 9.00 | 1.00 | 0.10 | 55.76 |
| | Batch Plant Operator (batch & mixer 200 yards per hour & under) | | | | | | |
| | Boiler - Fireman | | | | | | |
| | Cement Hogs & Concrete Pump Operator | | | | | | |
| | Conveyors (except those listed in Group I) | | | | | | |
| | Hoists on Steel Erection, Towermobiles & Air Tuggers | | | | | | |
| | Horizontal/Directional Drill Locator | | | | | | |
| | Licensed Grade Technician | | | | | | |
| | Loaders, Elevating Grader, Dumor & similar | | | | | | |

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Power Equipment Operators

**See note on last page if remote site

| | | L&M | | | | | |
|--------------|--|----------------|------|------|------|------|-------|
| A1603 | Group II, including: | 36.66 | 9.00 | 9.00 | 1.00 | 0.10 | 55.76 |
| | Locomotives, Rod & Geared Engines | | | | | | |
| | Mixers | | | | | | |
| | Screening, Washing Plant | | | | | | |
| | Sideboom (cradling rock drill, regardless of size) | | | | | | |
| | Skidder | | | | | | |
| | Trenching Machines (under 16 inches) | | | | | | |
| | Water/Waste Water Treatment Operator | | | | | | |

| | | L&M | | | | | |
|--------------|--|----------------|------|------|------|------|-------|
| A1604 | Group III, including: | 35.94 | 9.00 | 9.00 | 1.00 | 0.10 | 55.04 |
| | "A" Frame Trucks, Deck Winches | | | | | | |
| | Bombardier (tack or tow rig) | | | | | | |
| | Boring Machine | | | | | | |
| | Brooms, Power | | | | | | |
| | Bump Cutter | | | | | | |
| | Compressor | | | | | | |
| | Farm Tractor | | | | | | |
| | Forklift, Industrial Type | | | | | | |
| | Gin Truck or Winch Truck (with poles when used for hoisting) | | | | | | |
| | Grade Checker & Stake Hopper | | | | | | |
| | Hoists, Air Tuggers, Elevators | | | | | | |
| | Loaders: | | | | | | |
| | (a) Elevating-Athey, Barber Greene & similar types | | | | | | |
| | (b) Forklifts or Lumber Carrier (on construction job sites) | | | | | | |
| | (c) Forklifts, (with tower) | | | | | | |
| | (d) Overhead & Front End, (under 2-1/2 yards) | | | | | | |
| | Locomotives: Dinkey (air, steam, gas & electric) Speeders | | | | | | |
| | Mechanics, Light Duty | | | | | | |
| | Mixers, (concrete mixers & batch 200 yards per hour & under) | | | | | | |
| | Oil, Blower Distribution | | | | | | |
| | Posthole Digger, Mechanical | | | | | | |
| | Pot Fireman (power agitated) | | | | | | |
| | Power Plant, Turbine Operator, (under 300 k.w.) | | | | | | |
| | Pumps, Water | | | | | | |
| | Roller, (other than Plantmix) | | | | | | |
| | Saws, Concrete | | | | | | |
| | Skid Steer (with all attachments) | | | | | | |
| | Straightening Machine | | | | | | |
| | Tow Tractor | | | | | | |

| | | L&M | | | | | |
|--------------|-------------------------------|----------------|------|------|------|------|-------|
| A1605 | Group IV, including: | 29.73 | 9.00 | 9.00 | 1.00 | 0.10 | 48.83 |
| | Drill Helper | | | | | | |
| | Parts & Equipment Coordinator | | | | | | |

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Power Equipment Operators

**See note on last page if remote site

| | | L&M | | | | | |
|--------------|--|----------------|------|------|------|------|-------|
| A1605 | Group IV, including: | 29.73 | 9.00 | 9.00 | 1.00 | 0.10 | 48.83 |
| | Rig Oiler/Assistant Engineer (over 85 tons or 100 foot boom) | | | | | | |
| | Spotter | | | | | | |
| | Steam Cleaner | | | | | | |
| | Swamper (on trenching machines or shovel type equipment) | | | | | | |

