

# Alaska Employer

Unemployment Insurance Tax



Jobs are Alaska's Future

Frank H. Murkowski, Governor

Greg O'Claray, Commissioner

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#### JUNEAU CENTRAL OFFICE

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#### **UI TAX OFFICES**

UI Tax Representative Toll Free 1-888-448-2937

Anchorage UI Tax 3301 Eagle St., Rm. 106 P.O. Box 241767 Anchorage, AK 99524-1767 (907) 269-4850 FAX (907) 269-4845

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Wasilla UI Tax 877 Commercial Drive Wasilla, AK 99654-6937 (907) 352-2535 FAX (907) 373-2683

## ALEXsys, The Alaska Labor Exchange System

The Alaska Department of Labor & Workforce Development has been listening and is responding to the needs of Alaska's businesses. Quality applicants are readily and easily available with Alaska's new Labor Exchange System, ALEXsys.

ALEXsys is a new state-of-the-art online labor exchange system for Alaskan employers and job seekers. ALEXsys gives Alaskan employers an efficient way to find good employees by matching job seeker skills with the needs of their business. ALEXsys is available 24 hours a day, seven days a week.

Employers can post job openings online and list details about what skills are needed for the job. They can view resumes of Alaskans with skills that match their needs and use a virtual recruiter to inform them whenever a new job seeker posts a resume that matches what they are looking for! Not only are employers able to find qualified workers, they can find out more about labor market information in their area and get answers to workplace questions and resources for workplace issues. Best of all, there's no charge. Ever!

To learn more and to take advantage of this no-cost recruitment tool, businesses can register today by visiting www.jobs.state.ak.us and clicking on the ALEXsys link or calling 1-877-465-5934 and talking with one of our Business Connection professionals. Business Connection representatives with the department's Employment Security Division are available, if needed, to work with businesses to create a business profile for posting future job openings.

Let ALEXsys help your business find that perfect employee!

#### **New SUTA Dumping Legislation Passed**

SUTA (State Unemployment Tax Act) Dumping is a tax evasion scheme involving the manipulation of an employer's Unemployment Insurance (UI) tax rate to achieve a lower rate, and thereby pay

fewer UI taxes. Typically, SUTA Dumping occurs when a business transfers payroll out of an existing company or organization to a new or different organization solely or primarily to reduce UI taxes. The Alaska Legislature recently passed legislation (SB306) that outlaws SUTA Dumping and provides both criminal and civil penalties for those who participate in SUTA Dumping activities or advises others to do so.

## **New Reporting Requirements**

Employers who have a change in ownership, management or control, or who succeed to or acquire all or part of another employer's trade or business, are now required to notify the Department of Labor & Workforce Development in writing of that change or acquisition. For more information, log on to The Employment Security Tax Web site at www.labor.state.ak.us/estax/home.htm and select "Online Employer Services" or contact Juneau Central Office at 1-888-448-3527 or 907-465-2757.

## **Unemployment Insurance Benefits Online**

Employers who are anticipating a reduction in their work force can help their employees by advising them of a new tool that will be helpful in filing a claim for unemployment insurance benefits. Using our new online application, unemployed workers can now file a new Alaska claim for unemployment insurance benefits or re-open an existing Alaska claim 24 hours a day, seven days a week. To complete an online application for unemployment insurance benefits, go to www.labor.state.ak.us and select "File Unemployment Benefits Online".

#### **Reduce Your 2007 ES Tax Rate**

As a reminder, the annual rating process for Employment Security Tax is beginning for calendar year 2007. As an employer, there are some things you can do to ensure you receive the lowest tax rate possible. Contact any of our offices listed on the front of this publication.

We may be able to:

- Establish deferred payment contracts
- Advise you of all options available
- Assist you in the completion of our forms
- Confirm that contributions and reports are posted correctly to your account or to your predecessor's account