Unemployment Insurance Tax Notice

Juneau Central Office

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FIELD AUDIT OFFICES

Anchorage

3301 Eagle St., Room 106 P.O. Box 241767 Anchorage, AK 99524-1767 907.269.4850 Fax 907.269.4845

Fairbanks

675 7th Ave., Station L Fairbanks, AK 99701-4595 907.451.2876 Fax 907.451.2883

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11312 Kenai Spur Highway, Suite 2 Kenai, AK 99611-9106 907.335.3020 Fax 907.283.5152

Wasilla

877 Commercial Drive Wasilla, AK 99654-6937 907.352.2535 Fax 907.352.2581

UI Tax Representative

Toll free 888.448.2937

Important reporting requirements

ome Alaska employers look for ways to either supplement their existing staff or turn over their Human Resource (HR) functions to another company, thus allowing them to focus on their businesses. Alaska Department of Labor and Workforce Development is supportive of this concept as it allows businesses to flourish.

In most cases, the business supplementing its employees or turning over the HR functions to another company is the liable employer and is responsible for reporting the wages under its account, not under the account of the business providing the workers or HR functions.

For Unemployment Insurance (UI) Tax purposes, Alaska law determines which business is required to report the wages of the employee by looking at:

- who directly benefits from the services being performed by the employee;
- who exercises direction and control over the day-to-day duties; or
- whether the services performed by the employees are directly related to the nature of the client employer's business operations and whether the services are performed in the client employer's place(s) of business.

As an employer, you are required to report your employee wages under your account. Alaska does not allow employees from multiple businesses to be combined and reported under a single UI Tax account.

We are an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.



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