Roofers

**See note on last page if remote site

| | | L&M | | | | | | |
|--------------|------------------------|----------------|------|------|------|------|------|-------|
| A1701 | Rofer & Waterproofer | 36.95 | 6.43 | 4.41 | 0.81 | 0.10 | 0.02 | 48.72 |
| A1702 | Rofer Material Handler | 25.87 | 6.43 | 4.41 | 0.81 | 0.10 | 0.02 | 37.64 |

Sheet Metal Workers, Region I (North of N63 latitude)

| | | L&M | | | | | |
|--------------|--|----------------|------|-------|------|------|-------|
| N1801 | Sheet Metal Journeyman | 43.43 | 7.50 | 10.34 | 1.32 | 0.25 | 62.84 |
| | Air Balancing and duct cleaning of HVAC systems | | | | | | |
| | Brazing, soldering or welding of metals | | | | | | |
| | Demolition of sheet metal HVAC systems | | | | | | |
| | Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work | | | | | | |
| | Fabrication and installation of heating, ventilation and air conditioning ducts and equipment | | | | | | |
| | Fabrication and installation of louvers and hoods | | | | | | |
| | Fabrication and installation of sheet metal lagging | | | | | | |
| | Fabrication and installation of stainless steel commercial or industrial food service equipment | | | | | | |
| | Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work | | | | | | |
| | Metal lavatory partitions | | | | | | |
| | Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work | | | | | | |
| | Sheet Metal shelving | | | | | | |
| | Sheet Metal venting, chimneys and breaching | | | | | | |
| | Skylight installation | | | | | | |

Sheet Metal Workers, Region II (South of N63 latitude)

| | | L&M | | | | | |
|--------------|---|----------------|------|-------|------|------|-------|
| S1801 | Sheet Metal Journeyman | 38.84 | 7.50 | 10.85 | 1.10 | 0.32 | 58.61 |
| | Air Balancing and duct cleaning of HVAC systems | | | | | | |
| | Brazing, soldering or welding of metals | | | | | | |
| | Demolition of sheet metal HVAC systems | | | | | | |

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Sheet Metal Workers, Region II (South of N63 latitude)

| | | | | | | | L&M | |
|--------------|--|-------|------|-------|------|------|-------|--|
| S1801 | Sheet Metal Journeyman | 38.84 | 7.50 | 10.85 | 1.10 | 0.32 | 58.61 | |
| | Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work | | | | | | | |
| | Fabrication and installation of heating, ventilation and air conditioning ducts and equipment | | | | | | | |
| | Fabrication and installation of louvers and hoods | | | | | | | |
| | Fabrication and installation of sheet metal lagging | | | | | | | |
| | Fabrication and installation of stainless steel commercial or industrial food service equipment | | | | | | | |
| | Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work | | | | | | | |
| | Metal lavatory partitions | | | | | | | |
| | Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work | | | | | | | |
| | Sheet Metal shelving | | | | | | | |
| | Sheet Metal venting, chimneys and breaching | | | | | | | |
| | Skylight installation | | | | | | | |

Sprinkler Fitters

| | | | | | | | L&M | |
|--------------|------------------|-------|------|-------|------|------|-------|--|
| A1901 | Sprinkler Fitter | 41.23 | 8.42 | 12.65 | 0.45 | 0.25 | 63.00 | |

Surveyors

**See note on last page if remote site

| | | | | | | | L&M | |
|--------------|---|-------|------|------|------|------|-------|--|
| A2001 | Chief of Parties | 40.99 | 7.03 | 8.30 | 1.10 | 0.10 | 57.52 | |
| A2002 | Party Chief | 39.40 | 7.03 | 8.30 | 1.10 | 0.10 | 55.93 | |
| A2003 | Line & Grade Technician/Office Technician | 38.80 | 7.03 | 8.30 | 1.10 | 0.10 | 55.33 | |
| A2004 | Associate Party Chief (including Instrument Person & Head Chain Person) | 36.68 | 7.03 | 8.30 | 1.10 | 0.10 | 53.21 | |
| A2005 | Stake Hop/Grademan | 33.75 | 7.03 | 8.30 | 1.10 | 0.10 | 50.28 | |
| A2006 | Chain Person (for crews with more than 2 people) | 32.34 | 7.03 | 8.30 | 1.10 | 0.10 | 48.87 | |

Truck Drivers

**See note on last page if remote site

| | | | | | | | L&M | |
|--------------|---|-------|------|------|------|------|-------|--|
| A2101 | Group I, including: | 37.77 | 7.03 | 8.30 | 1.10 | 0.10 | 54.30 | |
| | Air/Sea Traffic Controllers | | | | | | | |
| | Ambulance/Fire Truck Driver (EMT certified) | | | | | | | |

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Truck Drivers

**See note on last page if remote site

| | | L&M | | | | | |
|--------------|--|----------------|------|------|------|------|-------|
| A2101 | Group I, including: | 37.77 | 7.03 | 8.30 | 1.10 | 0.10 | 54.30 |
| | Boat Coxswain | | | | | | |
| | Captains & Pilots (air & water) | | | | | | |
| | Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment) | | | | | | |
| | Dump Trucks (including rockbuggy & trucks with pups) over 40 yards up to & including 60 yards | | | | | | |
| | Helicopter Transporter | | | | | | |
| | Lowboys, including attached trailers & jeeps, up to & including 12 axles (over 12 axles or 150 tons to be negotiated) | | | | | | |
| | Material Coordinator and Purchasing Agent | | | | | | |
| | Ready-mix (over 12 yards up to & including 15 yards) (over 15 yards to be negotiated) | | | | | | |
| | Semi with Double Box Mixer | | | | | | |
| | Tireman, Heavy Duty/Fueler | | | | | | |
| | Water Wagon (250 Bbls and above) | | | | | | |
| | | L&M | | | | | |
| A2102 | Group 1A including: | 39.04 | 7.03 | 8.30 | 1.10 | 0.10 | 55.57 |
| | Dump Trucks, including rockbuggy & trucks with pups, over 60 yards up to & including 100 yards (over 100 yards to be negotiated) | | | | | | |
| | Jeeps (driver under load) | | | | | | |
| | | L&M | | | | | |
| A2103 | Group II, including: | 36.51 | 7.03 | 8.30 | 1.10 | 0.10 | 53.04 |
| | All Deltas, Commanders, Rollagons, & similar equipment | | | | | | |
| | Construction and Material Safety Technician | | | | | | |
| | Dump Trucks (including rockbuggy & trucks with pups) over 20 yards up to & including 40 yards | | | | | | |
| | Lowboys (including attached trailers & jeeps up to & including 8 axles) | | | | | | |
| | Mechanics | | | | | | |
| | Partsman | | | | | | |
| | Ready-mix (over 7 yards up to & including 12 yards) | | | | | | |
| | Stringing Truck | | | | | | |
| | Super Vac Truck/Cacasco Truck/Heat Stress Truck | | | | | | |
| | Turn-O-Wagon or DW-10 (not self loading) | | | | | | |
| | | L&M | | | | | |
| A2104 | Group III, including: | 35.69 | 7.03 | 8.30 | 1.10 | 0.10 | 52.22 |
| | Batch Trucks (8 yards & up) | | | | | | |
| | Dump Trucks (including rockbuggy & trucks with pups, over 10 yards up to & including 20 yards) | | | | | | |
| | Expeditor (electrical & pipefitting materials) | | | | | | |
| | Greaser - Shop | | | | | | |
| | Oil Distributor Driver | | | | | | |
| | Thermal Plastic Layout Technician | | | | | | |
| | Traffic Control Technician | | | | | | |

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Truck Drivers

**See note on last page if remote site

| | | | | | | L&M | |
|--------------|-----------------------------|-------|------|------|------|------|-------|
| A2104 | Group III, including: | 35.69 | 7.03 | 8.30 | 1.10 | 0.10 | 52.22 |
| | Trucks/Jeeps (push or pull) | | | | | | |

| | | | | | | L&M | |
|--------------|--|-------|------|------|------|------|-------|
| A2105 | Group IV, including: | 35.11 | 7.03 | 8.30 | 1.10 | 0.10 | 51.64 |
| | Air Cushion or similar type vehicle | | | | | | |
| | All Terrain Vehicle | | | | | | |
| | Boom Truck/Knuckle Truck (over 5 tons) | | | | | | |
| | Buggymobile | | | | | | |
| | Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons) | | | | | | |
| | Bus Operator (over 30 passengers) | | | | | | |
| | Combination Truck-Fuel & Grease | | | | | | |
| | Compactor (when pulled by rubber tired equipment) | | | | | | |
| | Dump Trucks (including Rockbuggy & trucks with pups up to & including 10 yards) | | | | | | |
| | Dumpster | | | | | | |
| | Expeditor (general) | | | | | | |
| | Fire Truck/Ambulance Driver | | | | | | |
| | Flat Beds, Dual Rear Axle | | | | | | |
| | Foam Distributor Truck Dual Axle | | | | | | |
| | Front End Loader with Fork | | | | | | |
| | Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating over 5 tons) | | | | | | |
| | Grease Truck | | | | | | |
| | Hydro Seeder, Dual Axle | | | | | | |
| | Hyster Operators (handling bulk aggregate) | | | | | | |
| | Loadmaster (air & water operations) | | | | | | |
| | Lumber Carrier | | | | | | |
| | Ready-mix, (up to & including 7 yards) | | | | | | |
| | Rigger (air/water/oilfield) | | | | | | |
| | Semi or Truck & Trailer | | | | | | |
| | Tireman, Light Duty | | | | | | |
| | Track Truck Equipment | | | | | | |
| | Vacuum Truck, Truck Vacuum Sweeper | | | | | | |
| | Warehouseperson | | | | | | |
| | Water Truck, Dual Axle | | | | | | |
| | Water Wagon, Semi | | | | | | |

| | | | | | | L&M | |
|--------------|--|-------|------|------|------|------|-------|
| A2106 | Group V, including: | 34.35 | 7.03 | 8.30 | 1.10 | 0.10 | 50.88 |
| | Batch Truck (up to & including 7 yards) | | | | | | |
| | Boom Truck/Knuckle Truck (up to & including 5 tons) | | | | | | |
| | Buffer Truck | | | | | | |
| | Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons) | | | | | | |

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Truck Drivers

**See note on last page if remote site

| | | | | | | L&M | |
|--------------|---|-------|------|------|------|------|-------|
| A2106 | Group V, including: | 34.35 | 7.03 | 8.30 | 1.10 | 0.10 | 50.88 |
| | Bus Operator (up to 30 passengers) | | | | | | |
| | Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project) | | | | | | |
| | Flat Beds, Single Rear Axle | | | | | | |
| | Foam Distributor Truck Single Axle | | | | | | |
| | Fuel Handler (station/bulk attendant) | | | | | | |
| | Gear/Supply Truck | | | | | | |
| | Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating 5 tons & under) | | | | | | |
| | Gravel Spreader Box Operator on Truck | | | | | | |
| | Hydro Seeders, Single axle | | | | | | |
| | Pickups (pilot cars & all light-duty vehicles) | | | | | | |
| | Rigger/Swamper | | | | | | |
| | Tack Truck | | | | | | |
| | Team Drivers (horses, mules, & similar equipment) | | | | | | |
| | Water Truck (Below 250 Bbls) | | | | | | |

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

| | | | | | | L&M | LEG |
|--------------|--|-------|------|-------|------|------|------------|
| N2201 | Group I, including: | 31.90 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 52.12 |
| | Brakeman | | | | | | |
| | Mucker | | | | | | |
| | Nipper | | | | | | |
| | Topman & Bull Gang | | | | | | |
| | Tunnel Track Laborer | | | | | | |
| N2202 | Group II, including: | 33.00 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 53.22 |
| | Burning & Cutting Torch | | | | | | |
| | Concrete Laborer | | | | | | |
| | Jackhammer | | | | | | |
| | Laser Instrument Operator | | | | | | |
| | Nozzlemen, Pumpcrete or Shotcrete | | | | | | |
| | Pipelayer Helper | | | | | | |
| N2203 | Group III, including: | 33.99 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 54.21 |
| | Miner | | | | | | |
| | Retimberman | | | | | | |
| N2204 | Group IIIA, including: | 37.60 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 57.82 |
| | Asphalt Raker, Asphalt Belly Dump Lay Down | | | | | | |
| | Drill Doctor (in the field) | | | | | | |

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Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

**See note on last page if remote site

| | | | | | | L&M | LEG | |
|--------------|--|-------|------|-------|------|------|------|-------|
| N2204 | Group IIIA, including: | 37.60 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 57.82 |
| | Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills) | | | | | | | |
| | Licensed Powderman | | | | | | | |
| | Pioneer Drilling & Drilling Off Tugger (all type drills) | | | | | | | |
| | Pipelayer | | | | | | | |
| N2206 | Group IIIB, including: | 38.51 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 58.73 |
| | Federally Licensed Powderman (Responsible Person in Charge) | | | | | | | |
| | Grade Checking (setting or transferring of grade marks, line and grade) | | | | | | | |

Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

| | | | | | | L&M | LEG | |
|--------------|--|-------|------|-------|------|------|------|-------|
| S2201 | Group I, including: | 31.90 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 52.12 |
| | Brakeman | | | | | | | |
| | Mucker | | | | | | | |
| | Nipper | | | | | | | |
| | Topman & Bull Gang | | | | | | | |
| | Tunnel Track Laborer | | | | | | | |
| S2202 | Group II, including: | 33.00 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 53.22 |
| | Burning & Cutting Torch | | | | | | | |
| | Concrete Laborer | | | | | | | |
| | Jackhammer | | | | | | | |
| | Laser Instrument Operator | | | | | | | |
| | Nozzlemen, Pumpcrete or Shotcrete | | | | | | | |
| | Pipelayer Helper | | | | | | | |
| S2203 | Group III, including: | 33.99 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 54.21 |
| | Miner | | | | | | | |
| | Retimberman | | | | | | | |
| S2204 | Group IIIA, including: | 37.60 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 57.82 |
| | Asphalt Raker, Asphalt Belly Dump Lay Down | | | | | | | |
| | Drill Doctor (in the field) | | | | | | | |
| | Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills) | | | | | | | |
| | Licensed Powderman | | | | | | | |
| | Pioneer Drilling & Drilling Off Tugger (all type drills) | | | | | | | |
| | Pipelayer | | | | | | | |
| S2206 | Group IIIB, including: | 38.51 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 58.73 |
| | Federally Licensed Powderman (Responsible Person in Charge) | | | | | | | |

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Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

**See note on last page if remote site

| | | | | | | L&M | LEG | |
|--------------|---|-------|------|-------|------|------|------|-------|
| S2206 | Group IIIB, including: | 38.51 | 6.42 | 12.25 | 1.20 | 0.20 | 0.15 | 58.73 |
| | Grade Checking (setting or transferring of grade marks, line and grade) | | | | | | | |

Tunnel Workers, Power Equipment Operators

**See note on last page if remote site

| | | | | | | L&M | | |
|--------------|-----------|-------|------|------|------|------|--|-------|
| A2207 | Group I | 41.17 | 9.00 | 9.00 | 1.00 | 0.10 | | 60.27 |
| A2208 | Group IA | 43.11 | 9.00 | 9.00 | 1.00 | 0.10 | | 62.21 |
| A2209 | Group II | 40.33 | 9.00 | 9.00 | 1.00 | 0.10 | | 59.43 |
| A2210 | Group III | 39.53 | 9.00 | 9.00 | 1.00 | 0.10 | | 58.63 |
| A2211 | Group IV | 32.70 | 9.00 | 9.00 | 1.00 | 0.10 | | 51.80 |

* A remote site is isolated and relatively distant from the amenities of civilization, and usually far from the employee's home. As a condition of employment, the workers must eat, sleep, and socialize at the worksite and remain there for extended periods.

** This classification must receive board and lodging under certain conditions. A per diem option of \$75 is an alternative to providing meals and lodging. See Page v for an explanation.

*** Work in combination of classifications: Employees working in any combination of classifications within the diving crew (working diver, standby diver, and tender) in a shift are paid in the classification with the highest rate for a minimum of 8 hours per shift.